

New Hope Recovery Ministries Assn

Executive Director / CEO

EIN 475197839
 KS · NTEE X20
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Darrell Brazell, Executive Director / CEO** (\$53,792) against **every comparable organization** that fit the selection criteria — **911** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56th** percentile of comparable organizations within the typical range

Benchmarked executive: Darrell Brazell — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$155,507 and \$348,150 — 0.67x to 1.50x the subject's \$232,100 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

911 organizations qualified on sector, size, and geography → **911** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,801	\$25,876	\$46,815	\$78,413	\$108,084	\$53,792
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Gate Breaker Ministries Corp	ID	\$232,094	President	\$58,000	\$57,112	2024
The Kingdom Institute Inc	FL	\$232,028	President	\$42,500	\$36,957	2024
M28 Ministry	PA	\$232,023	Executive Di	\$63,400	\$58,523	2024
Restore And Rebuild Ministries Inc	CA	\$232,020	President	\$83,069	\$66,396	2024
Veritas Enrichment Inc	MO	\$232,189	President	\$16,320	\$16,000	2024
The Equipping Group Inc	TX	\$231,910	Executive Director & Board Chair	\$88,482	\$81,928	2024
Digital Bibles For The World	CO	\$232,319	President	\$100,538	\$91,871	2023
The River Network International	PA	\$231,753	President	\$40,287	\$37,188	2024
Prepare Ministries	MN	\$232,466	Executive Dir.	\$48,600	\$45,765	2023
Jesus In The Street Inc	GA	\$231,681	President	\$27,392	\$25,494	2024
Calvary Curriculum	CA	\$232,730	President	\$63,250	\$52,048	2023
Bridges To The Nations	CA	\$231,458	President	\$72,276	\$57,769	2024
Casa De Fe Bakersfield	CA	\$231,329	President	\$25,000	\$19,982	2024
Deeper Life Church Inc	MD	\$232,979	Bishop	\$197,644	\$176,090	2023
I Am Outreach Ministries Inc	NC	\$233,084	Executive Dir.	\$24,100	\$23,050	2024
Nurmay Missions Inc	SC	\$231,056	President	\$7,225	\$6,977	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rod And Staff Ministries Inc	IN	\$233,400	Executive Director	\$101,976	\$99,543	2024
Brian Adams Ministries	OH	\$233,478	President	\$51,000	\$50,000	2024
Stained Glass Players	MO	\$230,706	Executive Director	\$31,200	\$31,492	2023
Reimagine Group	CA	\$233,673	President	\$24,000	\$19,750	2023
Blue Tassel Farm	IN	\$230,516	President	\$9,531	\$9,304	2024
Eternal Truth Ministries	NC	\$233,813	President	\$55	\$52	2025
Pressing Pause Inc	AR	\$230,363	Chairman Ceo	\$32,235	\$34,530	2023
Hello Hello Ministries	NV	\$230,333	President	\$20,000	\$19,105	2023
2seconds Org	TN	\$233,960	Chairman	\$68,870	\$68,988	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	911 organizations. Compensation range \$52–\$438,081; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$232,100); for reference, expenses \$171,938 and assets \$280,126.
ROLE MATCH	Darrell Brazell, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	23 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 th
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	64 th
All sources (D + E + F), adjusted	55 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Darrell Brazell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 911 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$53,792 is reasonable (approximately the 56th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.