

Alexandria Ministries Inc

Executive Director / CEO

June 13, 2026

This analysis benchmarks the total compensation of **Mark Angelini, Executive Director / CEO** (\$11,727) against **every comparable organization** that fit the selection criteria — **222** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **14th** percentile of comparable organizations below the typical range for comparable organizations

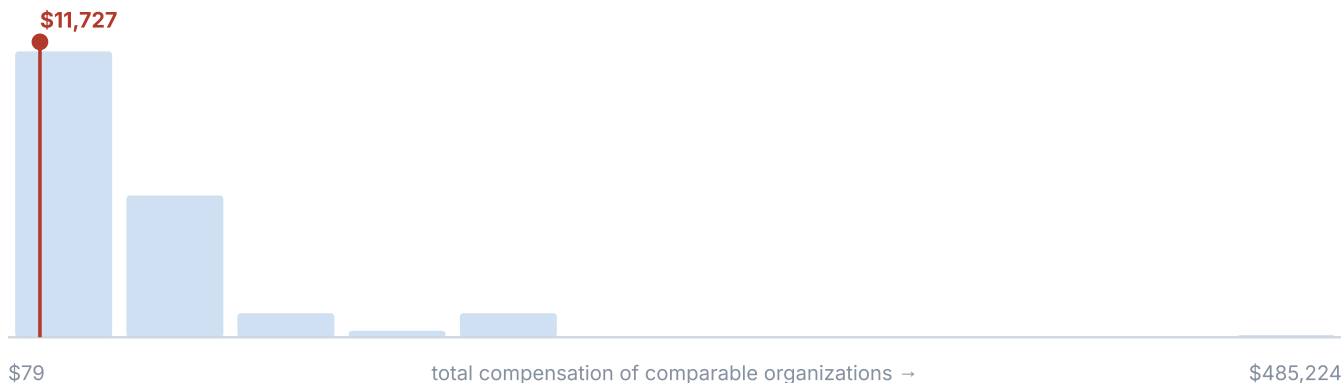
Benchmarked executive: Mark Angelini — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L21).
BUDGET	Total revenue between \$320,947 and \$718,539 — 0.67x to 1.50x the subject's \$479,026 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L21), nationwide + budget 0.67–1.5x revenue.

222 organizations qualified on sector, size, and geography → **222** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,815	\$20,598	\$37,216	\$56,869	\$88,926	\$11,727
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dublin Transit Eah Inc	CA	\$478,483	President	\$32,623	\$28,535	2024
Habitat Housing Solutions Inc	FL	\$477,289	President & Ceo	\$31,879	\$31,232	2023
Jonah Affordable Housing	TN	\$476,478	Executive Director	\$37,497	\$39,925	2024
Abbey Rhf Housing Inc	CA	\$483,873	President/ceo	\$68,128	\$59,591	2024
The Landing Apartments	MN	\$473,206	President & Executive Vp	\$22,614	\$22,635	2024
National Church Residences Development	OH	\$472,912	President	\$46,401	\$49,783	2024
Nhdc Hampton Court Apartments Inc	CA	\$487,216	President	\$13,750	\$12,028	2024
Marin Homes For Independent Living	CO	\$470,536	President	\$22,009	\$21,378	2024
Change Happens Cdc	TX	\$468,693	Executive Director	\$125,000	\$130,401	2023
Great Falls Housing Corporation	NJ	\$468,644	Chair/president	\$11,741	\$10,932	2023
Bristol Gardens Inc	PA	\$466,891	President/ T	\$46,154	\$48,000	2023
Continental Gardens Housing Corporation	MT	\$493,615	Executive Director	\$19,661	\$21,468	2024
United Church Residences Of North Lewisburg Ohio Inc	OH	\$463,457	Treasurer	\$34,230	\$37,810	2023
Wayne Densch Center Inc	FL	\$494,994	Former Executive Director	\$81,522	\$79,868	2023
Sayre Christian Village Apts Ii Inc	KY	\$495,528	Non-voting Board Member	\$6,346	\$6,906	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
United Church Residences Of Burlington	OH	\$459,652	Treasurer	\$34,230	\$37,810	2023
Luther Village Iii Of Dover Inc	DE	\$498,818	Executive Director	\$5,345	\$5,302	2024
Snhs Elderly Housing Iv Inc	NH	\$500,310	Treasurer	\$53,564	\$48,809	2025
United Church Residences Of West Jackson	OH	\$501,185	Treasurer	\$34,230	\$37,810	2023
Villa At Meadow View Inc	MA	\$456,354	President	\$13,889	\$12,643	2024
Augusta Voa Elderly Housing Inc	VA	\$453,945	President	\$183,373	\$174,727	2025
St David's Non-profit Housing	MI	\$505,148	Assistant Secretary	\$69,471	\$70,764	2025
Mercy Siena Springs Inc	CO	\$506,024	Director	\$34,463	\$34,463	2023
Tg_304 Inc	TX	\$451,897	Executive Director	\$29,794	\$30,189	2024
Episcopal Housing Of Birmingham Inc	AL	\$451,323	Executive Director	\$13,829	\$15,133	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 222 organizations. Compensation range \$79–\$485,224; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$479,026); for reference, expenses \$442,791 and assets \$2,172,134.

ROLE MATCH Mark Angelini, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	175 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	16 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	14 th
Total compensation (D + F), as reported (no adjustments)	13 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	55 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark Angelini) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 222 similarly situated organizations (Same NTEE sector (L21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,727 is reasonable (approximately the 14th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.