

The Partnership For Male Youth

Executive Director / CEO

EIN 472979492
 DC · NTEE E70
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Dennis J Barbour, Executive Director / CEO** (\$39,000) against **every comparable organization** that fit the selection criteria — **196** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **55th** percentile of comparable organizations within the typical range

Benchmarked executive: Dennis J Barbour — reported title “PRESIDENT CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E70).
BUDGET	Total revenue between \$52,005 and \$116,430 — 0.67x to 1.50x the subject's \$77,620 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

196 organizations qualified on sector, size, and geography → **196** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,444	\$17,010	\$37,080	\$63,576	\$109,241	\$39,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mission Link	OH	\$77,830	President & Ceo	\$68,310	\$80,083	2024
Athol Memorial Hospital Nmtc Holdings	MA	\$77,252	Former President/ceo	\$26,970	\$26,825	2024
Tcc Support Corporation	CA	\$78,000	Secretary	\$35,487	\$33,918	2024
Cancer Wellness Spa Of Greater	NY	\$76,775	President	\$42,000	\$42,008	2024
Neuro Vitality Foundation	CA	\$76,637	Secretary	\$59,500	\$55,403	2025
Family Medical Care Clinics Corporation	ID	\$78,777	Director	\$18,106	\$21,949	2023
Rochelle Community Hospital Foundation	IL	\$76,211	Ceo	\$35,592	\$38,731	2024
Windom Area Hospital Foundation Inc	MN	\$76,209	Business Development Director	\$43,444	\$46,291	2025
Holy Redeemer Active & Retirement Living	PA	\$76,206	Board Member, President/ceo	\$23,945	\$27,211	2023
Trinity Health Pace Alexandria Inc	LA	\$79,073	Director; President & Ceo	\$172,937	\$210,777	2024
Franklin General Hospital Foundation	IA	\$79,699	Foundation Manager	\$30,614	\$37,103	2024
The Pages Of Our Communities	MN	\$75,397	President	\$39,084	\$42,747	2024
Wholistic Midwifery School Of So Ca	CA	\$75,369	President	\$17,825	\$17,037	2024
Carroll County Health Services Corporation	MD	\$79,988	Director/lbh President/ceo	\$409,939	\$436,743	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pbhmc Inc	AZ	\$80,000	Vice President	\$25,487	\$27,131	2024
Oakes Community Hospital	ND	\$80,228	Executive Director	\$35,757	\$44,716	2023
Jessie Trice Collaborative Inc	FL	\$75,000	President & Ceo	\$10,812	\$10,953	2025
National Association For	MD	\$80,342	President -Part Time	\$148,256	\$157,950	2023
Global Midwife Education Foundation	MT	\$74,467	Executive Di	\$10,000	\$12,284	2023
Surgery On Sunday Inc	KY	\$80,778	Executive Director	\$19,692	\$24,109	2023
The Sewanee Hospitality Shop	TN	\$80,833	Shop Manager	\$32,859	\$38,230	2024
The Journey Collective Incorporated	NC	\$74,099	President	\$8,200	\$9,379	2024
Riverstone Wellness	CA	\$81,150	Founder	\$21,720	\$20,760	2024
Nnu Health Inc	ID	\$81,255	Treasurer	\$56,228	\$66,207	2024
Multicultural Health Foundation	CA	\$73,550	Executive Director	\$108,278	\$103,491	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DC cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 196 organizations. Compensation range \$102–\$1,857,779; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$77,620); for reference, expenses \$79,261 and assets \$14,291.

ROLE MATCH	Dennis J Barbour, reported title " <i>PRESIDENT CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	104 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	16 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	55 th
Total compensation (D + F), as reported (no adjustments)	59 th
Reportable pay only (column D), adjusted	80 th
All sources (D + E + F), adjusted	29 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dennis J Barbour) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 196 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$39,000 is reasonable (approximately the 55th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.