

# Taylorsville Church Of Christ

Executive Director / CEO

EIN 475446200

KY · NTEE X20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Aaron Erhardt, Executive Director / CEO** (\$91,000) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **78<sup>th</sup>** percentile of comparable organizations within the typical range

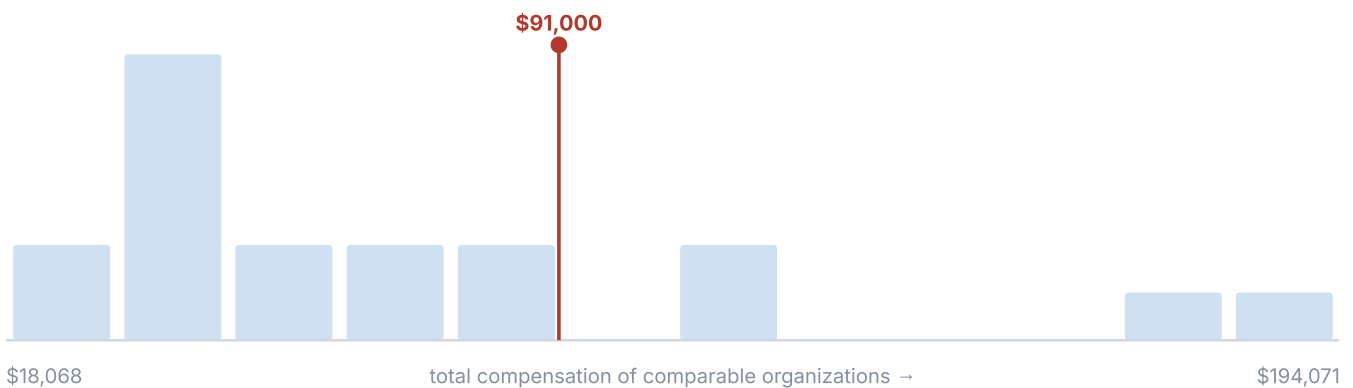
**Benchmarked executive:** Aaron Erhardt — reported title "MEMBER", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

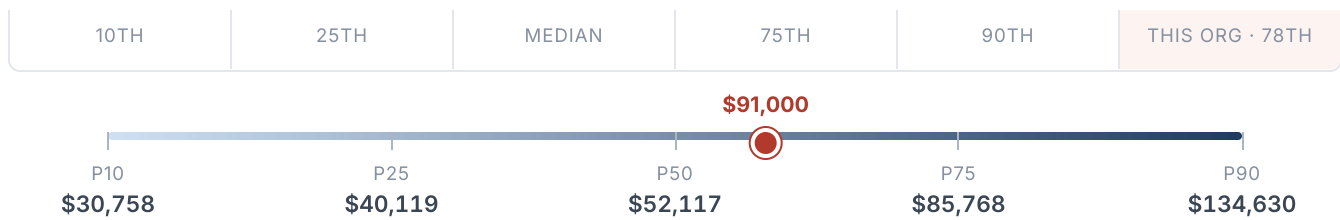
SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$200,917 and \$449,815 — 0.67x to 1.50x the subject's \$299,877 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + KY + budget 0.67–1.5x revenue.

**18** organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$30,758	\$40,119	\$52,117	\$85,768	\$134,630	\$91,000
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Lighthouse Biblical Counseling</a>	KY	\$306,022	President	\$48,133	<b>\$48,133</b>	2024
<a href="#">Victory Christian Ministries</a>	KY	\$316,211	Ceo, President & Minister	\$169,000	<b>\$169,000</b>	2024
<a href="#">Further Still Ministries Inc</a>	KY	\$279,364	President	\$188,503	<b>\$194,071</b>	2023
<a href="#">Mekong Multiply Inc</a>	KY	\$276,843	Executive Di	\$86,400	<b>\$86,400</b>	2024
<a href="#">Confrontation Point Ministries Inc</a>	KY	\$275,330	Executive Director	\$43,750	<b>\$45,042</b>	2023
<a href="#">Nicholas Bowling Ministries Inc</a>	KY	\$267,080	President	\$39,000	<b>\$39,000</b>	2024
<a href="#">River City Mission Inc</a>	KY	\$264,424	Chairman	\$18,068	<b>\$18,068</b>	2024
<a href="#">Lane Of Roses Inc</a>	KY	\$335,792	President	\$43,392	<b>\$44,674</b>	2023
<a href="#">Roger Hoagland Christian Missions Inc</a>	KY	\$257,007	Director	\$39,000	<b>\$39,000</b>	2024
<a href="#">Endeavor Ministries Incorporation</a>	KY	\$256,410	President And Director	\$66,818	<b>\$68,792</b>	2023
<a href="#">Messenger Ministries Inc</a>	KY	\$255,160	President	\$110,000	<b>\$110,000</b>	2024
<a href="#">Mark 12 Ministries Inc</a>	KY	\$349,025	Executive Director	\$42,230	<b>\$43,477</b>	2023
<a href="#">Uprising Inc</a>	KY	\$245,194	President	\$119,900	<b>\$119,900</b>	2024
<a href="#">Life Ready Inc</a>	KY	\$356,393	Executive Di	\$83,871	<b>\$83,871</b>	2024
<a href="#">Mentoring Plus Inc</a>	KY	\$243,253	Executive Director	\$67,600	<b>\$69,597</b>	2023
<a href="#">Joy Ministries Corp</a>	KY	\$221,039	Director Crc	\$24,000	<b>\$24,000</b>	2024
<a href="#">Promise Housing Plus</a>	KY	\$219,504	President	\$33,654	<b>\$33,654</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">See Forward Ministries</a>	KY	\$444,634	President/executive Director	\$56,100	<b>\$56,100</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	18 organizations. Compensation range \$18,068–\$194,071; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$299,877); for reference, expenses \$254,243 and assets \$1,329,451.
ROLE MATCH	Aaron Erhardt, reported title " <i>MEMBER</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	78 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	78 <sup>th</sup>
Reportable pay only (column D), adjusted	78 <sup>th</sup>
All sources (D + E + F), adjusted	78 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Aaron Erhardt) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (X20) + KY + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$91,000 is reasonable (approximately the 78<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.