

Kingdom Of Heaven Ministries

Executive Director / CEO

EIN 472484167
 LA · NTEE P20
 FY ending 2022-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Evelyn Braud, Executive Director / CEO** (\$30,700) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47th** percentile of comparable organizations within the typical range

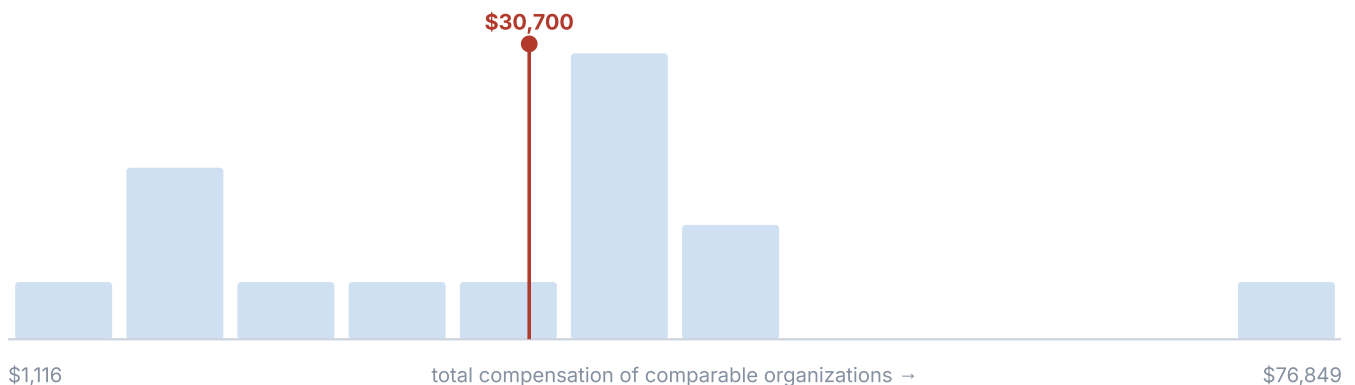
Benchmarked executive: Evelyn Braud — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$170,587 and \$381,912 — 0.67x to 1.50x the subject's \$254,608 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20) + LA + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,535	\$13,685	\$33,590	\$38,343	\$41,963	\$30,700
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ahec's For A Healthy Louisiana Inc	LA	\$257,222	Ceo Southeeast La Ahec	\$36,000	\$33,590	2024
Renesting Project Inc	LA	\$245,147	Executive Di	\$36,863	\$34,395	2024
Houma Oilmans Fishing Invitational	LA	\$227,662	Secretary	\$10,000	\$9,331	2024
Treme Community Education Program Inc	LA	\$224,759	Executive Director	\$40,610	\$37,891	2024
Northshore Families Helping Families Inc	LA	\$286,290	Executive Director	\$28,542	\$27,418	2023
Nuvision Human Services Inc	LA	\$220,808	Member At Larg	\$19,000	\$17,271	2025
La Voz De La Comunidad Foundation	LA	\$293,119	Director	\$40,000	\$37,322	2024
Helping Everyone Receive Ongoing	LA	\$211,485	Executive Dir.	\$42,233	\$39,406	2024
En-hacore Community Center And Orientations (Ecco)	LA	\$211,068	Officer, President, Executive Director	\$41,578	\$38,795	2024
No Heart Left Behind Foundation	LA	\$195,820	Executive Dir.	\$27,250	\$25,426	2024
Opelousas Pregnancy Center Inc	LA	\$194,110	Executive Dirtr	\$8,333	\$8,005	2023
Amaana Disability Community Resource	LA	\$317,109	Executive Dir.	\$46,800	\$43,667	2024
Eighth Muse Inc	LA	\$182,632	Director Of Finance	\$1,196	\$1,116	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Home Is Here Nola	LA	\$338,714	Co-executive Director	\$80,000	\$76,849	2023
Bayou Land Families Helping Families	LA	\$355,110	Executive Director	\$10,824	\$10,099	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2022 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$1,116–\$76,849; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$254,608); for reference, expenses \$259,806 and assets \$39,277.
ROLE MATCH	Evelyn Braud, reported title <i>"President"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 th
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	53 rd

All sources (D + E + F), adjusted

47th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Evelyn Braud) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (P20) + LA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$30,700 is reasonable (approximately the 47th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.