

Detroit Greenways Coalition

Executive Director / CEO

EIN 464885673

MI · NTEE S99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Todd Scott, Executive Director / CEO** (\$50,000) against **every comparable organization** that fit the selection criteria — **50** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **54th** percentile of comparable organizations within the typical range

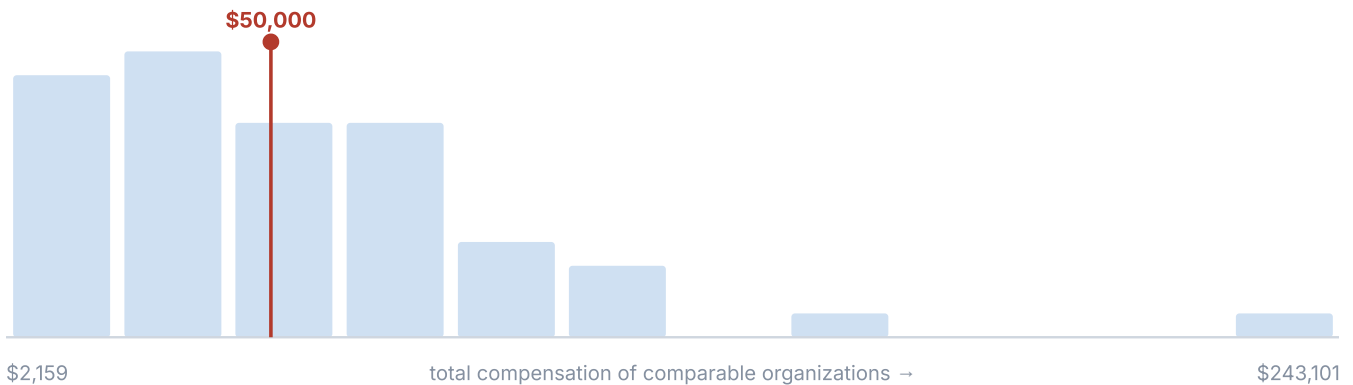
Benchmarked executive: Todd Scott — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S99).
BUDGET	Total revenue between \$138,715 and \$310,557 — 0.67x to 1.50x the subject's \$207,038 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S99), nationwide + budget 0.67–1.5x revenue.

50 organizations qualified on sector, size, and geography → **50** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,999	\$24,596	\$45,570	\$69,670	\$98,799	\$50,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Buffalo Reuse Inc	NY	\$207,027	President	\$8,378	\$7,125	2024
Integrative Development Initiative	CA	\$205,875	2023 Cfo & Food Cycle Collective Co-coordinator	\$2,581	\$2,159	2023
Takotna Community Association	AK	\$208,523	Secretary	\$10,500	\$9,447	2024
Kulaiwi Land Trust	HI	\$205,010	Interim Executive Director-ceo	\$18,750	\$16,264	2023
Habitat For Neighborhood Business	MO	\$209,384	Executive Director	\$26,250	\$26,164	2024
Built2last Innovations Lab Inc	NC	\$203,953	Executive Director	\$119,439	\$119,566	2023
Societa Mutuo Socorso Enrico Caruso In Manville Ri	RI	\$202,411	Treasurer	\$6,300	\$5,853	2023
Westside Rising	IL	\$212,744	Executive Dir.	\$44,872	\$41,514	2024
Citizens4community	OR	\$200,555	Executive Director	\$78,056	\$68,214	2024
Venture Carolina	SC	\$199,622	Executive Director	\$5,400	\$5,301	2024
Rebuilding Together Central Alabama	AL	\$195,730	Executive Director	\$65,000	\$66,081	2024
Friends Inc	AL	\$219,008	Executive Director	\$57,500	\$60,183	2023
Leadmo	MO	\$194,877	Executive Director	\$39,229	\$39,100	2024
Enterprise Development & Management Corp	IN	\$194,491	Board Member	\$3,600	\$3,678	2023
International Foundation For Cultural	CO	\$223,551	First Vp	\$6,500	\$5,866	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Vermont Council Of Special Education	VT	\$223,586	Executive Dir.	\$26,000	\$23,992	2025
The Freedom Foundation Of Minnesota	MN	\$225,040	Ceo, Secretary, Treasurer	\$110,000	\$105,305	2023
For A Loving Future	CA	\$187,464	Ceo	\$107,950	\$85,458	2025
Glover Park Alliance	DC	\$227,283	Executive Director	\$92,942	\$76,751	2024
Roots & Dreams And Mustard Seeds Inc	MA	\$231,240	President, Co-director	\$44,044	\$37,245	2024
Plaza Terrace Mutual Housing	CT	\$235,418	Executive Director	\$31,395	\$28,519	2023
The Hydrous	CA	\$238,045	Ceo	\$84,000	\$68,257	2024
Pride In Saginaw Inc	MI	\$174,966	Director	\$44,511	\$42,120	2025
Community Alliance For Jewish-affiliated Cemeteries Inc	NY	\$249,041	Ceo	\$141,282	\$120,139	2024
Indiana Community Development	IN	\$250,264	Treasurer - Director	\$70,249	\$69,714	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 50 organizations. Compensation range \$2,159–\$243,101; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$207,038); for reference, expenses \$145,470 and assets \$177,667.

ROLE MATCH	Todd Scott, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	54 th
Total compensation (D + F), as reported (no adjustments)	54 th
Reportable pay only (column D), adjusted	58 th
All sources (D + E + F), adjusted	52 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Todd Scott) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 50 similarly situated organizations (Same NTEE sector (S99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$50,000 is reasonable (approximately the 54th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.