

Fort Fitness & Recreation Inc

Executive Director / CEO

EIN 464888880

NY · NTEE N50

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Janet Suchanyc, Executive Director / CEO** (\$13,660) against **every comparable organization** that fit the selection criteria — **71** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **48th** percentile of comparable organizations within the typical range

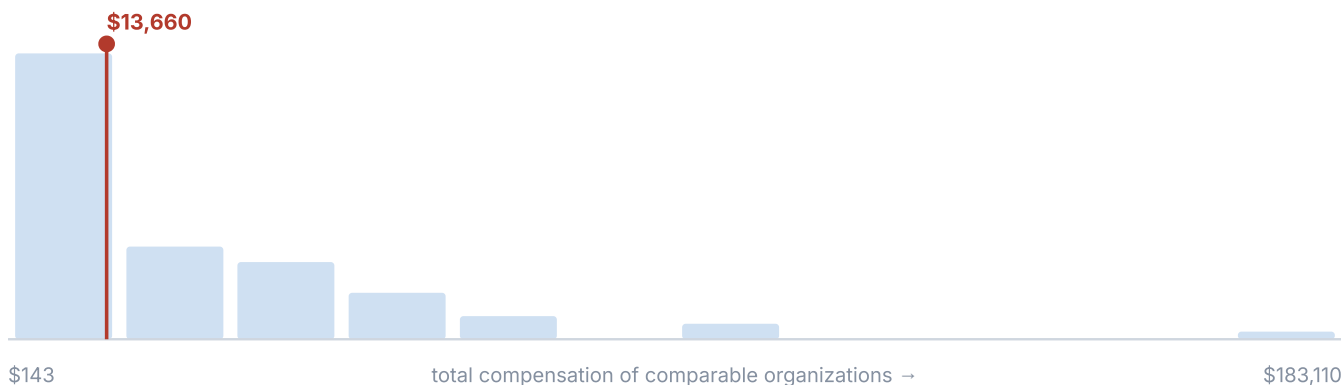
Benchmarked executive: Janet Suchanyc — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N50).
BUDGET	Total revenue between \$123,643 and \$276,813 — 0.67x to 1.50x the subject's \$184,542 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N50), nationwide + budget 0.67–1.5x revenue.

71 organizations qualified on sector, size, and geography → **71** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$1,492	\$4,803	\$14,181	\$34,167	\$57,547	\$13,660
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
St Joseph Young Men's Society Inc	IN	\$181,689	General Manager	\$13,500	\$15,303	2024
Midwest Gun Collectors Assn	IL	\$181,686	Treasurer	\$6,400	\$6,763	2024
Slovak National Club	PA	\$177,180	President	\$2,000	\$2,144	2024
Black Iris Social Club	VA	\$175,757	President	\$11,833	\$12,644	2023
Alta Golf & Country Club	IA	\$193,908	Treasurer	\$2,925	\$3,442	2024
Hunters Valley Sportsman Association	PA	\$175,076	Treasurer	\$12,200	\$13,078	2024
Mystic Krewe Of Nyx	LA	\$194,541	President/captain	\$150,266	\$183,110	2023
Blairsville Pa Vfw 5821 Club	PA	\$194,566	Quartermaster Treasurer	\$7,800	\$8,608	2023
Veterans Of Foreign Wars Mckeown-	PA	\$196,021	President	\$15,900	\$17,044	2024
Mcqueen Athletic Club	MT	\$196,752	Treasurer/secretary	\$11,880	\$14,172	2023
Boardgame Players Association Inc	CT	\$197,705	President Director	\$67,773	\$70,322	2023
Brighton Snowmobile Club Inc	VT	\$198,852	President	\$1,709	\$1,801	2025
Kent Canadian Club	OH	\$169,218	Secretary	\$21,200	\$24,136	2024
Greater Durham Black Chamber Of Commerce	NC	\$167,896	Ceo	\$40,000	\$44,426	2024
Lake Veterans Club Inc	FL	\$166,576	President/co	\$20,900	\$21,104	2024
Club 104	PA	\$166,428	Club Manager	\$46,627	\$53,567	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lower Burrell Legion Post #868 - Home Assoc	PA	\$203,033	Treasurer	\$6,481	\$7,152	2023
Ing's Goe Foundation	CA	\$203,092	Secretary	\$17,500	\$16,243	2024
Gridiron Imports Foundation Inc	OK	\$165,567	Executive Director	\$83,050	\$101,202	2023
Fremont Adventure Recreation	CO	\$163,970	Director	\$700	\$743	2023
Slovak Club Inc	IN	\$163,950	President	\$17,700	\$20,656	2023
Elkhorn South Storm Legion Baseball	NE	\$163,483	Board Member	\$8,200	\$9,480	2024
Cumberland Democrat Club	MD	\$161,031	Treasurer	\$45,000	\$45,222	2024
Elzie E Lynch Home Association	PA	\$160,888	Secretary	\$18,900	\$20,858	2023
Sunset Cay Social Club	SC	\$209,233	Director	\$11,027	\$12,366	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	71 organizations. Compensation range \$143–\$183,110; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$184,542); for reference, expenses \$259,803 and assets \$1,478,060. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Janet Suchanyc, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	48 th
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	49 th
All sources (D + E + F), adjusted	48 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Janet Suchanyc) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 71 similarly situated organizations (Same NTEE sector (N50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$13,660 is reasonable (approximately the 48th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.