

Barrett International Ministries

Executive Director / CEO

EIN 471020410
OH · NTEE X20
FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Gregory Barrett, Executive Director / CEO** (\$21,900) against **every comparable organization** that fit the selection criteria — **151** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

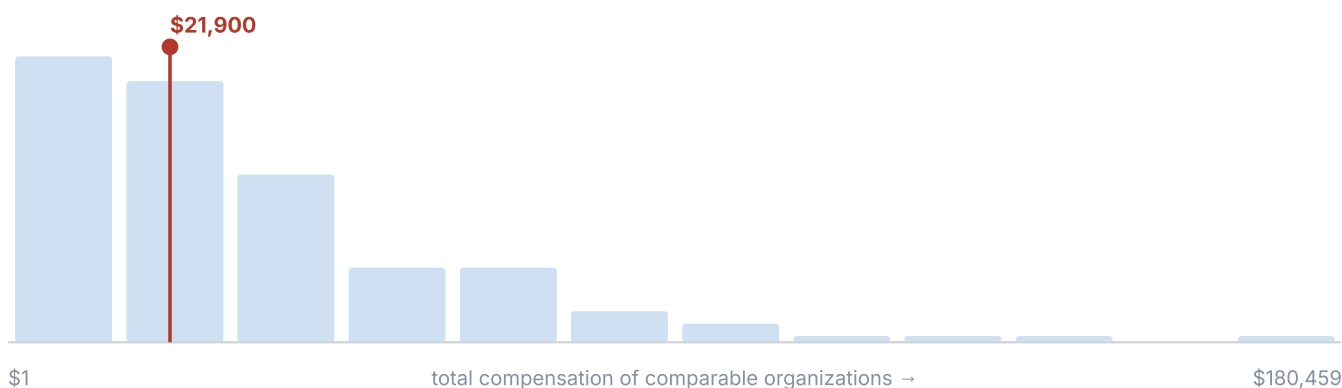
Benchmarked executive: Gregory Barrett — reported title “PASTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

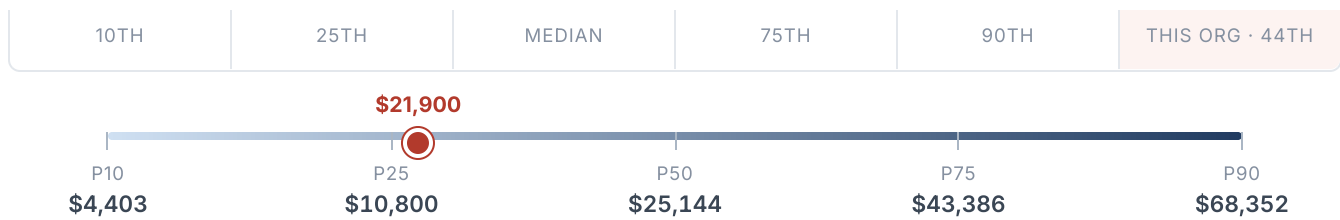
SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$58,966 and \$132,013 — 0.67x to 1.50x the subject's \$88,009 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

151 organizations qualified on sector, size, and geography → **151** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$4,403	\$10,800	\$25,144	\$43,386	\$68,352	\$21,900
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Church Of Judah Worship Center Inc	AL	\$87,772	President	\$9,000	\$8,917	2024
Gathering Of Leaders	TX	\$87,582	Ex Officio	\$1,000	\$944	2023
Center For Children And Theology	DC	\$86,729	Director Of Cctheo (Not On The Board)	\$27,385	\$22,689	2023
Legacy Of Leadership International	CO	\$89,290	President	\$45,300	\$41,011	2023
Fit-2-serve Inc	IL	\$89,329	Executive Director	\$41,325	\$37,257	2024
Center For Pastoral Effectiveness	CO	\$86,674	Director	\$31,000	\$27,260	2024
Triumphant Mercy Ministries Inc	AL	\$89,471	President/di	\$135,000	\$137,700	2023
One Kingdom Mission	GA	\$86,380	Pastor	\$42,500	\$39,189	2024
Ministerio Evangelistico Cristo Te Llama Inc	IN	\$85,700	President	\$26,000	\$25,144	2024
Centro Aviva Iglesia De Jesucristo Nueva	CA	\$85,640	President & Ceo	\$36,300	\$28,746	2024
Great Light Tao	CA	\$85,527	Chairman	\$79,589	\$63,026	2024
New Life Network	GA	\$85,382	Director	\$60,000	\$56,960	2023
David's Tent International Inc	CA	\$90,988	Managing Director Ceo	\$51,600	\$40,862	2024
Point Of Change Jail And Street Ministry Inc	MD	\$91,148	Founder, Sr. Pastor, Executive Director	\$46,251	\$39,654	2024
Parresia Inc	AL	\$84,570	Gunn	\$7,000	\$7,140	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
All Will Know Him Inc	FL	\$91,531	Director	\$7,090	\$6,108	2024
Christian Vision Inc	HI	\$91,692	President	\$12,000	\$9,853	2024
One More Church Inc	IN	\$91,745	Executive Director	\$67,634	\$67,341	2023
Pray The Bay Area	CA	\$83,451	Treasurer	\$18,000	\$14,254	2024
Sandra Hancock Ministries Inc	TN	\$92,685	President	\$1,800	\$1,735	2024
Omkwm	CA	\$92,709	Cfo	\$36,000	\$28,508	2024
Washington Prayer Coalition	VA	\$92,843	Director	\$9,000	\$7,969	2024
Ministerio Internacional El Shadai Corp	FL	\$82,662	President	\$12,000	\$10,643	2023
Steve Henshaw Ministry Inc	MO	\$82,655	President	\$134,710	\$130,845	2024
Stephen Tong Evangelistic Ministries International	OH	\$82,410	President And Missionary	\$18,500	\$17,969	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 151 organizations. Compensation range \$1–\$180,459; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$88,009); for reference, expenses \$85,654 and assets \$103,337.

ROLE MATCH Gregory Barrett, reported title "PASTOR", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	40 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	43 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Gregory Barrett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 151 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,900 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.