

# Desire 4 Hope Inc

Executive Director / CEO

EIN 473542001  
 NJ · NTEE F20  
 FY ending 2023-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Timothy Stanley, Executive Director / CEO** (\$25,818) against **every comparable organization** that fit the selection criteria — **111** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **25<sup>th</sup>** percentile of comparable organizations within the typical range

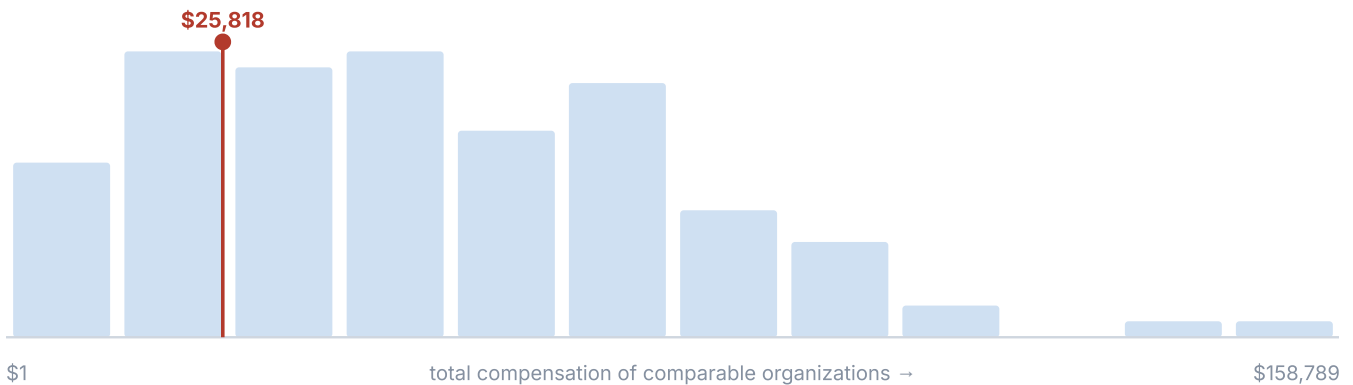
**Benchmarked executive:** Timothy Stanley — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F20).
BUDGET	Total revenue between \$165,499 and \$370,521 — 0.67x to 1.50x the subject's \$247,014 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (F20), nationwide + budget 0.67–1.5x revenue.

**111** organizations qualified on sector, size, and geography → **111** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,534	\$25,866	\$47,766	\$70,119	\$88,535	\$25,818
----------	----------	----------	----------	----------	----------



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cullman Re-entry Addiction</a>	AL	\$246,332	Director	\$67,750	<b>\$79,625</b>	2024
<a href="#">Turning Point Christian Center Inc</a>	CT	\$248,183	President/director	\$65,098	<b>\$66,401</b>	2024
<a href="#">Grace Of God Recovery House Inc</a>	NY	\$248,554	President	\$52,486	<b>\$50,266</b>	2025
<a href="#">Mothers For Awareness And</a>	CO	\$244,986	Chairman & C	\$35,000	<b>\$36,510</b>	2024
<a href="#">Hawc Foundation</a>	WV	\$244,835	Director	\$2,000	<b>\$2,296</b>	2025
<a href="#">Perfectly Loved Inc</a>	AR	\$249,589	Executive Di	\$45,066	<b>\$53,688</b>	2025
<a href="#">Favor Grand Strand</a>	SC	\$251,550	Director	\$126,000	<b>\$143,001</b>	2024
<a href="#">Jackson County Court Service Inc</a>	AL	\$253,351	Exec Director	\$30,462	<b>\$36,859</b>	2023
<a href="#">House Of New Beginnings Inc</a>	IN	\$240,368	Program Director	\$53,000	<b>\$60,803</b>	2024
<a href="#">Spiritworks Foundation</a>	VA	\$240,324	Executive Director	\$46,978	<b>\$49,346</b>	2024
<a href="#">Aasf Valley Central Office</a>	CA	\$254,095	Director	\$75,841	<b>\$71,244</b>	2024
<a href="#">Miriam House</a>	TN	\$239,287	Executive Director	\$8,400	<b>\$9,889</b>	2023
<a href="#">The Carvel Club Inc</a>	IN	\$238,189	Executive Di	\$25,813	<b>\$30,488</b>	2023
<a href="#">Titus Community Inc</a>	TX	\$255,927	Treasurer & Executive Dire	\$44,258	<b>\$49,585</b>	2023
<a href="#">Summit County Community</a>	OH	\$255,950	Executive Director	\$74,630	<b>\$92,162</b>	2022
<a href="#">Cortez Addictions Recovery Services Inc</a>	CO	\$237,614	Executive Dir.	\$3,312	<b>\$3,455</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Western Wellness Foundation Inc</a>	ND	\$233,635	Executive Director	\$79,095	<b>\$97,217</b>	2023
<a href="#">East Bay Mens Recovery Center</a>	CA	\$233,558	Executive Director	\$63,767	<b>\$59,903</b>	2024
<a href="#">Broken Chains Inc</a>	TX	\$262,071	Ceo Director & Founder	\$30,588	<b>\$34,270</b>	2023
<a href="#">Hope House Ministry Inc</a>	IN	\$262,824	Executive Di	\$61,478	<b>\$70,530</b>	2024
<a href="#">Recovery Wellness Initiative Inc</a>	ME	\$263,788	Volunteer Coordinator	\$18,782	<b>\$20,460</b>	2024
<a href="#">110 Inc</a>	MA	\$228,430	President	\$65,000	<b>\$63,543</b>	2024
<a href="#">Jesus Inn Ministries Inc</a>	OK	\$265,681	President	\$59,614	<b>\$73,522</b>	2023
<a href="#">The Second Story Foundation</a>	IL	\$265,869	Executive Director	\$41,667	<b>\$44,564</b>	2024
<a href="#">New Dawn Recovery Services Inc</a>	WI	\$266,649	Executive Di	\$75,000	<b>\$87,728</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 111 organizations. Compensation range \$1–\$158,789; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$247,014); for reference, expenses \$258,737 and assets \$135,930.

**ROLE MATCH** Timothy Stanley, reported title "*EXECUTIVE DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	25 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	29 <sup>th</sup>
Reportable pay only (column D), adjusted	27 <sup>th</sup>
All sources (D + E + F), adjusted	25 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Timothy Stanley) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 111 similarly situated organizations (Same NTEE sector (F20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$25,818 is reasonable (approximately the 25<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.