

Wichita Falls Prca Rodeo Association

Executive Director / CEO

EIN 472963365

TX · NTEE B82

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Kurt Tucker, Executive Director / CEO** (\$5,000) against **every comparable organization** that fit the selection criteria — **64** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Kurt Tucker — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B82).

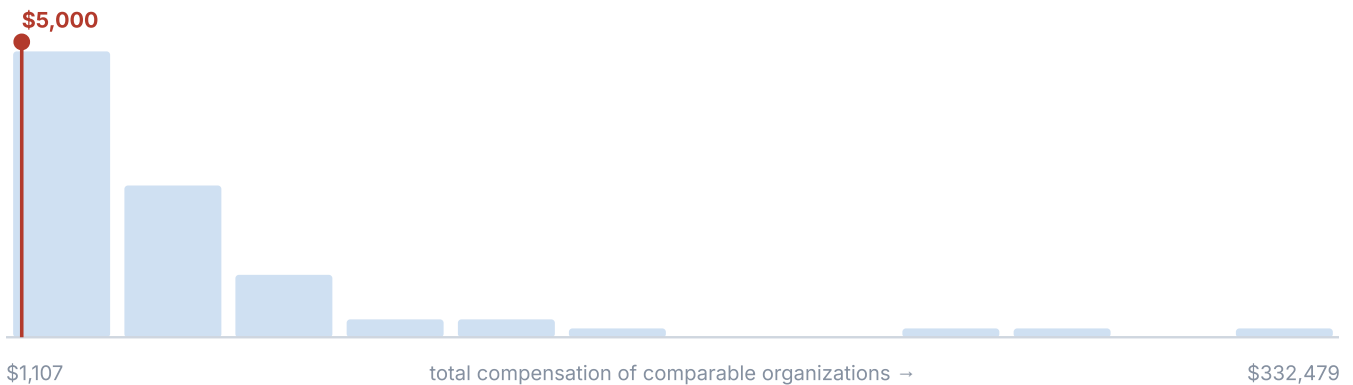
BUDGET Total revenue between \$42,924 and \$96,100 — 0.67x to 1.50x the subject's \$64,067 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

64 organizations qualified on sector, size, and geography

→ **64** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,600	\$10,178	\$27,506	\$53,218	\$90,112	\$5,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Golconda Foundation Inc	OK	\$63,611	President	\$9,750	\$10,733	2024
High Plains Mental Health Center	KS	\$62,337	Executive Director	\$48,469	\$52,347	2024
Wsna Scholarship And Research	WA	\$61,216	Secretary	\$2,065	\$1,848	2024
United Food And Commercial Workers	OH	\$68,518	Trustee	\$34,141	\$36,149	2024
Aci-na Educational Foundation	DC	\$58,619	President & Ceo	\$75,017	\$65,809	2024
Bricklayers And Allied Craft Workers	NY	\$58,095	Director/presid	\$144,276	\$130,331	2024
New York Press Association Scholarship	NY	\$70,106	Secretary	\$15,600	\$14,092	2024
South Dakota Farmers Union Foundati	SD	\$70,679	President	\$3,995	\$4,538	2023
Wpma Scholarship Foundation	UT	\$72,092	Secretary/treasurer	\$31,724	\$31,622	2025
Maine Children's Scholarship Fund	ME	\$72,109	Program Dire	\$19,488	\$19,508	2024
Independent Sports Club Of Central	IL	\$55,835	Treasurer	\$3,200	\$3,064	2025
Mz Foundation	TX	\$72,332	Executive Director	\$254,189	\$254,189	2024
Lift Womens Foundation	IL	\$73,534	Executive Director	\$13,085	\$12,860	2024
Denny Family Foundation	VT	\$74,178	President	\$46,571	\$48,245	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Onnemi International Ministries	TX	\$74,227	Vice President Missionary	\$30,296	\$29,515	2025
Wireless Infrastructure Association	VA	\$53,833	President	\$42,749	\$41,263	2024
Delores A Sachs Charitable Trust	WI	\$74,789	Trustee	\$12,929	\$13,498	2024
Fsa Scholarship Foundation	TX	\$53,115	Executive Director	\$17,400	\$17,914	2023
Hepburn Bootstrap Foundation Inc	WI	\$52,463	Assistant Secretary	\$57,748	\$62,072	2023
Otho Davis Scholarship Foundat	NJ	\$52,243	Exec Director	\$20,000	\$17,851	2024
Vada Charitable Foundation Inc	VA	\$75,990	President	\$90,961	\$85,536	2025
Ohio Contractors Association Advancement	OH	\$51,788	Treasurer/secretary	\$49,422	\$52,329	2024
Yau High School Sciences Awards	MA	\$51,477	Treasurer/director	\$9,416	\$8,708	2023
Airmen Memorial Foundation Inc	MD	\$51,291	Treasurer	\$8,743	\$8,171	2024
Western Telecommunications Alliance	MT	\$77,444	Executive Vice President	\$51,810	\$55,831	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	64 organizations. Compensation range \$1,107–\$332,479; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$64,067); for reference, expenses \$65,139 and assets \$101,282.
ROLE MATCH	Kurt Tucker, reported title "President", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	33 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 th
Total compensation (D + F), as reported (no adjustments)	11 th
Reportable pay only (column D), adjusted	61 st
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kurt Tucker) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 64 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$5,000 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.