

One Kingdom Mission

Executive Director / CEO

This analysis benchmarks the total compensation of **David Whitworth, Executive Director / CEO** (\$42,500) against **every comparable organization** that fit the selection criteria — **149** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **69th** percentile of comparable organizations within the typical range

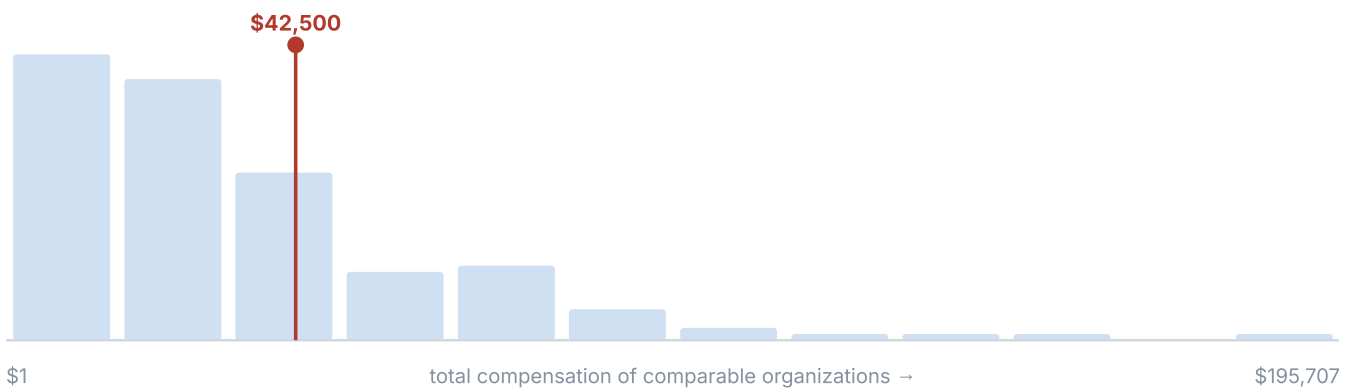
Benchmarked executive: David Whitworth — reported title “PASTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

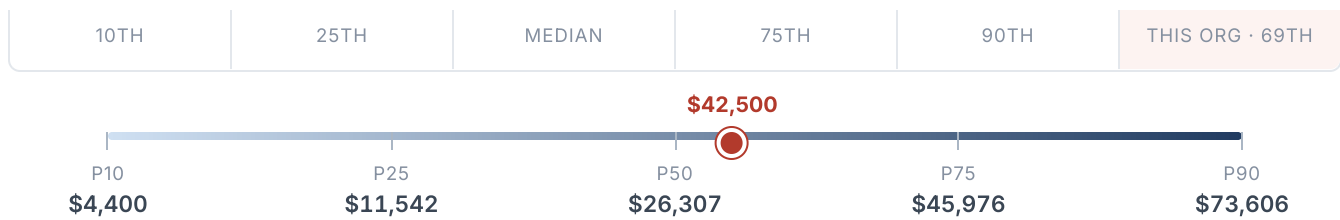
SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$57,874 and \$129,570 — 0.67x to 1.50x the subject's \$86,380 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

149 organizations qualified on sector, size, and geography → **149** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,400	\$11,542	\$26,307	\$45,976	\$73,606	\$42,500
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Center For Pastoral Effectiveness	CO	\$86,674	Director	\$31,000	\$29,563	2024
Center For Children And Theology	DC	\$86,729	Director Of Cctheo (Not On The Board)	\$27,385	\$24,606	2023
Ministerio Evangelistico Cristo Te Llama Inc	IN	\$85,700	President	\$26,000	\$27,269	2024
Centro Aviva Iglesia De Jesucristo Nueva	CA	\$85,640	President & Ceo	\$36,300	\$31,174	2024
Great Light Tao	CA	\$85,527	Chairman	\$79,589	\$68,350	2024
New Life Network	GA	\$85,382	Director	\$60,000	\$61,772	2023
Gathering Of Leaders	TX	\$87,582	Ex Officio	\$1,000	\$1,025	2023
Church Of Judah Worship Center Inc	AL	\$87,772	President	\$9,000	\$9,670	2024
Barrett International Ministries	OH	\$88,009	Pastor	\$21,900	\$23,750	2023
Parresia Inc	AL	\$84,570	Gunn	\$7,000	\$7,744	2023
Legacy Of Leadership International	CO	\$89,290	President	\$45,300	\$44,476	2023
Pray The Bay Area	CA	\$83,451	Treasurer	\$18,000	\$15,458	2024
Fit-2-serve Inc	IL	\$89,329	Executive Director	\$41,325	\$40,406	2024
Triumphant Mercy Ministries Inc	AL	\$89,471	President/di	\$135,000	\$149,335	2023
Ministerio International El Shadai Corp	FL	\$82,662	President	\$12,000	\$11,542	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Steve Henshaw Ministry Inc	MO	\$82,655	President	\$134,710	\$141,900	2024
Stephen Tong Evangelistic Ministries International	OH	\$82,410	President And Missionary	\$18,500	\$19,487	2024
Men Of Resolution	CA	\$82,247	President	\$6,000	\$5,153	2024
Fairview Mountain Ministries Inc	NC	\$82,041	Executive Director non Voting	\$41,960	\$43,119	2024
David's Tent International Inc	CA	\$90,988	Managing Director Ceo	\$51,600	\$44,314	2024
Point Of Change Jail And Street Ministry Inc	MD	\$91,148	Founder, Sr. Pastor, Executive Director	\$46,251	\$43,005	2024
All Will Know Him Inc	FL	\$91,531	Director	\$7,090	\$6,624	2024
Christian Vision Inc	HI	\$91,692	President	\$12,000	\$10,685	2024
One More Church Inc	IN	\$91,745	Executive Director	\$67,634	\$73,031	2023
Good News For Little People	TN	\$80,900	President	\$23,205	\$24,259	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 149 organizations. Compensation range \$1–\$195,707; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$86,380); for reference, expenses \$153,829 and assets \$13,969. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH David Whitworth, reported title "PASTOR", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	69 th
Total compensation (D + F), as reported (no adjustments)	70 th
Reportable pay only (column D), adjusted	75 th
All sources (D + E + F), adjusted	68 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Whitworth) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 149 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$42,500 is reasonable (approximately the 69th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.