

Friends Of Gantry Plaza State Park Inc

Executive Director / CEO

EIN 473613599

NY · NTEE B20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jessica Sechrist, Executive Director / CEO** (\$99,900) against **every comparable organization** that fit the selection criteria — **284** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90th** percentile of comparable organizations within the typical range

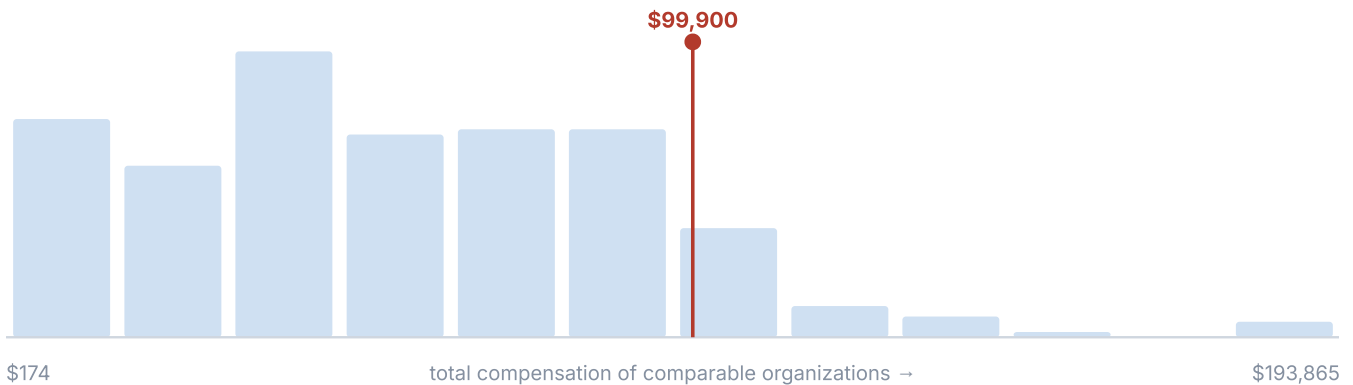
Benchmarked executive: Jessica Sechrist — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B20).
BUDGET	Total revenue between \$312,290 and \$699,157 — 0.67x to 1.50x the subject's \$466,105 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B20), nationwide + budget 0.67–1.5x revenue.

284 organizations qualified on sector, size, and geography → **284** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,713	\$31,038	\$54,533	\$81,370	\$100,933	\$99,900
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
University Montessori School	VA	\$466,888	Head Of School	\$61,298	\$67,433	2023
Woodland Montessori School Inc	MO	\$467,230	President	\$88,100	\$103,263	2024
Trinity Simone Christian Preparatory Academy Inc	FL	\$464,072	President	\$42,000	\$43,664	2024
Black Male Working Academy Inc	KY	\$468,676	Executive Director	\$19,094	\$22,702	2024
French-american School Of Norfolk	VA	\$463,262	Director	\$62,447	\$66,726	2024
Sea-king District Of The Washington Interscholastic Activities Assn	WA	\$462,852	Sea-king District Director	\$44,325	\$42,784	2025
Prew Academy Of Sarasota Inc	FL	\$462,414	Dir/principal	\$102,170	\$109,355	2023
Chess And Strategy Game Association	MN	\$462,253	Associate Di	\$90,623	\$102,023	2023
Firm Foundations Academy	PA	\$470,049	Chair	\$37,674	\$41,577	2024
Cupola Academy	PA	\$470,082	Co-director	\$89,304	\$98,555	2024
Pentathlon Institute Inc	IN	\$462,122	National Director	\$96,499	\$112,617	2024
North Star Montessori School Inc	IN	\$470,268	Director	\$64,972	\$75,824	2024
Pure In Heart Christian Academy &	FL	\$461,442	President	\$27,200	\$28,277	2024
Shepherd's Heart Christian Ministries Inc	FL	\$471,530	President	\$25,000	\$25,321	2025
Southwest Montessori Academy Inc	IN	\$472,283	Executive Dir.	\$47,464	\$55,392	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Amundsen Educational Center	AK	\$472,588	Executive Dir.	\$96,861	\$102,480	2024
Haven Education Solutions Inc	MD	\$473,044	President	\$12,250	\$13,049	2023
Cuyahoga Valley Christian Academy	OH	\$457,299	Admin Repres	\$11,127	\$13,428	2023
Star Christian School	CA	\$456,867	President	\$30,700	\$30,203	2023
National Association For Search	VA	\$475,413	Executive Director	\$93,149	\$99,532	2024
Cottonwood Alc Inc	MT	\$475,815	President	\$70,674	\$82,134	2025
Arcadian Fellowship Church Inc	MD	\$476,640	Vice President	\$60,000	\$62,077	2024
Foundation For Pottstown Education	PA	\$454,654	Executive Di	\$101,439	\$109,061	2025
Cornerstone Christian Schools Inc	ID	\$454,132	President	\$34,708	\$40,860	2024
Banner Of Faith Ministries Inc	TX	\$453,467	President	\$24,000	\$26,568	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	284 organizations. Compensation range \$174–\$193,865; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$466,105); for reference, expenses \$381,325 and assets \$357,750.
ROLE MATCH	Jessica Sechrist, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 th
Total compensation (D + F), as reported (no adjustments)	94 th
Reportable pay only (column D), adjusted	89 th
All sources (D + E + F), adjusted	87 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jessica Sechrist) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 284 similarly situated organizations (Same NTEE sector (B20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$99,900 is reasonable (approximately the 90th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.