

Arizona Crime Victim Rights Law Group

Executive Director / CEO

EIN 475300449

AZ · NTEE I80

FY ending 2024-08-31

June 9, 2026

This analysis benchmarks the total compensation of **Dan Levey, Executive Director / CEO** (\$78,125) against **every comparable organization** that fit the selection criteria — **81** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **52nd** percentile of comparable organizations within the typical range

Benchmarked executive: Dan Levey — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (I80).
BUDGET	Total revenue between \$201,960 and \$452,151 — 0.67x to 1.50x the subject's \$301,434 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (I80), nationwide + budget 0.67–1.5x revenue.

81 organizations qualified on sector, size, and geography → **81** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$39,221	\$55,265	\$75,747	\$98,686	\$120,444	\$78,125
----------	----------	----------	----------	-----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wyoming Childrens Law Center	WY	\$298,593	Executive Director And Ex Officio Board Member	\$113,980	\$130,658	2023
Connect Immigration	CO	\$306,327	Executive Director	\$87,000	\$86,743	2024
Community Mediation Dc	DC	\$296,363	Former Executive Director	\$59,701	\$54,474	2024
Benton Franklin Legal Aid Society	WA	\$294,679	Executive Dir.	\$63,815	\$59,408	2024
Justice For Our Neighbors Of The	PA	\$294,362	Executive Dir.	\$32,917	\$35,140	2023
Servicios Legales Comunitarios Inc	PR	\$309,343	Chief Operating Officer	\$68,151	\$68,151	2024
Legal Assistance Of Dakota County	MN	\$293,191	Executive Di	\$88,625	\$93,747	2023
Arizona Justice For Our Neighbors	AZ	\$312,535	Executive Dir.	\$95,351	\$95,351	2024
Student Legal Services Inc	NY	\$312,839	Director	\$94,906	\$86,875	2025
Columbia Basin Dispute Resolution Center	WA	\$288,772	Executive Dir.	\$53,000	\$50,797	2023
South Lake Tahoe Family Resource Center	CA	\$288,622	Executive Dir.	\$50,002	\$46,221	2023
The Joseph Project Inc	MI	\$314,352	President	\$30,000	\$33,148	2023
Emergency Legal Responders	LA	\$317,714	Executive Director	\$80,125	\$94,450	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Montgomery County Bar Foundation	AL	\$283,016	Executive Director	\$90,360	\$101,504	2024
Columbia Gorge Casa	OR	\$282,100	Executive Dir.	\$59,267	\$57,229	2024
Lex Rex Institute	CA	\$281,879	Ceo And Attorney	\$471,140	\$423,022	2024
Peoples Law Center	WI	\$281,834	Executive Director	\$138,000	\$154,284	2023
Washington Wage Claim Project	WA	\$281,506	Staff Attorney	\$183,961	\$171,257	2024
Trinity Legal Clinic Of Oklahoma	OK	\$326,987	Executive Dir.	\$56,347	\$64,515	2024
Equal Citizens Foundation	DC	\$269,229	Treasurer	\$36,000	\$32,848	2024
Atlantic Area Court Appointed Casa	GA	\$333,808	Director	\$76,016	\$79,475	2024
Frontline Legal Services	LA	\$268,828	Co-executive Director	\$75,000	\$85,872	2024
Allegany Law Foundation Inc	MD	\$268,405	Executive Director	\$57,073	\$57,121	2023
World Immigration Center Inc	NY	\$335,018	Secretary	\$25,829	\$24,986	2023
Wyoming County - Attica Legal Aid	NY	\$267,246	Vice Preside	\$31,756	\$29,068	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	81 organizations. Compensation range \$13,542–\$423,022; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$301,434); for reference, expenses \$294,194 and assets \$17,296.
ROLE MATCH	Dan Levey, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	52 nd
Total compensation (D + F), as reported (no adjustments)	53 rd
Reportable pay only (column D), adjusted	54 th
All sources (D + E + F), adjusted	51 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dan Levey) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 81 similarly situated organizations (Same NTEE sector (I80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$78,125 is reasonable (approximately the 52nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.