

# Addict Ii Athlete

Executive Director / CEO

EIN 471364282  
 UT · NTEE F22  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Blu Robinson, Executive Director / CEO** (\$80,288) against **every comparable organization** that fit the selection criteria — **65** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **75<sup>th</sup>** percentile of comparable organizations within the typical range

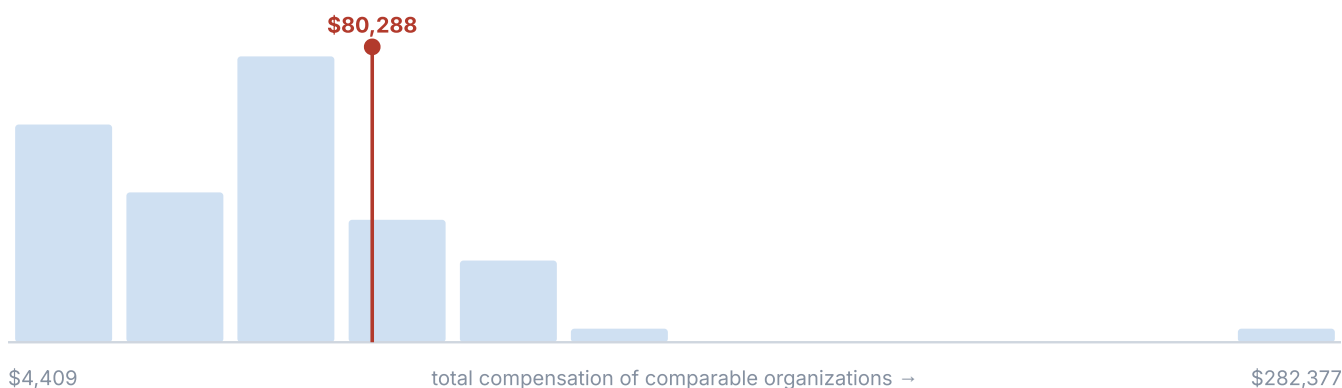
**Benchmarked executive:** Blu Robinson — reported title “DIRECTOR AND OFFICER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (F22).
- BUDGET** Total revenue between \$280,614 and \$628,240 — 0.67x to 1.50x the subject's \$418,827 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (F22), nationwide + budget 0.67–1.5x revenue.

**65** organizations qualified on sector, size, and geography → **65** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$15,833	\$27,621	\$57,639	\$76,924	\$98,904	\$80,288
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to UT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Keene Serenity Center Inc</a>	NH	\$421,322	Executive Director	\$63,888	<b>\$57,639</b>	2024
<a href="#">Solus Christus Inc</a>	NC	\$422,724	Executive Di	\$62,000	<b>\$62,593</b>	2024
<a href="#">Alcoholics Anonymous Cleveland Dist</a>	OH	\$411,140	Secretary/tr	\$72,200	<b>\$76,924</b>	2023
<a href="#">Sarasota Addiction Recovery Assistance Inc</a>	FL	\$428,021	President	\$42,000	<b>\$39,690</b>	2023
<a href="#">Treatment Communities Of America</a>	DC	\$408,833	Executive Di	\$137,500	<b>\$117,893</b>	2024
<a href="#">Victory Family Outreach Ministries</a>	TX	\$407,627	Trustee	\$24,339	<b>\$24,491</b>	2023
<a href="#">Be The Bush Ministries</a>	TN	\$430,427	Executive Director	\$43,600	<b>\$44,778</b>	2024
<a href="#">Indian Neighborhood Club On</a>	MN	\$403,878	Executive Dir.	\$94,996	<b>\$91,714</b>	2024
<a href="#">Will Work For Recovery</a>	MN	\$436,741	President	\$116,981	<b>\$116,275</b>	2023
<a href="#">Acacia Counseling Inc</a>	CO	\$451,559	President	\$57,595	<b>\$53,960</b>	2024
<a href="#">Turning Point Recovery Residence</a>	TN	\$382,694	Secretary	\$60,700	<b>\$64,182</b>	2023
<a href="#">A Place Of Restoration</a>	LA	\$456,923	Director	\$59,085	<b>\$63,568</b>	2024
<a href="#">Northwest Network Btlg Survivors Abuse0</a>	WA	\$457,014	Executive Dir.	\$322,801	<b>\$282,377</b>	2024
<a href="#">The Etheridge Foundation</a>	CA	\$463,479	Executive Director	\$96,500	<b>\$81,417</b>	2024
<a href="#">Grants Pass Sobering Center Inc</a>	OR	\$370,463	Executive Director	\$17,105	<b>\$15,979</b>	2023
<a href="#">Darp Inc</a>	OK	\$468,439	President	\$80,600	<b>\$84,480</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Liberation Institute</a>	HI	\$468,990	Clincial Director	\$41,215	<b>\$36,054</b>	2024
<a href="#">Aaron B Lackey Ministries</a>	GA	\$470,460	President	\$26,000	<b>\$26,297</b>	2023
<a href="#">Alano Club Of Kent County</a>	MI	\$363,081	Executive Di	\$70,850	<b>\$71,452</b>	2024
<a href="#">Reaching Everyone In Distress Foundation Inc</a>	OH	\$361,388	Board Member	\$5,000	<b>\$5,174</b>	2024
<a href="#">Simple Promise Farms</a>	TX	\$360,356	Executive Dir.	\$35,000	<b>\$34,208</b>	2024
<a href="#">Kanawha Valley Fellowship Home Inc</a>	WV	\$480,927	Executive Director	\$58,738	<b>\$63,975</b>	2023
<a href="#">Greater Nashua Council On Alcoholism</a>	NH	\$356,438	President & Ceo (End 10/2022)	\$34,771	<b>\$32,296</b>	2023
<a href="#">The Women's Shelter</a>	SC	\$356,124	Executive Di	\$66,265	<b>\$67,545</b>	2024
<a href="#">Teen Challenge For Girls Inc</a>	OH	\$354,524	Ce0/director	\$49,869	<b>\$53,132</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to UT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to UT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	65 organizations. Compensation range \$4,409–\$282,377; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$418,827); for reference, expenses \$381,014 and assets \$79,538.
ROLE MATCH	Blu Robinson, reported title " <i>DIRECTOR AND OFFICER</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	75 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	74 <sup>th</sup>
Reportable pay only (column D), adjusted	77 <sup>th</sup>
All sources (D + E + F), adjusted	71 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Blu Robinson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 65 similarly situated organizations (Same NTEE sector (F22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$80,288 is reasonable (approximately the 75<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.