

Methodist Church Nigeria Usa Inc

Executive Director / CEO

EIN 473443797

MD · NTEE X21

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Very Rev Dr Ifeanyichukwu Nwade, Executive Director / CEO** (\$13,500) against **every comparable organization** that fit the selection criteria — **21** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **48th** percentile of comparable organizations within the typical range

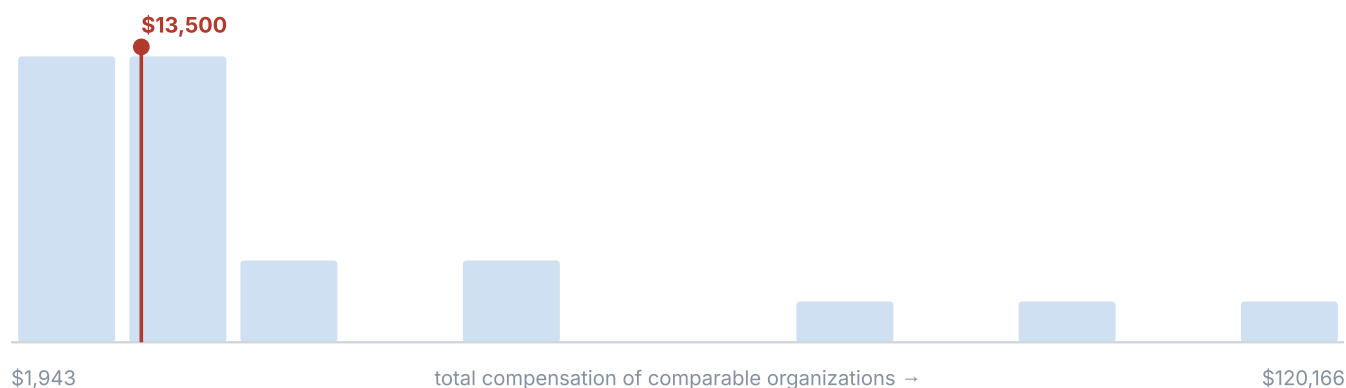
Benchmarked executive: Very Rev Dr Ifeanyichukwu Nwade — reported title “MINISTER IN CHARGE”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$23,139 and \$51,804 — 0.67x to 1.50x the subject's \$34,536 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

21 organizations qualified on sector, size, and geography → **21** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,742 10TH	\$6,345 25TH	\$14,365 MEDIAN	\$29,280 75TH	\$78,919 90TH	\$13,500 THIS ORG · 48TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Discovery Missions International Inc	TX	\$34,820	Director	\$92,644	\$99,125	2023
Christ's Servants Abroad	FL	\$33,600	President	\$24,000	\$23,424	2024
Principles Of Kingdom Living Ministries Inc	FL	\$32,410	President	\$6,500	\$6,345	2024
Ross Ministries Inc	TX	\$37,273	President	\$112,309	\$120,166	2023
Sportworks Ministry Inc	NC	\$37,297	Campus Director	\$3,000	\$3,316	2023
He Will Restore Ministries	CO	\$31,304	President	\$10,500	\$10,769	2023
Wright Way Ministries Inc	FL	\$38,033	President	\$30,000	\$29,280	2024
Awaken Ministries	MI	\$30,116	Executive Director	\$39,934	\$44,088	2023
Heartcry For Change	WA	\$39,270	President	\$15,000	\$14,365	2023
Tree Of Life Ministries Of Daytona	FL	\$40,059	President	\$80,860	\$78,919	2024
The Urban Ministry Institute Of Colorado	CO	\$27,989	Dean	\$12,000	\$12,308	2023
Revivelif Church Inc	OK	\$41,146	Campus Pastor	\$4,000	\$4,711	2023
Divine Temple Of God Ministries Church Inc	MD	\$41,433	Minister	\$2,000	\$1,943	2024
Nation Strategy	AZ	\$42,148	President	\$19,390	\$19,946	2023
The Bubba Adventure-it's All 4 Him	TX	\$42,367	Executive Director	\$16,500	\$17,148	2024
Bobby Garcia Ministries	TX	\$43,855	President	\$3,600	\$3,742	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fsf Church	SC	\$24,408	Director	\$12,000	\$13,007	2024
Praise Unlimited - Wayne West Ministries Inc	PA	\$45,644	President	\$15,000	\$16,000	2023
Mission Hope International	HI	\$45,766	President	\$13,194	\$12,635	2023
Dong Wha Sa Inc	GA	\$48,872	Ceo	\$3,600	\$3,761	2024
Winner's Circle International Inc	LA	\$49,006	President	\$41,000	\$48,290	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MD cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	21 organizations. Compensation range \$1,943–\$120,166; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$34,536); for reference, expenses \$34,536 and assets \$765,452.
ROLE MATCH	Very Rev Dr Ifeanyichukwu Nwade, reported title " <i>MINISTER IN CHARGE</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	48th
Total compensation (D + F), as reported (no adjustments)	48th

 Reportable pay only (column D), adjusted
0th

 All sources (D + E + F), adjusted
48th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Very Rev Dr Ifeanyichukwu Nwade) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 21 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$13,500 is reasonable (approximately the 48th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.