

Los Angeles School Services

Executive Director / CEO

EIN 472983643

CA · NTEE B21

FY ending 2023-03-31

June 9, 2026

This analysis benchmarks the total compensation of **Clark E Parker, Executive Director / CEO** (\$51,000) against **every comparable organization** that fit the selection criteria — **377** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72nd** percentile of comparable organizations within the typical range

Benchmarked executive: Clark E Parker — reported title “CEO / Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B21).
BUDGET	Total revenue between \$51,245 and \$114,729 — 0.67x to 1.50x the subject's \$76,486 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

377 organizations qualified on sector, size, and geography → **377** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,972	\$12,004	\$30,411	\$54,942	\$91,707	\$51,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maxcen Housing Society Inc Massachusetts Branch	MA	\$76,664	Ceo	\$5,190	\$5,246	2024
Wilmington Library Foundation li Inc	DE	\$76,295	Executive Director	\$8,569	\$9,717	2023
Foundation For Coffee Knowledge	IL	\$76,013	Ceo	\$2,500	\$2,846	2023
Vada Charitable Foundation Inc	VA	\$75,990	President	\$90,961	\$96,246	2025
Oxford City Schools Education Foundation	AL	\$77,120	Executive Director	\$25,200	\$31,528	2023
Maxmath Tutoring Online Inc	GA	\$77,264	President	\$5,205	\$5,887	2024
Middle Grades Collaborative	VT	\$77,348	President/treas	\$25,000	\$28,305	2024
Western Telecommunications Alliance	MT	\$77,444	Executive Vice President	\$51,810	\$62,821	2024
Empowerment Farm Inc	FL	\$75,476	Vice President	\$14,200	\$15,006	2024
Presbyterian General Assembly Theological Seminary Inc	GA	\$75,404	President & Chairman	\$30,000	\$34,933	2023
Glen Ellyn Library Foundation	IL	\$75,278	Development Dir	\$29,861	\$33,022	2024
Sunnyside Community Redevelopment	TX	\$75,251	President	\$8,220	\$9,249	2024
Schuylkill Valley Athletic Boosters Inc	PA	\$75,214	Treasurer	\$599	\$672	2024
Literacy Volunteers At Centenary	LA	\$77,776	Executive Director	\$32,800	\$40,627	2024
Pathways Early College Academy	CA	\$74,912	Founding Director	\$55,502	\$53,910	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Delores A Sachs Charitable Trust	WI	\$74,789	Trustee	\$12,929	\$15,188	2024
Oscar & Mildred Larson Scholarship Trust	PA	\$78,461	Provost	\$60,531	\$69,906	2023
National Independent Automobile Dealers	TX	\$78,487	President/ceo	\$15,238	\$17,652	2023
Pine Crest Rhf Housing Inc	CA	\$74,406	President/ceo	\$76,739	\$74,537	2024
Maxmath Tutoring Online Inc Dc Branch	DC	\$78,567	Ceo	\$5,205	\$5,138	2024
Prospect Community Library	PA	\$74,397	Director	\$24,960	\$27,999	2024
Dreamtree Preschool By Usbks	WA	\$74,388	Center Direc	\$21,940	\$22,096	2024
Neohumanist College Of Asheville	NC	\$78,689	President	\$52,500	\$61,019	2024
Onnemi International Ministries	TX	\$74,227	Vice President Missionary	\$30,296	\$33,210	2025
Denny Family Foundation	VT	\$74,178	President	\$46,571	\$54,285	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 377 organizations. Compensation range \$234–\$496,366; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$76,486); for reference, expenses \$260,919 and assets \$2,181,228. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Clark E Parker, reported title "CEO / Director", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	107 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	22 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 nd
Total compensation (D + F), as reported (no adjustments)	74 th
Reportable pay only (column D), adjusted	84 th
All sources (D + E + F), adjusted	55 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Clark E Parker) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 377 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$51,000 is reasonable (approximately the 72nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.