

# Markaz Tawheed Wa Sunnah

Executive Director / CEO

EIN 474474608

NC · NTEE X40

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Stanley Barbee, Executive Director / CEO** (\$56,400) against **every comparable organization** that fit the selection criteria — **25** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72<sup>nd</sup>** percentile of comparable organizations within the typical range

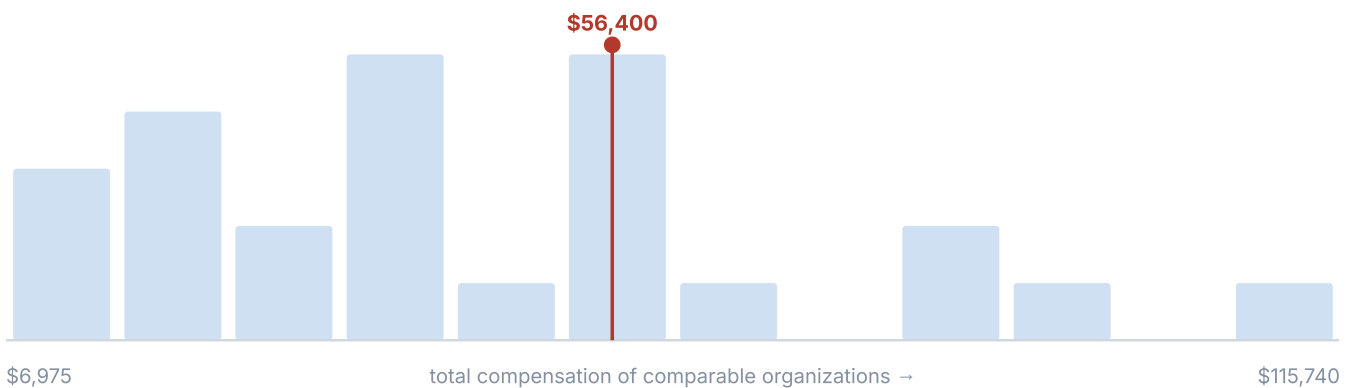
**Benchmarked executive:** Stanley Barbee — reported title “VICE CHAIRMAN”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

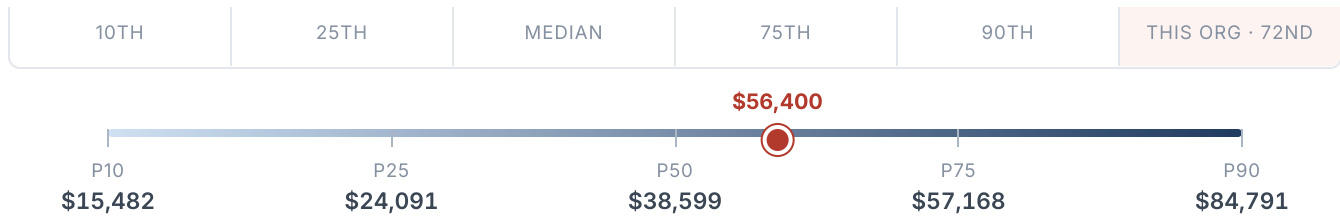
SECTOR	Organizations sharing the subject's NTEE classification (X40).
BUDGET	Total revenue between \$228,735 and \$512,094 — 0.67x to 1.50x the subject's \$341,396 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X40), nationwide + budget 0.67–1.5x revenue.

**25** organizations qualified on sector, size, and geography → **25** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$15,482	\$24,091	\$38,599	\$57,168	\$84,791	\$56,400
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Ihya Foundation</a>	TX	\$347,795	Director	\$35,000	<b>\$34,885</b>	2023
<a href="#">American Islamic Outreach</a>	NC	\$348,352	Ceo	\$55,000	<b>\$55,000</b>	2024
<a href="#">Knowman Learning Academy</a>	OH	\$328,983	President	\$12,276	<b>\$12,956</b>	2023
<a href="#">Center Dc</a>	DC	\$353,954	Executive Director	\$45,449	<b>\$38,599</b>	2024
<a href="#">Mufid Academic Seminary</a>	VA	\$364,008	President	\$69,798	<b>\$65,223</b>	2024
<a href="#">Sapience Education</a>	TX	\$310,485	Director	\$90,000	<b>\$89,703</b>	2023
<a href="#">Al-huda Islamic Center Of Nashville</a>	TN	\$306,717	Director	\$54,000	<b>\$54,934</b>	2024
<a href="#">Lehigh Dialogue Center</a>	PA	\$381,113	Executive Director	\$59,234	<b>\$57,168</b>	2024
<a href="#">IImoasis Nfp</a>	IL	\$382,308	President	\$20,000	<b>\$19,029</b>	2024
<a href="#">Ummul Qura Islamic Foundation</a>	TX	\$295,853	Principal/director	\$60,000	<b>\$58,086</b>	2024
<a href="#">Masjid Al-shuhada</a>	CO	\$291,867	Director	\$20,025	<b>\$19,132</b>	2023
<a href="#">Imam Abu Hanifa Islamic Center</a>	AZ	\$291,353	President	\$31,200	<b>\$29,040</b>	2024
<a href="#">Darul Wahi</a>	MI	\$392,636	Treasurer	\$45,000	<b>\$44,952</b>	2024
<a href="#">Insight Foundation Inc</a>	NJ	\$394,383	Executive Dir.	\$100,678	<b>\$86,995</b>	2024
<a href="#">Burmes Islamic Association Of Colorado</a>	CO	\$402,889	Ullah	\$7,300	<b>\$6,975</b>	2023
<a href="#">Sanad Trust Foundation-new</a>	FL	\$273,199	President & Ceo	\$47,350	<b>\$43,050</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Muna Center Of South Florida Inc</a>	FL	\$260,357	President	\$33,000	<b>\$30,889</b>	2023
<a href="#">Noori Qudsi Academy Of Islam</a>	CA	\$423,219	Imam - Leader	\$28,000	<b>\$24,091</b>	2023
<a href="#">Tanwir</a>	VA	\$249,417	President	\$24,000	<b>\$22,427</b>	2024
<a href="#">American Muslim Advisory Council</a>	TN	\$449,969	Exe Director	\$80,100	<b>\$81,486</b>	2024
<a href="#">Ahlulbait Foundation</a>	GA	\$472,076	Director	\$55,135	<b>\$55,238</b>	2023
<a href="#">Northwest Islamic Center Inc</a>	MO	\$485,744	Imam	\$37,317	<b>\$38,252</b>	2024
<a href="#">Al-kawthar Institute Inc</a>	NY	\$500,762	President	\$15,000	<b>\$13,118</b>	2024
<a href="#">Islamic Education Center Inc</a>	MD	\$503,571	Resident Alim-compensation	\$124,247	<b>\$115,740</b>	2023
<a href="#">Dar Al Qalam Cultural Center</a>	MN	\$504,078	Executive Director	\$36,000	<b>\$35,443</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 25 organizations. Compensation range \$6,975–\$115,740; filing years 2023–2024.

**SIZE BASIS** Matched on total revenue (\$341,396); for reference, expenses \$138,655 and assets \$1,262,724. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Stanley Barbee, reported title "VICE CHAIRMAN", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	72 <sup>nd</sup>
Reportable pay only (column D), adjusted	36 <sup>th</sup>
All sources (D + E + F), adjusted	72 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stanley Barbee) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 25 similarly situated organizations (Same NTEE sector (X40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$56,400 is reasonable (approximately the 72<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.