

Mcminnville Christian Academy

Executive Director / CEO

EIN 471364469

OR · NTEE B99

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Jackson Hull, Executive Director / CEO** (\$15,900) against **every comparable organization** that fit the selection criteria — **445** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **11th** percentile of comparable organizations below the typical range for comparable organizations

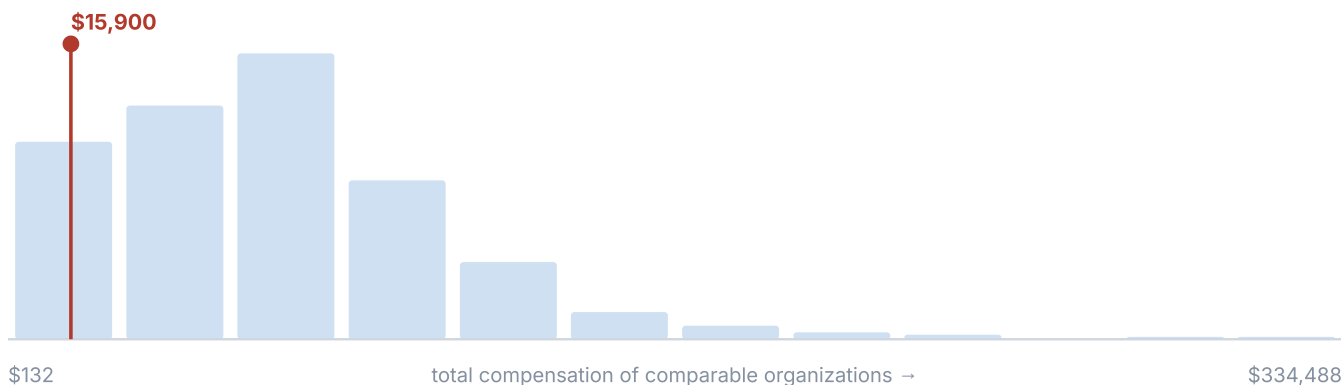
Benchmarked executive: Jackson Hull — reported title “PRINCIPAL”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

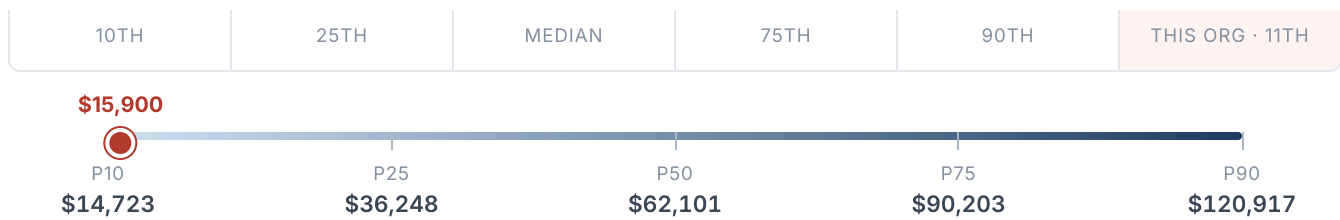
SECTOR	Organizations sharing the subject's NTEE classification (B99).
BUDGET	Total revenue between \$253,052 and \$566,536 — 0.67x to 1.50x the subject's \$377,691 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B99), nationwide + budget 0.67–1.5x revenue.

445 organizations qualified on sector, size, and geography → **445** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,723	\$36,248	\$62,101	\$90,203	\$120,917	\$15,900
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kingdom Classical Academy	PA	\$378,121	Head Of School & President	\$23,332	\$25,055	2023
Women In Neuroscience	TX	\$376,881	Interim Executive Director	\$57,000	\$59,637	2024
Bethel Enrichment Center Incorporated	NC	\$376,665	Vice President	\$135	\$146	2024
Building Equity Aspiration Resilience	CA	\$378,984	President Ceo	\$104,000	\$96,703	2023
Plumfield Academy Inc	MA	\$374,824	President	\$43,304	\$41,903	2023
Siddhartha School Partnership	ME	\$374,532	Executive Director	\$33,833	\$35,434	2024
Behawaiiorg	HI	\$374,360	Executive Director (Aug - Dec)	\$60,953	\$58,764	2023
Student-athletes Organized To Under	DC	\$374,326	Director	\$86,400	\$79,301	2024
Process Work Institute	OR	\$373,574	Executive Di	\$76,550	\$72,437	2025
Franklin Tomorrow Inc	TN	\$373,443	Chief Executive Officer	\$87,779	\$96,506	2024
Oakland Digital Arts And Literacy Center Inc	CA	\$382,357	Executive Director	\$94,800	\$88,149	2023
Project Light Of Manatee Inc	FL	\$373,007	Executive Director	\$83,700	\$82,242	2024
Challenge Sonoma Adventure	CA	\$372,717	Director	\$34,680	\$31,322	2024
If You Heard What I Heard Inc	CA	\$371,217	Director/chair	\$8,332	\$7,525	2024
Su Casa De Esperanza Inc	TX	\$384,544	Executive Dir.	\$38,490	\$41,460	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Savannah Book Festival Inc	GA	\$370,657	Executive Di	\$61,000	\$66,047	2023
Central Indiana Clubhouse Nfp Corp	IN	\$385,145	—	\$54,618	\$60,243	2024
National Center For Entrepreneurship And Innovation	DC	\$370,000	President	\$28,421	\$26,856	2023
The Caterpillar Lab	NH	\$369,884	Executive Director	\$62,181	\$60,053	2024
The Upward Project	MA	\$386,090	Executive Director	\$100,889	\$94,825	2024
American Achievement Testing Inc	DC	\$386,410	Ceo	\$152,925	\$140,360	2024
Invasive Species Action Network	MT	\$386,496	Executive Di	\$68,333	\$79,318	2023
Sylvan Robotics	OH	\$368,756	Executive Dir.	\$119	\$132	2024
The Resiliency Collaborative Inc	NC	\$368,490	Executive Director Former	\$84,540	\$91,365	2024
District Twelve Educators' Association	CO	\$386,999	President	\$134,965	\$135,359	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **445** organizations. Compensation range \$132–\$334,488; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$377,691); for reference, expenses \$330,209 and assets \$70,725.

ROLE MATCH	Jackson Hull, reported title " <i>PRINCIPAL</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	30 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	11 th
Total compensation (D + F), as reported (no adjustments)	11 th
Reportable pay only (column D), adjusted	17 th
All sources (D + E + F), adjusted	10 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jackson Hull) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 445 similarly situated organizations (Same NTEE sector (B99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$15,900 is reasonable (approximately the 11th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.