

The Pubpeer Foundation

Executive Director / CEO

EIN 474729597
 CA · NTEE H03
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Brandon Stell, Executive Director / CEO** (\$42,000) against **every comparable organization** that fit the selection criteria — **126** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **25th** percentile of comparable organizations within the typical range

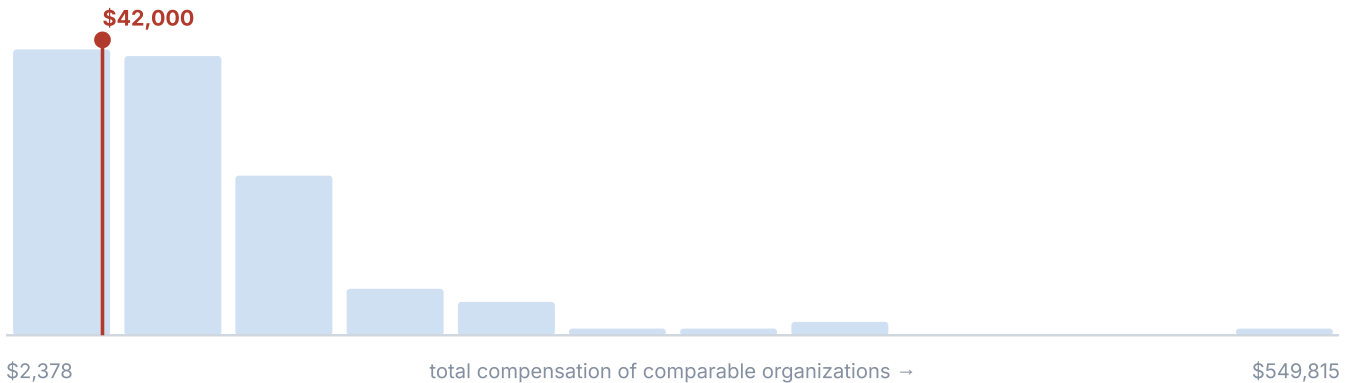
Benchmarked executive: Brandon Stell — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (H03).
BUDGET	Total revenue between \$206,577 and \$462,486 — 0.67x to 1.50x the subject's \$308,324 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (H), nationwide + budget 0.67–1.5x revenue.

126 organizations qualified on sector, size, and geography → **126** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$24,491	\$42,140	\$64,899	\$107,295	\$149,502	\$42,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Jed Ian Taxel Foundation For	UT	\$309,100	President/ceo	\$40,000	\$47,411	2024
Larry Burkett Foundation Inc	GA	\$309,567	Ceo	\$36,000	\$41,919	2024
The Hpv And Anal Cancer Foundation	NY	\$309,639	Executive Director	\$61,165	\$64,007	2024
Sugar Ray Leonard Foundation	CA	\$302,891	Executive Director	\$96,000	\$96,000	2024
Lifesciences Ny Inc	NY	\$314,052	Executive Director	\$152,900	\$160,005	2024
National Task Group On Intellectual	ME	\$302,342	Director Of Operations	\$56,028	\$66,891	2023
Animal Cancer Foundation	NY	\$301,771	Executive Director	\$74,000	\$77,439	2024
The Andrew Levitt Center For	CA	\$297,232	Grant Mgr/ex Di	\$100,146	\$100,146	2024
Cruisin For A Cure	CA	\$321,741	President & Ceo	\$115,000	\$115,000	2024
Hawaii Cellular Therapy And Transplant	HI	\$323,338	Pres/ceo	\$83,933	\$84,782	2025
International Biomedical Research	DC	\$292,601	President	\$140,000	\$142,274	2024
Conquering Congenital Heart Disease	WI	\$291,957	Former Executive Director	\$38,461	\$47,891	2023
Caroline Symmes Inc	IN	\$290,676	President	\$8,333	\$10,177	2024
National Bone Marrow Transplant Link	MI	\$290,191	Executive Director	\$84,103	\$97,939	2025
National Canine Cancer Foundation Inc	AZ	\$289,739	Director	\$40,728	\$45,361	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Foundation For Cardiovascular Medicine And Research	CA	\$289,213	Ceo/president	\$34,150	\$34,150	2024
Albie Aware Inc	CA	\$288,875	Executive Director	\$111,546	\$114,841	2023
North American Specialized	MN	\$329,023	Executive Di	\$37,404	\$42,802	2024
The Ros1ders Inc	CA	\$286,612	Executive Dir.	\$9,361	\$9,637	2023
New England Parkinsons Ride	NH	\$330,154	Executive Director	\$108,500	\$116,022	2024
Carol M Baldwin Breast Cancer Research	NY	\$286,034	Executive Director	\$103,504	\$111,513	2023
Childrens Skin Disease Foundation	CA	\$331,103	Executive Dir.	\$54,966	\$54,966	2024
National Autism Association Inc	RI	\$285,344	President	\$65,000	\$74,312	2023
The Ryan Anthony Foundation	TX	\$331,591	Exec. Dir./p	\$48,000	\$57,248	2023
The Norma Livingston Ovarian Cancer	AL	\$284,799	Executive Director	\$79,417	\$102,295	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 126 organizations. Compensation range \$2,378–\$549,815; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$308,324); for reference, expenses \$91,184 and assets \$317,252. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Brandon Stell, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	25 th
Total compensation (D + F), as reported (no adjustments)	35 th
Reportable pay only (column D), adjusted	30 th
All sources (D + E + F), adjusted	21 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brandon Stell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 126 similarly situated organizations (Same NTEE major group (H), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$42,000 is reasonable (approximately the 25th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.