

Rage Against Addiction Inc

Executive Director / CEO

EIN 471306302
 MD · NTEE B99
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Wendy Beck, Executive Director / CEO** (\$79,997) against **every comparable organization** that fit the selection criteria — **438** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72nd** percentile of comparable organizations within the typical range

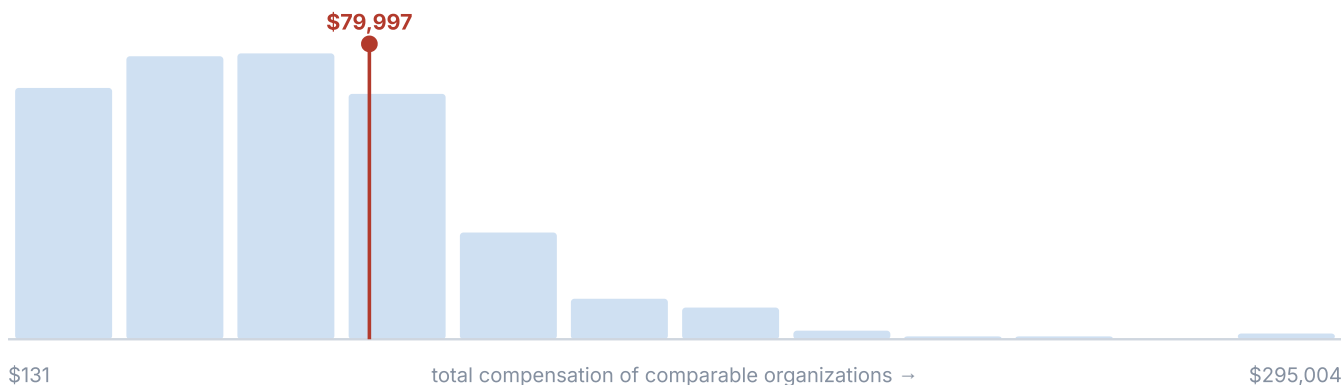
Benchmarked executive: Wendy Beck — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B99).
BUDGET	Total revenue between \$222,982 and \$499,215 — 0.67x to 1.50x the subject's \$332,810 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B99), nationwide + budget 0.67–1.5x revenue.

438 organizations qualified on sector, size, and geography → **438** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,407	\$32,170	\$56,920	\$83,146	\$113,342	\$79,997
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Creative Spirit Center Inc	MI	\$332,837	Executive Di	\$77,019	\$82,592	2024
Play Like A Girl	TN	\$332,839	Ceo	\$76,666	\$81,566	2025
Southern Bible Institute & College	TX	\$333,859	President	\$93,643	\$100,194	2023
De Lasting Purpose Foundation	GA	\$334,752	Director	\$4,000	\$4,178	2024
Parkinson's Resource Organization Inc	CA	\$330,835	Executive Director	\$117,064	\$105,021	2024
The St Sophia School	NC	\$330,637	Head Of School	\$58,333	\$61,006	2025
Lost Women Of Science Initiative Inc	CA	\$330,499	President & Ceo	\$50,000	\$44,857	2024
Golden Star Educational Services	CA	\$336,326	President	\$50,609	\$46,744	2023
Centro Las Olas	CA	\$336,915	President & Boardmember	\$19,936	\$17,424	2025
Washington Central Friends Of Education Inc	VT	\$337,605	Executive Director	\$34,851	\$37,521	2023
The Black Institute Inc	NY	\$337,742	President	\$50,292	\$47,215	2024
Arvf Corporation The Alicia Rose Victorious Foundation	NJ	\$327,773	President And Co-founder	\$83,615	\$77,562	2024
California Community Colleges Chief	CA	\$327,645	Executive Dir.	\$19,254	\$17,274	2024
Pseads	CA	\$338,306	Ceo	\$15,000	\$13,854	2023
Building Hope Impact Fund Inc	DC	\$327,138	President (Thru 05/23)	\$10,000	\$9,386	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
South Carolina Restaurant & Lodging	SC	\$326,945	Executive Dir.	\$3,012	\$3,265	2024
Acting Without Boundaries	PA	\$339,370	Executive Dir.	\$3,774	\$3,910	2024
The Life Fund	VA	\$339,543	Ceo	\$28,774	\$28,864	2024
Sisters Working It Out	IL	\$325,802	President	\$65,000	\$66,391	2024
Childrens' Disabilities Information	TX	\$325,779	President	\$45,000	\$48,148	2023
Cornerstone Academy	IL	\$339,889	Principal	\$70,000	\$71,498	2024
Arizona Human Rights Foundation	AZ	\$325,581	Executive Director	\$135,032	\$156,179	2021
Center For Higher Educational Achievement	MI	\$325,257	Executive Director	\$73,917	\$79,265	2024
Purposeful Growth Institute Inc	CT	\$324,888	Ceo	\$50,025	\$48,731	2024
App Inventor Foundation	CA	\$324,686	Executive Director	\$130,000	\$120,071	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MD cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 438 organizations. Compensation range \$131–\$295,004; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$332,810); for reference, expenses \$356,491 and assets \$288,220.

ROLE MATCH Wendy Beck, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 29 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 nd
Total compensation (D + F), as reported (no adjustments)	72 nd
Reportable pay only (column D), adjusted	75 th
All sources (D + E + F), adjusted	66 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Wendy Beck) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 438 similarly situated organizations (Same NTEE sector (B99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$79,997 is reasonable (approximately the 72nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.