

Moorhead Crush Fastpitch

Executive Director / CEO

EIN 475464783

MN · NTEE N63

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Dave Marquardt, Executive Director / CEO** (\$2,490) against **every comparable organization** that fit the selection criteria — **202** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Dave Marquardt — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (N63).

BUDGET Total revenue between \$68,029 and \$152,304 — 0.67x to 1.50x the subject's \$101,536 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (N), nationwide + budget 0.67–1.5x revenue.

202 organizations qualified on sector, size, and geography → **202** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$133

total compensation of comparable organizations →

\$196,029

\$1,559

\$5,037

\$14,997

\$33,149

\$51,704

\$2,490



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Student Air Rifle Program	MO	\$102,060	President/ceo	\$31,247	\$33,494	2024
Eastern Shore Rail Trail Foundation	VA	\$102,141	Executive Director	\$69,000	\$67,424	2024
Camp Louemma Inc	NJ	\$102,228	Executive Dir.	\$95,000	\$85,840	2024
Chugach Mountain Bike Riders	AK	\$100,790	Executive Director	\$29,800	\$29,684	2023
North Jersey Board Of Approved	NJ	\$102,479	President	\$175	\$154	2025
Roosevelt Arena Association	MN	\$102,604	Gambling Manager	\$16,567	\$16,567	2024
Rio Grande Valley Junior Volleyball	TX	\$100,312	President	\$9,500	\$9,617	2024
The Foundry	WY	\$99,293	Director - Manager	\$5,500	\$5,806	2025
Victory Sports Global Outreach Inc	NY	\$103,989	Executive Director	\$77,372	\$72,846	2023
High Country Soccer Association Inc	CO	\$104,195	Executive Direc	\$37,708	\$35,649	2025
United States Bowling Congress	SC	\$98,875	Association Manager	\$8,927	\$9,182	2025
Scotty Gomez Foundation	AK	\$104,400	President	\$24,000	\$23,907	2023
Queen City Water Sports Center	OH	\$98,016	President	\$32,000	\$35,314	2023
Crested Butte Snowsports Foundation	CO	\$97,790	Executive Director	\$37,167	\$36,067	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dr Roach Outdoor League Inc	OH	\$97,585	Secretary	\$600	\$643	2024
Roc Foundation Inc	WI	\$105,801	Executive Di	\$79,358	\$83,876	2024
Scotty Gomez Foundation Hockey Association Inc	AK	\$106,000	President	\$24,000	\$23,221	2024
Colorado Basketball Club	CO	\$96,959	Director	\$8,225	\$7,982	2024
Sonoma County Fair Foundation	CA	\$96,648	Chief Financial Officer	\$83,605	\$73,062	2024
York Bell Conservation Reserve Inc	TN	\$96,504	Vp/treasurer	\$6,000	\$6,383	2024
Waynesboro Youth Soccer Association	PA	\$96,472	Director	\$2,000	\$2,018	2024
University Of Hoops Inc	TX	\$96,438	President	\$12,000	\$12,148	2024
Cook County Snowmobile Club Inc	MN	\$96,076	Gambling Man	\$14,625	\$14,625	2024
Rock Creek Clubhouse Inc	ND	\$95,996	Club House Manager	\$13,328	\$15,240	2023
Shaolin Traditional Kung Fu Inc	MD	\$95,260	Director	\$45,600	\$44,419	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **202** organizations. Compensation range \$133–\$196,029; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$101,536); for reference, expenses \$65,511 and assets \$80,870.

ROLE MATCH	Dave Marquardt, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13th
Total compensation (D + F), as reported (no adjustments)	14th
Reportable pay only (column D), adjusted	20th
All sources (D + E + F), adjusted	13th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dave Marquardt) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 202 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$2,490 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.