

Best Missions

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Curtis Hall, Executive Director / CEO** (\$25,275) against **every comparable organization** that fit the selection criteria — **1029** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **25th** percentile of comparable organizations within the typical range

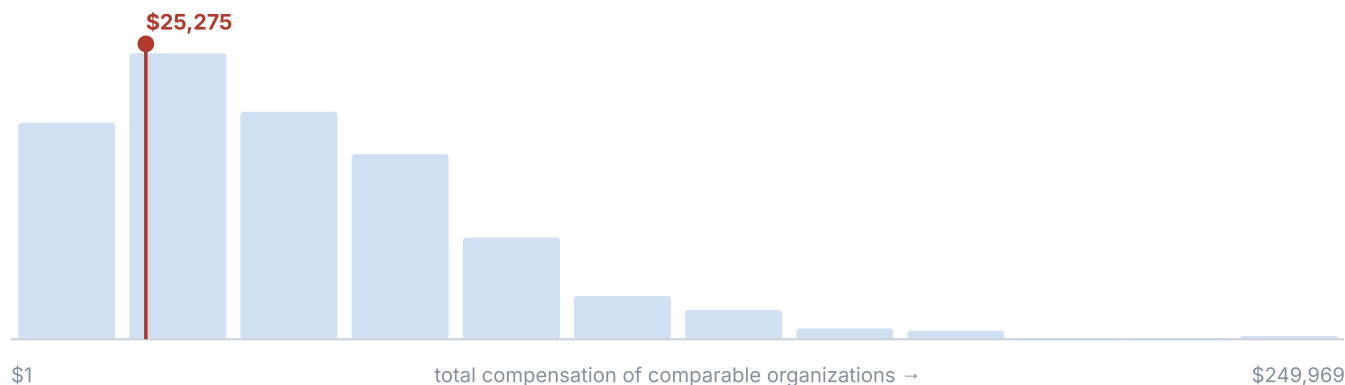
Benchmarked executive: Curtis Hall — reported title “Executive Director/Missionary”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$177,034 and \$396,346 — 0.67x to 1.50x the subject's \$264,231 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

1,029 organizations qualified on sector, size, and geography → **1,029** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$1 total compensation of comparable organizations → \$249,969

\$12,657	\$24,947	\$45,474	\$73,405	\$101,589	\$25,275
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Genesis Youth Project Inc	FL	\$264,215	Exec. Direct	\$33,054	\$27,625	2023
Kinsmen Initiative	MO	\$264,107	Founder / Chairman	\$18,000	\$16,961	2023
Power Of Love Ministry	ME	\$264,096	Pastor	\$40,167	\$34,756	2024
River City Mission Inc	KY	\$264,424	Chairman	\$18,068	\$16,774	2024
Conquest Self Defense	WA	\$264,595	Executive Director	\$79,395	\$63,238	2023
Worklife Ministry Inc	TX	\$263,832	President & Ceo	\$80,444	\$69,535	2024
Light Of Zion	CA	\$264,646	Ceo	\$132,000	\$98,494	2024
Positive Direction For Youth And Families Inc	NC	\$264,706	Gardner	\$85,000	\$78,135	2023
Mighty Pursuit	NY	\$263,716	President / Executive Director	\$67,400	\$52,628	2024
Crossroads 4 Christ Inc	CT	\$264,938	Pres, Treas	\$76,543	\$62,016	2024
Fullness Of Glory Ministries	TX	\$263,481	President/di	\$116,574	\$100,765	2024
Edge Mentoring Inc	IN	\$265,088	Exec Program	\$91,600	\$83,472	2024
Love In Action	AK	\$263,348	Board Member	\$61,509	\$52,316	2023
Child Safety And Protection Network	VA	\$263,268	Executive Di	\$10,000	\$8,343	2024
Iglesia De Cristo El Shaddai Inc	NJ	\$265,418	Pastor	\$37,000	\$29,389	2023
Messiah For Israel Ministries Inc	GA	\$262,974	President	\$96,142	\$83,534	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dennis Agajanian Ministries Inc	CA	\$262,954	President & Ceo	\$99,473	\$76,416	2023
United States Institute Of	FL	\$265,594	President	\$24,000	\$19,482	2024
Frontline Ministries	TN	\$265,670	Director	\$72,900	\$66,216	2024
Rehoboth Ministries International Inc	TX	\$262,775	Vice-president	\$23,271	\$20,709	2023
Assured Hope Ministries Inc	AZ	\$262,715	Director	\$35,781	\$29,735	2024
The God Of Hope Ministries	TX	\$262,689	President Chaplain	\$97,350	\$86,633	2023
Metro Ministries Of Mobile Inc	AL	\$262,675	President	\$16,335	\$15,700	2023
Bud Ministries Inc	TN	\$265,896	Ceo	\$87,714	\$79,672	2024
Mauldin Ministries Inc	GA	\$262,531	Presdient	\$50,300	\$43,704	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	1029 organizations. Compensation range \$1-\$249,969; filing years 2021-2025.
SIZE BASIS	Matched on total revenue (\$264,231); for reference, expenses \$181,297 and assets \$137,598.
ROLE MATCH	Curtis Hall, reported title " <i>Executive Director/Missionary</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 23 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	25 th
Total compensation (D + F), as reported (no adjustments)	21 st
Reportable pay only (column D), adjusted	30 th
All sources (D + E + F), adjusted	25 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Curtis Hall) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1029 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$25,275 is reasonable (approximately the 25th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.