

Jo-ota Methodist Association

Executive Director / CEO

EIN 474338240

MO · NTEE O43

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Ann Wood, Executive Director / CEO** (\$49,904) against **every comparable organization** that fit the selection criteria — **881** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **53rd** percentile of comparable organizations within the typical range

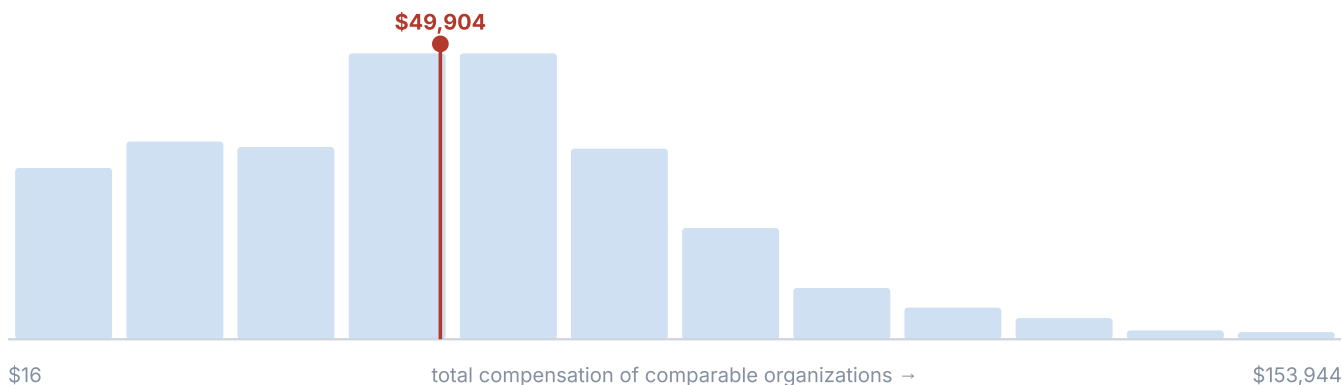
Benchmarked executive: Ann Wood — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

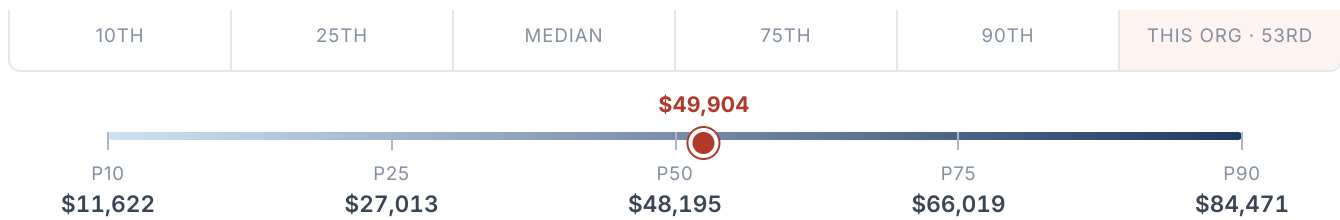
SECTOR	Organizations sharing the subject's NTEE classification (O43).
BUDGET	Total revenue between \$190,038 and \$425,458 — 0.67x to 1.50x the subject's \$283,639 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (O), nationwide + budget 0.67–1.5x revenue.

881 organizations qualified on sector, size, and geography → **881** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,622	\$27,013	\$48,195	\$66,019	\$84,471	\$49,904
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
School Of Unity And Liberation	CA	\$283,558	Executive Dir.	\$76,013	\$61,972	2023
Next Generation Ministries Inc	LA	\$283,541	Ceo, Director	\$60,360	\$60,952	2024
Badger Association For Athletic Develop	CA	\$283,416	President & Ceo	\$45,500	\$36,031	2024
Girls On The Run 334	NJ	\$283,331	Council Director	\$57,145	\$46,790	2024
Parks Community Support Services Inc	LA	\$283,953	Director	\$40,800	\$42,417	2023
Seeds In The Middle Inc	NY	\$283,237	Director	\$144,000	\$119,331	2024
Franklin-simpson Baseball Boosters Inc	KY	\$284,055	Treasurer	\$2,200	\$2,168	2024
Connections 4 Kids	CO	\$284,091	Executive Director	\$91,629	\$78,497	2025
Boys And Girls Club Of Los Fresnos Texas	TX	\$283,161	Executive Director	\$73,809	\$69,709	2023
Essex Chips Inc	VT	\$282,988	Executive Director	\$77,461	\$71,500	2024
Urbanpromise Arkansas Inc	AR	\$282,639	Executive Director	\$45,835	\$48,643	2023
Childrens Justice And Advocacy Center	IN	\$284,683	Executive Director	\$42,124	\$41,941	2023
Valley Friendship Club	MN	\$284,830	Executive Director	\$66,135	\$61,699	2023
Joshuas Camp Corporation	WI	\$282,047	Camp Director	\$45,500	\$43,578	2024
The Children's Playhouse Inc	NC	\$285,287	Executive Director	\$66,118	\$61,037	2025
Big Brothers Big Sisters Of The	WI	\$281,982	Executive Director	\$63,867	\$62,975	2023
100cameras	NY	\$285,412	Ceo	\$28,793	\$23,860	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Champions Of Youth Inc	IN	\$285,623	Executive Dir.	\$55,120	\$54,881	2023
No Longer Fatherless Inc	FL	\$285,628	Executive Dir.	\$55,000	\$47,383	2024
Youth Activism Project	MD	\$285,671	Chief Executive Officer	\$102,246	\$87,663	2024
Kids Junior Rodeo Association Of	TX	\$285,685	Secretary	\$4,854	\$4,453	2024
Girls On The Run Upstate Sc	SC	\$281,344	Executive Director	\$44,089	\$42,181	2024
Dont Shoot Guns Shoot Hoops	MN	\$286,035	Founder & Ceo	\$84,340	\$76,425	2024
Greenmount West Community Center	MD	\$281,100	Executive Director/chair	\$52,000	\$45,900	2023
Hickory Willow Swim Association	IL	\$281,052	Ceo/head Coa	\$35,988	\$32,447	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	881 organizations. Compensation range \$16–\$153,944; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$283,639); for reference, expenses \$259,047 and assets \$350,266.
ROLE MATCH	Ann Wood, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	32 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	53 rd
Total compensation (D + F), as reported (no adjustments)	46 th
Reportable pay only (column D), adjusted	55 th
All sources (D + E + F), adjusted	50 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ann Wood) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 881 similarly situated organizations (Same NTEE major group (O), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$49,904 is reasonable (approximately the 53rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.