

# Donna Terrell's Yoga Warriors

Executive Director / CEO

EIN 474453034

AR · NTEE G30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Donna Terrell, Executive Director / CEO** (\$10,000) against **every comparable organization** that fit the selection criteria — **43** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 2<sup>nd</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Donna Terrell — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

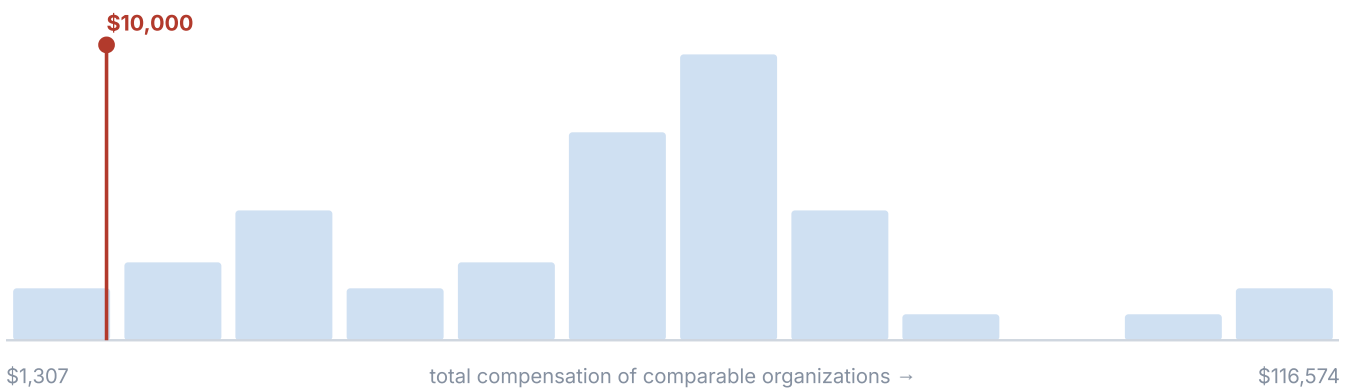
**SECTOR** Organizations sharing the subject's NTEE classification (G30).

**BUDGET** Total revenue between \$169,183 and \$378,769 — 0.67x to 1.50x the subject's \$252,513 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (G30), nationwide + budget 0.67–1.5x revenue.

**43** organizations qualified on sector, size, and geography → **43** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$18,086

\$35,283

\$57,936

\$67,113

\$73,310

**\$10,000**



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Art Of Life Cancer Foundation Inc</a>	CA	\$252,814	Executive Dir.	\$91,445	<b>\$70,249</b>	2024
<a href="#">Arizona Oncology Foundation</a>	AZ	\$250,440	Executive Director	\$85,000	<b>\$72,725</b>	2024
<a href="#">Asociacion Latina De Asistencia Y</a>	IL	\$260,744	Executive Di	\$70,000	<b>\$63,032</b>	2023
<a href="#">Breast Cancer Network Of Western New Yorkinc</a>	NY	\$243,624	Executive Director	\$35,000	<b>\$27,411</b>	2025
<a href="#">Mesquite Cancer Help Society</a>	NV	\$262,030	Executive Administrator	\$12,075	<b>\$10,768</b>	2024
<a href="#">Candelighters Childhood Cancer Foundation Of Southern Arizona</a>	AZ	\$237,573	Executive Director	\$24,000	<b>\$20,534</b>	2024
<a href="#">Childrens Oncology Camping Association Intl</a>	AL	\$274,478	Executive Director	\$50,000	<b>\$49,475</b>	2023
<a href="#">No Stomach For Cancer Inc</a>	WI	\$227,937	Executive Director	\$54,174	<b>\$49,036</b>	2025
<a href="#">The Barry L Joyce Cancer Support Fund Inc</a>	NC	\$277,491	Executive Director	\$91,023	<b>\$86,143</b>	2023
<a href="#">Light Collective Inc</a>	OR	\$278,002	President	\$85,680	<b>\$72,877</b>	2023
<a href="#">Check For A Lump</a>	AZ	\$279,490	Executive Director	\$63,059	<b>\$55,547</b>	2023
<a href="#">Lighthouse For Hope Inc</a>	AZ	\$223,212	Executive Director	\$64,229	<b>\$56,577</b>	2023
<a href="#">Cancer Navigators Inc</a>	GA	\$284,637	Foundation D	\$19,534	<b>\$17,474</b>	2024
<a href="#">Ovarcome Non-profit Inc</a>	TX	\$286,812	President & Founder	\$82,500	<b>\$73,418</b>	2024
<a href="#">The Nightbirde Foundation</a>	OH	\$286,921	Ceo & Chairman	\$103,847	<b>\$100,741</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Beth C Wright Cancer Resource</a>	ME	\$289,375	Executive Di	\$66,000	<b>\$58,795</b>	2024
<a href="#">Madeline Fiadini Lore Foundation</a>	NJ	\$215,532	Executive Director	\$18,000	<b>\$14,720</b>	2023
<a href="#">Coalition Against Childhood Cancer</a>	PA	\$210,829	Executive Director (Until 12/23)	\$40,096	<b>\$35,572</b>	2024
<a href="#">Friends In Pink Inc</a>	FL	\$207,988	President	\$33,500	<b>\$27,998</b>	2024
<a href="#">Move Over Breast Cancer Inc</a>	NJ	\$205,826	Vice President	\$77,300	<b>\$61,400</b>	2024
<a href="#">Dragon Boat Charleston</a>	SC	\$205,718	Executive Di	\$27,500	<b>\$26,277</b>	2023
<a href="#">Camp Can Do 2014 Inc</a>	PA	\$198,089	Vice Preside	\$12,500	<b>\$11,417</b>	2023
<a href="#">Taking Aim At Cancer In Louisiana</a>	LA	\$197,837	Executive Director	\$119,000	<b>\$116,574</b>	2024
<a href="#">Cancer Resource Center Of The Desert</a>	CA	\$308,548	Chief Executive Director	\$77,258	<b>\$61,103</b>	2023
<a href="#">West Virginia Breast Health Initiative</a>	WV	\$189,363	Executive Director	\$54,245	<b>\$53,795</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 43 organizations. Compensation range \$1,307–\$116,574; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$252,513); for reference, expenses \$39,313 and assets \$284,720. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Donna Terrell, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	2 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	2 <sup>nd</sup>
Reportable pay only (column D), adjusted	7 <sup>th</sup>
All sources (D + E + F), adjusted	2 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Donna Terrell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 43 similarly situated organizations (Same NTEE sector (G30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,000 is reasonable (approximately the 2<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.