

Greenwood Education Foundation

Executive Director / CEO

EIN 472207810
 IN · NTEE B01
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Tiffany Woods, Executive Director / CEO** (\$45,833) against **every comparable organization** that fit the selection criteria — **76** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **32nd** percentile of comparable organizations within the typical range

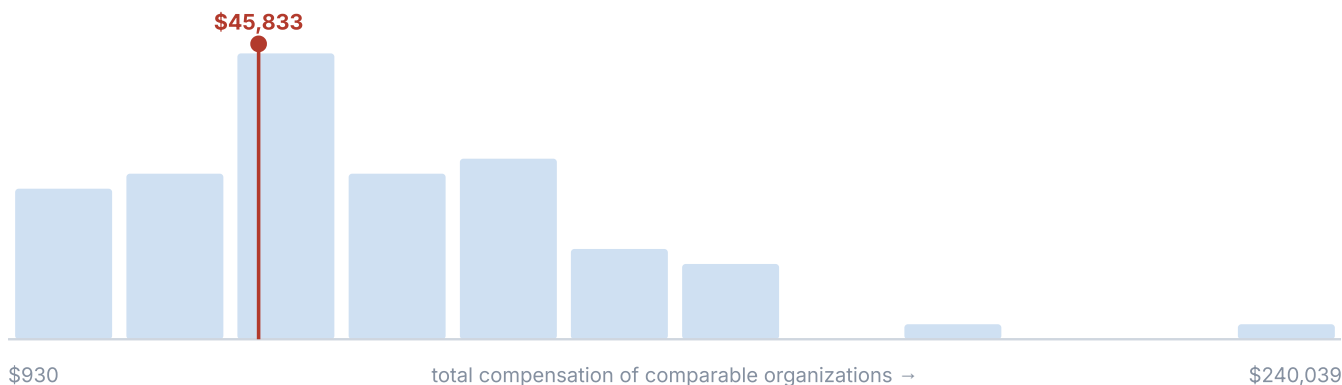
Benchmarked executive: Tiffany Woods — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B01).
BUDGET	Total revenue between \$205,690 and \$460,501 — 0.67x to 1.50x the subject's \$307,001 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B01), nationwide + budget 0.67–1.5x revenue.

76 organizations qualified on sector, size, and geography → **76** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,099	\$39,012	\$58,995	\$84,730	\$113,537	\$45,833
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Boost Oregon	OR	\$307,598	Executive Dir.	\$41,906	\$37,879	2024
Every Brain Matters Corporation	CO	\$308,394	President	\$91,154	\$85,077	2024
Higher Education Reform Coalition Inc	FL	\$309,118	President & Treasurer	\$7,500	\$7,061	2023
South Carolina First Steps To	SC	\$311,127	Executive Di	\$76,933	\$80,429	2023
National Assn Of Worksite Health Care	TX	\$301,700	Executive Director	\$52,562	\$51,178	2024
South Carolina First Steps	SC	\$301,081	Executive Di	\$41,646	\$43,539	2023
Parents Engaging Parents	NJ	\$314,912	Executive Director	\$60,269	\$51,027	2025
Grow Allen Inc	IN	\$298,000	Executive Di	\$71,058	\$72,938	2024
Institute For Black Solidarity With Israel	NC	\$294,916	Chief Executive Officer	\$92,931	\$93,464	2024
1 Vote Counts	PA	\$326,752	Executive Director	\$57,200	\$55,521	2024
Redemption Foundation	MI	\$283,390	Executive Director (Ended 4/24)	\$20,502	\$20,597	2024
Nd Senior Career Development	ND	\$282,338	Director	\$50,000	\$52,032	2025
Let Our Voices Empower	VA	\$332,985	Executive Director	\$90,734	\$83,075	2025
Macon-bibb Mayor's Literacy	GA	\$280,335	Executive Di	\$75,000	\$75,570	2023
Sound Start Foundation	NJ	\$279,925	President/ceo	\$114,000	\$99,071	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Manos Inocentes Por El Derecho A La Vida	UT	\$278,541	Accounting Manager	\$3,040	\$3,028	2024
Supportive Childcare Provider Alliance Scpa	WA	\$336,385	Executive Director	\$62,500	\$54,466	2024
Empower Illinois	IL	\$276,402	Ceo	\$130,147	\$124,540	2024
Daybreak Arts	TN	\$275,754	Executive Director	\$50,163	\$50,000	2025
Advocates For Womens And Kids Equality	TN	\$275,539	Executive Dir.	\$73,200	\$74,893	2024
Teachers Unite Inc	NY	\$274,686	Co-executive Director	\$88,095	\$79,773	2023
Sheros Rise Inc	CA	\$342,948	President	\$30,000	\$25,215	2024
Awareness Is Prevention Inc	NV	\$270,478	President	\$13,333	\$13,393	2023
Working To Extend Anti-racist Education Inc	NC	\$344,424	Executive Director	\$102,996	\$100,916	2025
South Carolina First Steps To	SC	\$265,605	Executive Di	\$41,509	\$43,395	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 76 organizations. Compensation range \$930–\$240,039; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$307,001); for reference, expenses \$151,998 and assets \$630,860. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Tiffany Woods, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	32 nd
Total compensation (D + F), as reported (no adjustments)	32 nd
Reportable pay only (column D), adjusted	32 nd
All sources (D + E + F), adjusted	29 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tiffany Woods) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 76 similarly situated organizations (Same NTEE sector (B01), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$45,833 is reasonable (approximately the 32nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.