

International Institute For Astronautical Sciences Inc

Executive Director / CEO

EIN 472154281

CO · NTEE D05

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jason Reimuller, Executive Director / CEO** (\$25,000) against **every comparable organization** that fit the selection criteria — **639** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **24th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Jason Reimuller — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (D05).
BUDGET	Total revenue between \$275,315 and \$616,378 — 0.67x to 1.50x the subject's \$410,919 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (D), nationwide + budget 0.67–1.5x revenue.

639 organizations qualified on sector, size, and geography → **639** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,019 10TH	\$26,084 25TH	\$47,934 MEDIAN	\$67,007 75TH	\$87,338 90TH	\$25,000 THIS ORG · 24TH
-------------------------	-------------------------	---------------------------	-------------------------	-------------------------	------------------------------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Determined To Rise Animal Foundation	IL	\$410,735	Executive Director	\$18,000	\$19,000	2023
Louisiana Veterinary Medical Association	LA	\$411,447	President	\$400	\$459	2024
Humane Society Of Clinton County	IN	\$409,596	Executive Di	\$48,263	\$53,079	2024
Canine Inspired Change	MN	\$409,154	Executive Director	\$53,000	\$56,229	2023
Roscoe Animal Retreat	IL	\$412,847	Secretary	\$23,107	\$24,391	2023
Two Pups Wellness Fund	AZ	\$408,975	Secretary	\$42,000	\$42,125	2024
Humane Society Of Wichita County	TX	\$413,080	Executive Dir.	\$61,624	\$64,287	2024
4e Kennels Healing Hearts Inc	NV	\$408,217	President	\$71,500	\$76,951	2023
Seattle Animal Shelter Foundation	WA	\$407,890	Director Of Development	\$106,364	\$102,246	2023
Bonobo Conservation Initiative	DC	\$414,584	Presidentceo	\$45,644	\$41,772	2024
Animal Food Bank Services	PA	\$414,647	Executive Director	\$53,619	\$55,764	2024
Illinois Valley Animal Rescue	IL	\$414,708	Executive Dir.	\$15,640	\$16,035	2024
Georgia Canine Rescue And	GA	\$415,331	President	\$17,000	\$17,826	2024
Help Animals India	WA	\$406,444	Founding Director	\$27,000	\$25,210	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Missouri River Bird Observatory	MO	\$415,786	Director	\$55,684	\$59,922	2025
Mzuri Wildlife Foundation	CA	\$417,839	Executive Director (End 8/24)	\$120,340	\$108,370	2024
Aark Wildlife Rehabilitation And Educati	PA	\$417,859	Executive Director	\$65,077	\$67,680	2024
Pupstarz Rescue Inc	NY	\$403,942	President	\$20,400	\$19,225	2024
Stephens County Humane Society	OK	\$418,092	Executive Director	\$61,500	\$68,804	2025
Humane Pennsylvania Foundation	PA	\$418,232	Ceo	\$9,534	\$9,915	2024
Heart Of Phoenix Equine Rescue Inc	WV	\$418,666	Secretary	\$9,000	\$10,163	2024
Family Dogs New Life Shelter	OR	\$418,681	President	\$53,754	\$53,598	2023
Love Pit	TX	\$402,836	President And Executive Director	\$21,923	\$22,870	2024
Kentucky Reining Horse Association	KY	\$402,559	Director	\$2,325	\$2,605	2024
Shelter Animal Resource Alliance	OR	\$402,531	Secretary	\$40,350	\$39,078	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	639 organizations. Compensation range \$459–\$363,262; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$410,919); for reference, expenses \$389,621 and assets \$18,659.
ROLE MATCH	Jason Reimuller, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	24 th
Total compensation (D + F), as reported (no adjustments)	25 th
Reportable pay only (column D), adjusted	25 th
All sources (D + E + F), adjusted	22 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jason Reimuller) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 639 similarly situated organizations (Same NTEE major group (D), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$25,000 is reasonable (approximately the 24th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.