

Science Atl Inc

Executive Director / CEO

EIN 471652595
 GA · NTEE U20
 FY ending 2023-06-30
 June 10, 2026

This analysis benchmarks the total compensation of **Jordan Rose, Executive Director / CEO** (\$4,598) against **every comparable organization** that fit the selection criteria — **13** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **15th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Jordan Rose — reported title “EXECUTIVE CO-DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (U20).

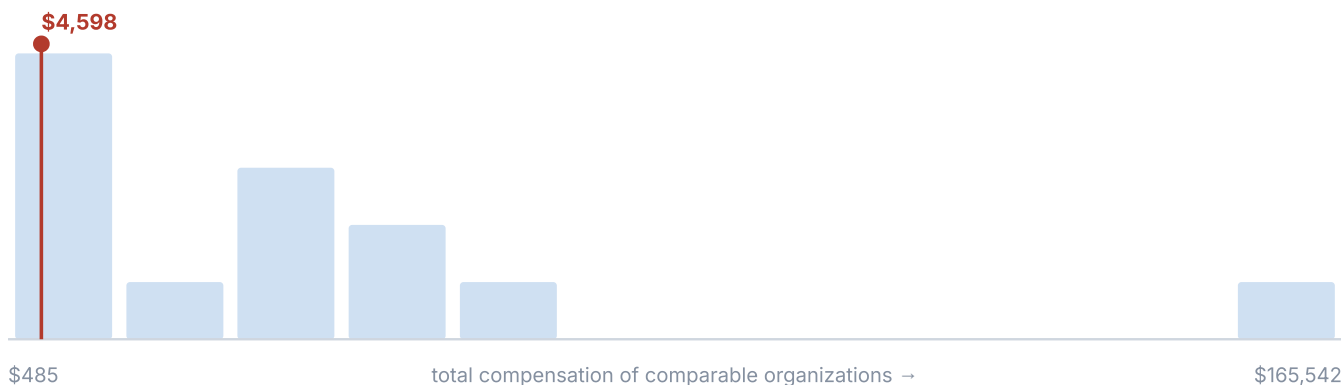
BUDGET Total revenue between \$24,653 and \$55,194 — 0.67x to 1.50x the subject's \$36,796 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (U), nationwide + budget 0.67–1.5x revenue.

13 organizations qualified on sector, size, and geography

→ **13** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$1,992	\$9,027	\$28,695	\$45,213	\$64,720	\$4,598
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Desca Foundation	DE	\$37,000	Executive Di	\$54,900	\$53,463	2023
Rube Goldberg Inc	NY	\$35,531	President	\$6,000	\$5,392	2023
Oregon Innovation Foundation	OR	\$35,350	Chairman	\$50,400	\$45,213	2024
American Oil Chemists' Society Foundatio	IL	\$41,308	Chief Executive Officer	\$26,569	\$25,233	2024
Smart Manufacturing Leadership Consortium	FL	\$42,935	Director	\$74,418	\$67,534	2024
Uplands Science & Technology	IN	\$30,000	Ceo	\$162,500	\$165,542	2024
Tortora Brayda	CA	\$43,866	Secretary & Treasurer	\$34,400	\$28,695	2024
Internet Systems Consortium Inc	NH	\$27,409	President	\$37,399	\$33,359	2024
Alward Institute For Collaborative	WA	\$26,036	Executive Director	\$12,000	\$10,379	2024
Icak Inc	MO	\$25,719	Ic Chair	\$1,116	\$1,142	2024
Future Of Plastics Foundation	DC	\$25,682	Secretary	\$36,829	\$32,142	2023
Scbio Foundation	SC	\$25,000	President & Ceo	\$8,700	\$9,027	2023
International Technology Center	NC	\$53,068	President	\$472	\$485	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the

band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	13 organizations — below 15; treat the percentiles as indicative, not precise. Compensation range \$485–\$165,542; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$36,796); for reference, expenses \$61,372 and assets \$768,072. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Jordan Rose, reported title " <i>EXECUTIVE CO-DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	15 th
Total compensation (D + F), as reported (no adjustments)	15 th
Reportable pay only (column D), adjusted	54 th
All sources (D + E + F), adjusted	8 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jordan Rose) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 13 similarly situated organizations (Same NTEE major group (U), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$4,598 is reasonable (approximately the 15th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.