

St Mary Emergency Medical Services

Executive Director / CEO

EIN 465354512
 PA · NTEE E62
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Larry Brilliant Md, Executive Director / CEO** (\$326,765) against **every comparable organization** that fit the selection criteria — **347** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **99th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Larry Brilliant Md — reported title "SMMC PRESIDENT THRU 7/22", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E62).
BUDGET	Total revenue between \$82,785 and \$185,341 — 0.67x to 1.50x the subject's \$123,561 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

347 organizations qualified on sector, size, and geography → **347** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,854	\$17,958	\$37,007	\$58,794	\$91,313	\$326,765
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
R Frank Jones Society Inc	MI	\$123,527	Member	\$2,000	\$2,070	2023
Manasquan First Aid Squad	NJ	\$123,706	Corr. Secre.	\$500	\$435	2024
Central Mn Life Care Center Inc	MN	\$123,752	Executive Di	\$17,060	\$16,904	2023
Frederick County 4-h Therapeutic Riding Program	MD	\$123,812	President	\$49,602	\$45,168	2024
Beyond Pink Spokane Inc	WA	\$123,107	Executive Di	\$65,533	\$57,147	2024
Bigfork Valley Foundation	MN	\$123,080	Executive Dir.	\$19,875	\$19,693	2023
The Foundation For Women's Wellness	CO	\$122,901	Ed/sec/treas	\$65,000	\$62,500	2023
Cherrybell Holdings Inc	AZ	\$124,352	Ceo	\$50,792	\$48,983	2023
North Central Ohio Family Care Center	OH	\$124,379	President/ceo	\$16,835	\$17,880	2023
South Central Pennsylvania Sickle Cell Council	PA	\$122,589	Program Director	\$37,380	\$37,380	2023
Northern Nebraska Area Health Education	NE	\$122,552	Executive Director	\$74,110	\$77,638	2024
Ryan Gordy Foundation	CA	\$122,526	Director Of Operations	\$10,633	\$8,943	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Keweenaw Health Foundation	MI	\$122,425	Executive Di	\$14,000	\$14,074	2024
St Francis Home Health Care Inc	MI	\$122,070	Director	\$8,760	\$8,807	2024
Chico Community Acupuncture Inc	CA	\$122,003	President	\$31,270	\$27,077	2023
Gritman Medical Center Foundation Inc	ID	\$121,720	Secretary	\$1,844	\$1,967	2023
Riverwood Medical Properties Llc	MN	\$126,412	Cfo	\$61,181	\$58,882	2024
Academy Of Medicine Education Foundation	OH	\$126,484	Executive Director	\$4,050	\$4,178	2024
Central Florida Health Inc	FL	\$120,610	Director/university Of Florida President (Thru Feb 2023)	\$120,025	\$113,067	2023
Accma Community Health Foundation	CA	\$120,505	Executive Director	\$45,633	\$39,513	2023
Horsepower Equine Assisted	VA	\$120,499	Executive Director	\$30,000	\$28,213	2024
Irelands Dream Inc	MI	\$126,754	Executive Di	\$12,000	\$12,064	2024
Community Health Clinic Inc	KY	\$126,853	Executive Di	\$45,113	\$48,602	2023
Hcch Holding Corporation	FL	\$120,125	Ceo	\$9,832	\$8,996	2024
Commcare Bossier	LA	\$120,000	Secretary	\$22,705	\$23,724	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation,

benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	347 organizations. Compensation range \$59–\$960,180; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$123,561); for reference, expenses \$753,080 and assets \$5,550. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Larry Brilliant Md, reported title "SMMC PRESIDENT THRU 7/22", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	132 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	18 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	99 th
Total compensation (D + F), as reported (no adjustments)	99 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	95 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Larry Brilliant Md) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.

2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 347 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$326,765 is reasonable (approximately the 99th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.