

Restore Texas Ministries

Executive Director / CEO

EIN 465573449

TX · NTEE B30

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Chris Brawley, Executive Director / CEO** (\$68,624) against **every comparable organization** that fit the selection criteria — **63** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **48th** percentile of comparable organizations within the typical range

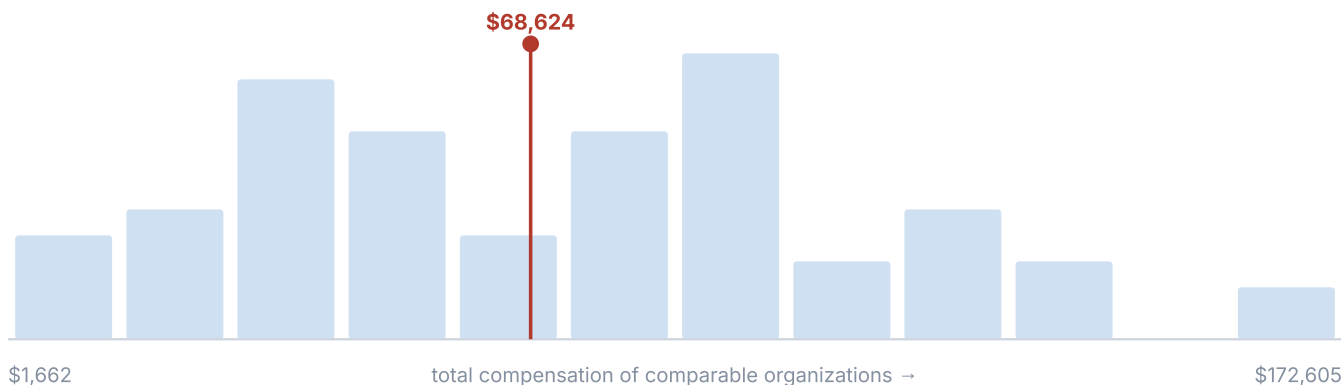
Benchmarked executive: Chris Brawley — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B30).
BUDGET	Total revenue between \$301,085 and \$674,071 — 0.67x to 1.50x the subject's \$449,381 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B30), nationwide + budget 0.67–1.5x revenue.

63 organizations qualified on sector, size, and geography → **63** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$27,735	\$39,963	\$68,624	\$74,593	\$95,215	\$127,052	\$172,605
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Chedvas Bais Yaakov	OH	\$451,871	Trustee	\$49,756	\$51,172	2024
Bell Tech Career Institute	TX	\$452,245	Trustee	\$81,816	\$79,469	2024
Berkeley Herbal Center	CA	\$460,216	Exec Directo	\$91,616	\$76,817	2024
Ironworkers Local #12 Education And	NY	\$434,499	Trustee	\$75,954	\$66,644	2024
Total Beauty Institute	FL	\$465,191	President	\$51,269	\$46,767	2024
Plumbers & Steamfitters Local 568 Appren	MS	\$433,287	Former Union Trustee	\$49,040	\$53,035	2024
Chicago School Of Violin Making Inc	IL	\$427,305	Executive Director	\$95,699	\$91,355	2024
Wisconsin Education Innovations Inc	WI	\$421,906	Executive Director	\$57,720	\$58,533	2024
Friends Of Amateur Rocketry Inc	CA	\$485,160	President	\$8,532	\$7,365	2023
Northeast Iowa Ironworkers	IA	\$413,362	Trustee Alte	\$9,513	\$9,854	2025
Montana Iec Education	MT	\$487,047	School Admin	\$72,336	\$75,714	2024
Aim Inc - Ambitious Imaginative Motivated	NJ	\$488,357	Director Ceo	\$57,890	\$50,188	2024
Regional Training Institute Inc	AL	\$489,416	Director Of Education	\$38,540	\$41,623	2023
Unite Here Local 54 Training &	NJ	\$406,192	Chairperson/union Trustee	\$28,157	\$25,132	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Plumbing-heating-cooling Contractors Academy Of San Diego	CA	\$497,446	Chief Executive Officer	\$30,720	\$26,519	2023
Journi Incorporated	MI	\$500,222	Chief Executive Officer	\$96,427	\$96,644	2024
Iowa State Trowel Trades Apprentice	IA	\$385,735	Trustee	\$102,959	\$109,465	2024
Spirit Of Aloha Outreaches	HI	\$375,679	President	\$102,291	\$91,553	2023
South Carolina Indian Development Council Inc	SC	\$368,454	Exec. Director	\$63,346	\$62,516	2025
Open Roads Academy Inc	CA	\$530,969	Secretary	\$60,000	\$50,308	2024
Circadium	PA	\$367,508	Executive Director	\$28,516	\$28,428	2023
Chafer Theological Seminary	NM	\$362,482	President	\$42,350	\$45,536	2023
Urban Youth Racing School Inc	PA	\$359,241	Executive Director	\$71,760	\$71,539	2023
York Community Resource Center	PA	\$540,353	Executive Director	\$114,544	\$108,056	2025
York Electrical Institute	PA	\$540,839	Training Director	\$141,313	\$133,310	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **63** organizations. Compensation range \$1,662–\$172,605; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$449,381); for reference, expenses \$409,053 and assets \$233,536.
ROLE MATCH	Chris Brawley, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	48 th
Total compensation (D + F), as reported (no adjustments)	46 th
Reportable pay only (column D), adjusted	48 th
All sources (D + E + F), adjusted	38 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Chris Brawley) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 63 similarly situated organizations (Same NTEE sector (B30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$68,624 is reasonable (approximately the 48th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.