

Mark Amoateng Ministries Nfp

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Mark K Amoateng, Executive Director / CEO** (\$12,000) against **every comparable organization** that fit the selection criteria — **30** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 7th percentile of comparable organizations

below the typical range for comparable organizations

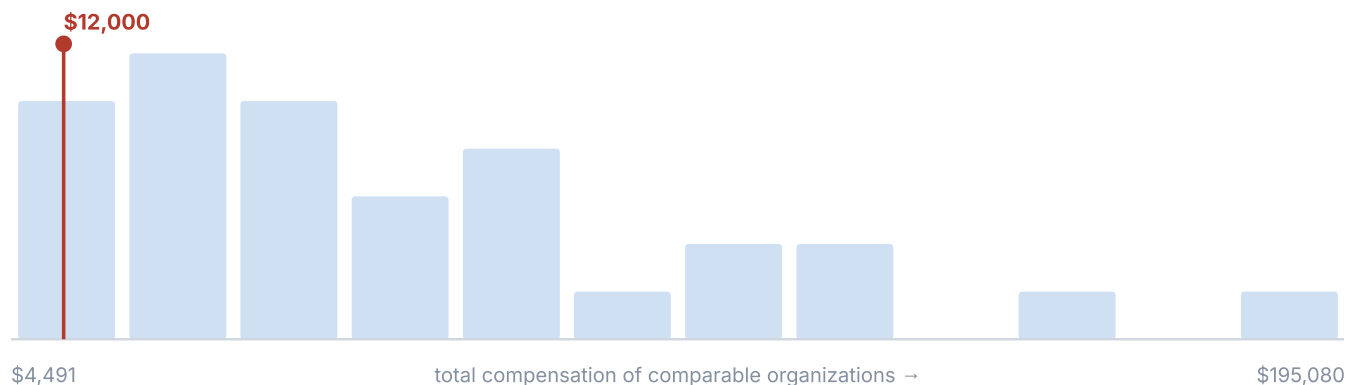
Benchmarked executive: Mark K Amoateng — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$160,632 and \$359,625 — 0.67x to 1.50x the subject's \$239,750 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + IL + budget 0.67–1.5x revenue.

30 organizations qualified on sector, size, and geography → **30** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,712	\$27,838	\$50,524	\$83,363	\$120,138	\$12,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Created For More Ministries Nfp	IL	\$243,085	President	\$27,461	\$27,461	2024
Iglesia Evangelica Apostolica Del Nombre De Jesus Ee Uu Inc	IL	\$236,261	Employee	\$30,000	\$30,886	2023
Abundant Thrift Inc	IL	\$250,270	Treasurer	\$31,200	\$31,200	2024
Chicago Partnership For Church Planting	IL	\$253,276	President	\$71,400	\$73,509	2023
Asian American Christian Collaborative	IL	\$225,193	Cfo	\$17,500	\$18,017	2023
Faith Victory Ministries International Inc	IL	\$223,495	President	\$28,970	\$28,970	2024
Carey International Pastoral Traini	IL	\$266,488	Vice Preside	\$88,596	\$91,213	2023
Philadelphia Coommunity Outreach	IL	\$207,406	President	\$47,500	\$47,500	2024
Cross Trail Outfitters Of	IL	\$205,750	President	\$23,000	\$23,000	2024
Monarch Ministries	IL	\$200,064	Co-executive Director	\$98,334	\$101,239	2023
Bvm Helping Hands	IL	\$288,029	Ceo And President	\$81,293	\$83,694	2023
Thailand Sustainable Ministries	IL	\$191,340	Director	\$48,775	\$50,216	2023
Good Samaritan Ministries Of The	IL	\$300,026	Executive Dir.	\$59,650	\$61,412	2023
Latter Rain Ministries & Missions Inc	IL	\$177,594	President, Director	\$4,610	\$4,491	2025
Pioneer Clubs	IL	\$305,696	President	\$110,200	\$110,200	2024
By Design Ministries International	IL	\$170,622	President	\$48,600	\$48,600	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Audience Of One Inc	IL	\$169,063	Executive Director	\$14,535	\$14,964	2023
Tyler Feller Ministries	IL	\$311,620	President	\$18,153	\$18,689	2023
Caritas Center For Christian Format	IL	\$161,564	President	\$84,550	\$82,371	2025
Big Great Lakes	IL	\$322,609	Manager	\$49,374	\$50,832	2023
Greenhouse In Paris Nfp	IL	\$325,542	Pres/chair	\$115,959	\$119,384	2023
Lombard Mennonite Peace Center	IL	\$325,800	Executive Dir.	\$126,923	\$126,923	2024
Come International Baptist Ministries	IL	\$326,294	President & Ceo	\$6,000	\$6,000	2024
Coach Approach Ministries	IL	\$334,828	President	\$65,946	\$65,946	2024
Nations Ablaze International	IL	\$342,634	President	\$60,000	\$60,000	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	30 organizations. Compensation range \$4,491–\$195,080; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$239,750); for reference, expenses \$236,275 and assets \$220,515.
ROLE MATCH	Mark K Amoateng, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	7 th
Total compensation (D + F), as reported (no adjustments)	7 th
Reportable pay only (column D), adjusted	10 th
All sources (D + E + F), adjusted	7 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark K Amoateng) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 30 similarly situated organizations (Same NTEE sector (X20) + IL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$12,000 is reasonable (approximately the 7th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.