

# Shining Light Abroad Ministries

Executive Director / CEO

EIN 474872261

AL · NTEE X12

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Deidra Taylor, Executive Director / CEO** (\$50,000) against **every comparable organization** that fit the selection criteria — **21** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 81<sup>st</sup> percentile of comparable organizations**

within the typical range

**Benchmarked executive:** Deidra Taylor — reported title "CHAIRMAN", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (X12).

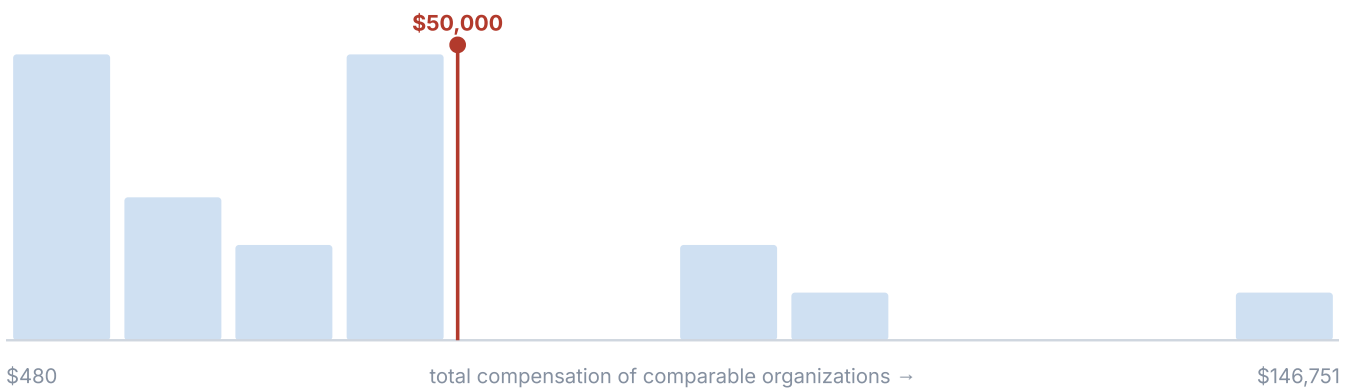
**BUDGET** Total revenue between \$164,310 and \$367,858 — 0.67x to 1.50x the subject's \$245,239 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (X12), nationwide + budget 0.67–1.5x revenue.

**21** organizations qualified on sector, size, and geography

→ **21** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$9,969

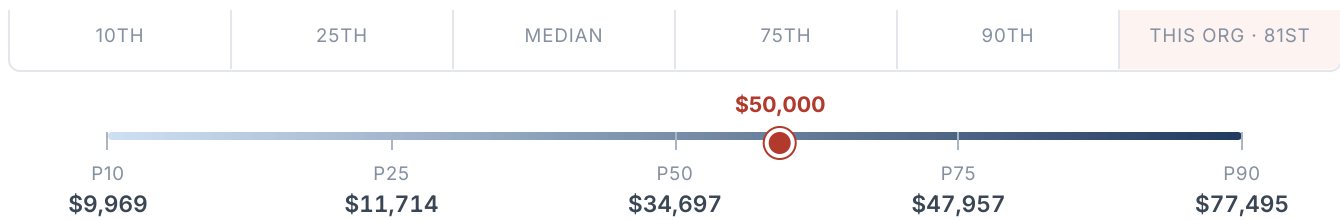
\$11,714

\$34,697

\$47,957

\$77,495

**\$50,000**



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Eagle Ledge Foundation Inc</a>	CA	\$247,502	Ceo	\$60,000	<b>\$47,957</b>	2024
<a href="#">Heart Of Hope Ministries Int'l</a>	WA	\$241,469	President	\$41,868	<b>\$34,697</b>	2024
<a href="#">Meet The Need Ministries Inc</a>	FL	\$237,583	President	\$55,000	<b>\$47,826</b>	2024
<a href="#">Mercy Holistic Ministry</a>	CA	\$254,459	Secretary	\$96,955	<b>\$77,495</b>	2024
<a href="#">Strategic Global Mission</a>	MI	\$235,742	President	\$74,883	<b>\$73,658</b>	2023
<a href="#">Revival Of Faith Ministries Inc</a>	MO	\$228,789	President	\$48,750	<b>\$47,794</b>	2024
<a href="#">Blaze Ministries International</a>	NC	\$227,405	Director	\$93,000	<b>\$91,575</b>	2023
<a href="#">Ambaricho International Prayer And Missions Movement Usa Inc</a>	IN	\$266,633	Board Member	\$12,000	<b>\$11,714</b>	2024
<a href="#">Gospel Network Support Inc</a>	VA	\$222,782	Treasurer	\$4,628	<b>\$4,259</b>	2023
<a href="#">Crosslink Memphis Inc</a>	TN	\$269,744	Executive Director	\$41,609	<b>\$41,680</b>	2023
<a href="#">Dr Willard E And Ella N Romberg</a>	MN	\$277,621	Assistant Secretary	\$20,476	<b>\$18,728</b>	2024
<a href="#">Beth Ahron V'israel - Bavi Chesed Fund Inc</a>	NY	\$210,406	Executive Director	\$12,000	<b>\$10,333</b>	2023
<a href="#">Fundacion De Las Hermanas De La Presentacion De Maria Santisima Al Templo C</a>	FL	\$208,746	Employee	\$13,215	<b>\$11,491</b>	2024
<a href="#">Homepointe Inc</a>	TX	\$196,870	President And Director	\$50,400	<b>\$48,045</b>	2023
<a href="#">Huukuiko Inc</a>	CA	\$195,207	President	\$600	<b>\$480</b>	2024
<a href="#">Care And Share Of Mountain Lake</a>	MN	\$189,457	Executive Director	\$16,012	<b>\$14,645</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">King Of Kings International Ministry Inc</a>	OK	\$311,758	Director/president	\$9,500	<b>\$9,969</b>	2023
<a href="#">Laurel Area Interfaith Volunteer</a>	PA	\$169,373	Executive Di	\$48,000	<b>\$45,617</b>	2023
<a href="#">Wiseheart Foundation Inc</a>	TN	\$349,084	Director	\$154,818	<b>\$146,751</b>	2025
<a href="#">Crossroads Fellowship Foundation</a>	NC	\$354,364	President	\$31,979	<b>\$30,586</b>	2024
<a href="#">Vital Seed Ministries International</a>	TX	\$366,014	Chairman/direct	\$21,955	<b>\$20,929</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	21 organizations. Compensation range \$480–\$146,751; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$245,239); for reference, expenses \$183,912 and assets \$590,969.
ROLE MATCH	Deidra Taylor, reported title " <i>CHAIRMAN</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	81 <sup>st</sup>
Total compensation (D + F), as reported (no adjustments)	67 <sup>th</sup>
Reportable pay only (column D), adjusted	81 <sup>st</sup>
All sources (D + E + F), adjusted	71 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Deidra Taylor) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 21 similarly situated organizations (Same NTEE sector (X12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$50,000 is reasonable (approximately the 81<sup>st</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.