

Visit Fort Wayne Foundation Inc

Executive Director / CEO

EIN 474637946

IN · NTEE S31

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jill Boggs, Executive Director / CEO** (\$21,697) against **every comparable organization** that fit the selection criteria — **66** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **18th** percentile of comparable organizations below the typical range for comparable organizations

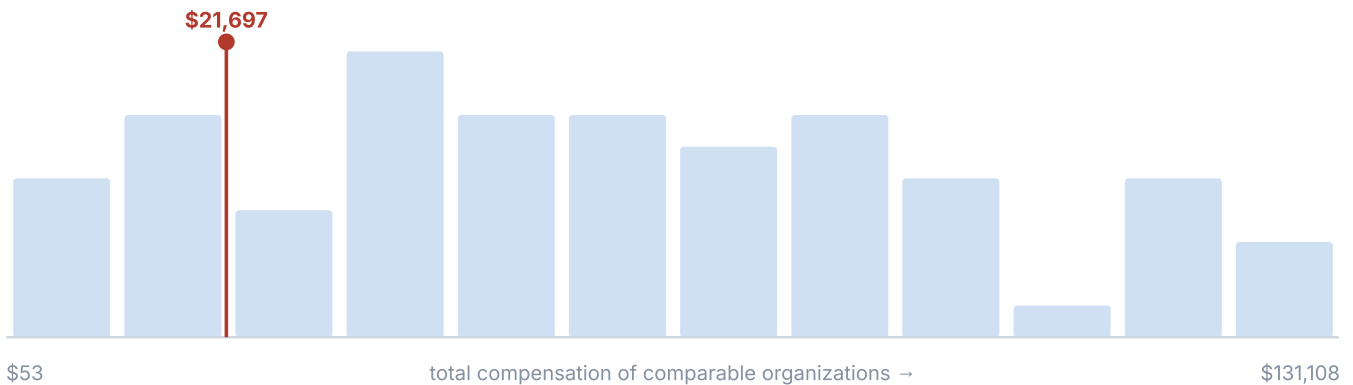
Benchmarked executive: Jill Boggs — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S31).
BUDGET	Total revenue between \$131,089 and \$293,484 — 0.67x to 1.50x the subject's \$195,656 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S31), nationwide + budget 0.67–1.5x revenue.

66 organizations qualified on sector, size, and geography → **66** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,137	\$33,061	\$57,285	\$83,349	\$110,546	\$21,697
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Site Readiness For Good Jobs Fund	OH	\$195,812	Ceo	\$36,068	\$37,295	2023
Grant County Economic Development Corporation	KS	\$194,562	Executive Director	\$81,007	\$85,439	2023
Vision Together 2025 Inc	PA	\$196,962	Executive Director	\$124,431	\$117,667	2024
Insight Center For Community Economic Development	CA	\$198,520	President	\$116,300	\$98,042	2023
Pawtucket Foundation	RI	\$192,116	Executive Di	\$108,000	\$95,670	2025
Downtown West Allis Inc	WI	\$191,279	Exec Director	\$57,500	\$56,944	2024
Economic Development Alliance Of	OH	\$187,785	Economic Development Direc	\$4,532	\$4,552	2024
Greater Texas Capital Community Finance	TX	\$204,916	President	\$65,418	\$62,053	2024
Faith And Work Enterprises Inc	MD	\$209,546	Exec Director	\$72,735	\$64,482	2024
Albia Industrial Development	IA	\$178,441	President	\$107,184	\$111,288	2024
Greenline Access Capital	PA	\$212,923	President	\$101,923	\$99,230	2023
Toolbox Inc	KS	\$215,572	Executive Director	\$78,745	\$83,053	2023
Baltimore Avenue Redevelopment Corporation	PA	\$174,500	President	\$80,418	\$76,047	2024
Main Street Fort Pierce Inc	FL	\$172,200	Executive Di	\$107,307	\$93,127	2025
Greater Austin San Antonio Corridor	TX	\$172,168	President	\$131,325	\$124,570	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Columbia Valley Housing Association DbA	WA	\$171,894	Executive Dir.	\$35,538	\$31,063	2023
Ulster County Economic Development	NY	\$220,210	Ceo/president	\$16,190	\$13,873	2024
Uptown Westerville Inc	OH	\$220,919	Executive Dir.	\$68,133	\$70,451	2023
Bogalusa Rebirth	LA	\$221,515	Executive Director	\$75,938	\$79,292	2024
Klamath Falls Downtown Association	OR	\$224,126	Executive Director	\$44,440	\$40,291	2023
Cathedral District-jax Inc	FL	\$165,794	Ceo/presiden	\$93,675	\$83,448	2024
Keystone Community Corporation	MO	\$225,809	President	\$8,250	\$8,286	2024
The Valley Center Opportunity Zone	NV	\$161,025	President Ceo	\$35,000	\$33,268	2024
Fredericksburg Virginia Main Street Inc	VA	\$160,940	Interim Executive Director	\$35,000	\$32,992	2023
Circle Of Life Development Foundation	CA	\$230,432	Cheif Executive Officer	\$45,000	\$42,653	2021

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 66 organizations. Compensation range \$53–\$131,108; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$195,656); for reference, expenses \$8,148 and assets \$214,709.
Revenue and expenses diverge this year — revenue may misrepresent operating size;

weigh the expense-based view.

ROLE MATCH	Jill Boggs, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	18th
Total compensation (D + F), as reported (no adjustments)	17th
Reportable pay only (column D), adjusted	0th
All sources (D + E + F), adjusted	91st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jill Boggs) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 66 similarly situated organizations (Same NTEE sector (S31), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,697 is reasonable (approximately the 18th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.