

# The New American Colleges & Universities

Executive Director / CEO

EIN 465340763

OH · NTEE B19

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Sean Creighton, Executive Director / CEO** (\$218,905) against **every comparable organization** that fit the selection criteria — **55** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

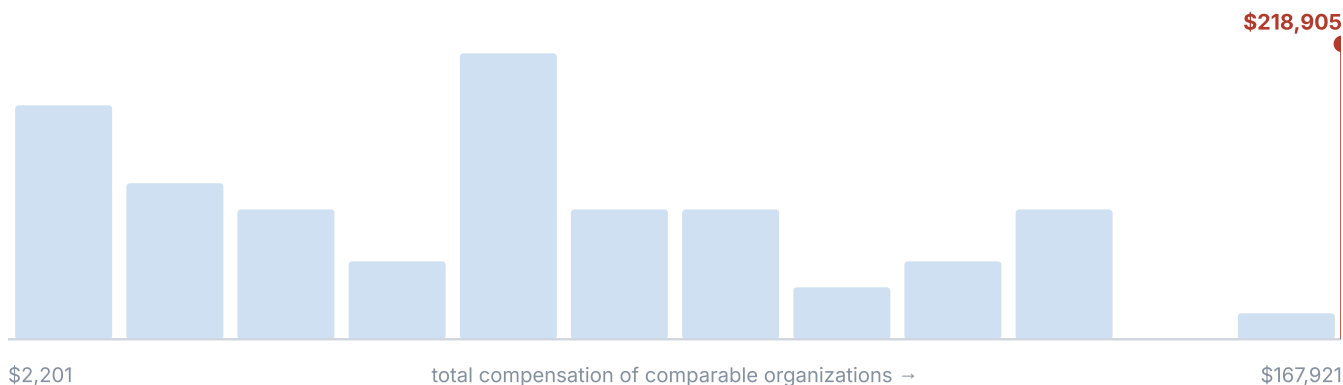
**Benchmarked executive:** Sean Creighton — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B19).
BUDGET	Total revenue between \$273,345 and \$611,968 — 0.67x to 1.50x the subject's \$407,979 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B19), nationwide + budget 0.67–1.5x revenue.

**55** organizations qualified on sector, size, and geography → **55** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$8,641	\$27,593	\$62,345	\$89,344	\$126,260	<b>\$218,905</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Urban Lighthouse Ministries</a>	PA	\$399,741	Treasurer	\$7,575	<b>\$7,320</b>	2024
<a href="#">The Decision Education Foundation</a>	CA	\$396,347	Executive Dir.	\$155,544	<b>\$130,166</b>	2024
<a href="#">Journey Into Education &amp; Teaching Inc</a>	MA	\$389,204	President	\$60,300	<b>\$54,065</b>	2023
<a href="#">Wisconsin Automotive And Truck Education</a>	WI	\$429,207	Executive Director	\$63,858	<b>\$66,542</b>	2023
<a href="#">Uw Wausau Campus Foundation Inc</a>	WI	\$384,566	Executive Di	\$73,310	<b>\$74,199</b>	2024
<a href="#">Southwestern Ohio Instructional</a>	OH	\$440,077	President & Ceo	\$20,050	<b>\$20,580</b>	2024
<a href="#">New York Coalition For Healthy School</a>	NY	\$440,629	Executive Director	\$94,987	<b>\$83,183</b>	2024
<a href="#">Friends Of Outdoor School</a>	OR	\$369,923	Executive Director	\$87,493	<b>\$78,743</b>	2024
<a href="#">Cal Poly Humboldt Real Estate Holdings</a>	CA	\$448,190	President, Secretary	\$112,869	<b>\$94,454</b>	2024
<a href="#">Sun Scholars Inc</a>	CT	\$450,377	Executive Director	\$73,886	<b>\$69,121</b>	2023
<a href="#">Wfb Foundation Supporting Organization Inc</a>	WI	\$362,373	Officer	\$27,457	<b>\$27,789</b>	2024
<a href="#">Oliveseed Foundation</a>	CA	\$360,989	Founder & Executive Director	\$12,000	<b>\$10,339</b>	2023
<a href="#">Florida Charter School Alliance Inc</a>	FL	\$459,055	Executive Director	\$109,366	<b>\$102,510</b>	2023
<a href="#">Guadalupe Holding Company</a>	UT	\$354,362	President Sept-june	\$34,797	<b>\$35,534</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Sherlake Cultural Center</a>	IL	\$353,592	Executive Director	\$2,310	<b>\$2,201</b>	2024
<a href="#">National Coalition Of Advanced Technology Centers</a>	TX	\$352,504	Executive Director	\$168,246	<b>\$167,921</b>	2023
<a href="#">Ripple Effect Water Literacy Project</a>	LA	\$350,460	Executive Dir.	\$80,000	<b>\$87,893</b>	2023
<a href="#">Vermont Rural Education Collaborative Inc</a>	VT	\$349,613	Executive Director	\$70,323	<b>\$68,597</b>	2024
<a href="#">Midwest Suburban Superintendent's A</a>	IL	\$343,283	Executive Di	\$9,000	<b>\$8,575</b>	2024
<a href="#">Aaron Academy</a>	TN	\$473,804	Principal	\$80,184	<b>\$81,683</b>	2024
<a href="#">Florida Emergency Medicine Teaching Alliance Inc</a>	TX	\$474,929	President	\$60,000	<b>\$58,166</b>	2024
<a href="#">Middleton-cross Plains Area School</a>	WI	\$339,545	Executive Dir.	\$33,671	<b>\$33,201</b>	2025
<a href="#">Rcs Building Corporation</a>	CO	\$477,851	President	\$2,453	<b>\$2,280</b>	2024
<a href="#">Cpath Community Building Group</a>	MN	\$336,113	Board Member	\$19,049	<b>\$18,242</b>	2024
<a href="#">Kansas Educational Technology</a>	KS	\$486,444	Consortium D	\$109,162	<b>\$114,291</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT 55 organizations. Compensation range \$2,201–\$167,921; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$407,979); for reference, expenses \$400,485 and assets \$241,402.
ROLE MATCH	Sean Creighton, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	14 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	100 <sup>th</sup>
Reportable pay only (column D), adjusted	100 <sup>th</sup>
All sources (D + E + F), adjusted	91 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sean Creighton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 55 similarly situated organizations (Same NTEE sector (B19), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$218,905 is reasonable (approximately the 100<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.