

Historic Hillsboro Downtown Partnership

Executive Director / CEO

EIN 472354839
 OR · NTEE S30
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Harrison Butler, Executive Director / CEO** (\$44,219) against **every comparable organization** that fit the selection criteria — **194** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **20th** percentile of comparable organizations below the typical range for comparable organizations

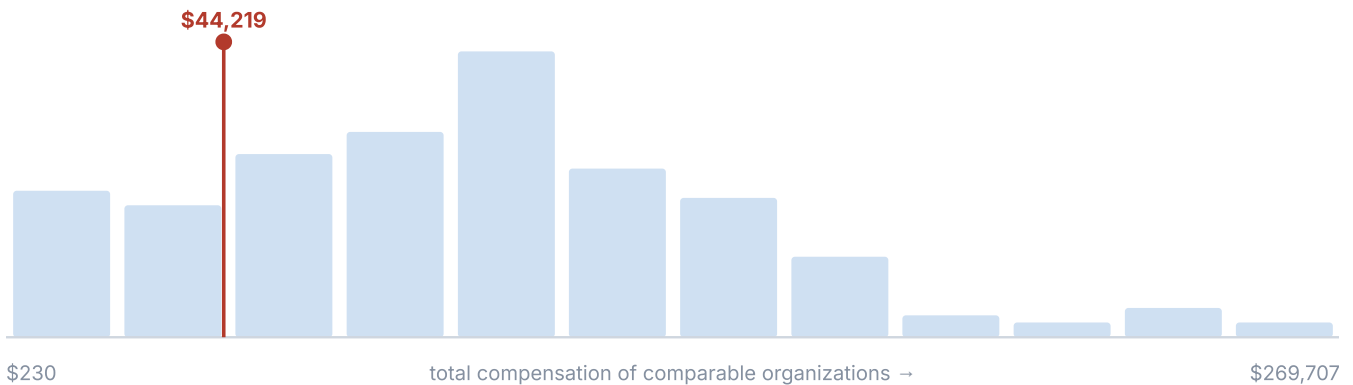
Benchmarked executive: Harrison Butler — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S30).
BUDGET	Total revenue between \$269,613 and \$603,612 — 0.67x to 1.50x the subject's \$402,408 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S30), nationwide + budget 0.67–1.5x revenue.

194 organizations qualified on sector, size, and geography → **194** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$23,063	\$52,132	\$92,792	\$124,631	\$160,134	\$44,219
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Princeton Business Partnership	NJ	\$402,438	Executive Director	\$116,642	\$115,110	2024
Wenatchee Downtown Association	WA	\$402,652	Executive Director	\$83,932	\$83,059	2024
Vernon Economic Development	WI	\$402,740	Executive Director	\$88,080	\$101,675	2024
The Villages Community Development Corp	MI	\$401,574	Executive Director	\$73,034	\$83,322	2024
Economic Development Council	TX	\$401,483	Executive Di	\$243,933	\$269,707	2024
Kodiak Archipelago Leadership Institute	AK	\$400,877	Executive Director	\$100,059	\$105,736	2024
Waukesha County Center For Growth Inc	WI	\$400,269	Executive Director	\$174,758	\$201,732	2024
Forest City Food Collective	OH	\$400,126	Executive Director	\$70,200	\$80,065	2025
Trend Community Development Corporation	IL	\$399,854	Coo	\$107,965	\$120,786	2023
Hyattsville Community Development	MD	\$406,067	Executive Director	\$95,000	\$98,170	2024
Innovation For Green Advanced	CA	\$407,982	Exec Dir, Treasurer	\$150,000	\$139,476	2025
Fort Belknap Community Economic Develop	MT	\$396,766	Chairman	\$300	\$358	2024
White Mountain Economic Development	AZ	\$410,971	Executive Dir.	\$87,218	\$92,714	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Summit Economic Partnership	CO	\$393,014	Ceo	\$135,000	\$143,082	2024
Explore Sisters	OR	\$412,708	Executive Director	\$109,318	\$112,210	2024
Langlade County Economic	WI	\$391,544	Executive Di	\$79,083	\$93,986	2023
Wabash Economic Growth Allianceinc	IN	\$413,922	Director Of	\$135,000	\$157,359	2024
Bloomfield Center Alliance Inc	NJ	\$414,130	Exec. Director	\$99,864	\$98,553	2024
Heart Of The Tree City Inc	IN	\$414,397	Executive Di	\$22,174	\$26,610	2023
Carroll Technology Council Inc	MD	\$389,169	Executive Di	\$103,428	\$110,036	2023
Long Beach Accelerator Inc	CA	\$415,792	Executive Dir.	\$170,445	\$167,485	2023
Aitkin County Growth Inc	MN	\$416,035	Executive Di	\$85,032	\$92,870	2024
West Michigan Hispanic Chamber Of	MI	\$387,399	President &	\$26,175	\$30,744	2023
Greater Lincoln Chamber Foundation	NE	\$386,587	Vp & General Counsel	\$54,118	\$64,337	2024
Minnesota Center For Employee Ownership	MN	\$386,210	Executive Director	\$69,046	\$75,411	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **194** organizations. Compensation range \$230–\$269,707; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$402,408); for reference, expenses \$371,861 and assets \$25,428.
ROLE MATCH	Harrison Butler, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	20 th
Total compensation (D + F), as reported (no adjustments)	22 nd
Reportable pay only (column D), adjusted	22 nd
All sources (D + E + F), adjusted	12 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Harrison Butler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 194 similarly situated organizations (Same NTEE sector (S30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$44,219 is reasonable (approximately the 20th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.