

Barton County Youth Care Inc

Executive Director / CEO

EIN 480770545
 KS · NTEE P73Z
 FY ending 2025-04-30
 June 9, 2026

This analysis benchmarks the total compensation of **Theresa Browne, Executive Director / CEO** (\$56,069) against **every comparable organization** that fit the selection criteria — **62** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63rd** percentile of comparable organizations within the typical range

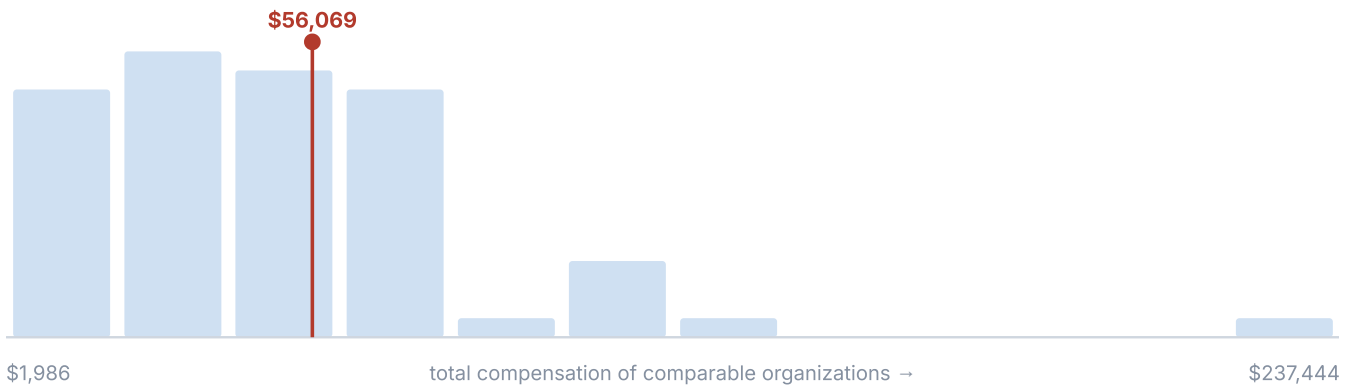
Benchmarked executive: Theresa Browne — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P73Z).
BUDGET	Total revenue between \$302,902 and \$678,141 — 0.67x to 1.50x the subject's \$452,094 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P73), nationwide + budget 0.67–1.5x revenue.

62 organizations qualified on sector, size, and geography → **62** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,910	\$26,350	\$43,793	\$64,042	\$81,790	\$56,069
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Safe Haven In York Pa Inc	PA	\$447,555	Chairman	\$62,988	\$61,444	2023
Brighter Future For Youth	OH	\$460,985	Executive Director	\$71,538	\$74,118	2023
Parkview Adult Foster Care Home Inc	MI	\$440,921	Administrato	\$34,492	\$34,825	2023
Duncan Community Residence Inc	OK	\$468,218	Executive Director	\$11,902	\$12,820	2023
Charis Youth Center	CA	\$468,404	Executive Director	\$127,360	\$107,577	2023
Your Child's Place Inc	PA	\$435,070	Sr. Vp Of Finance	\$5,233	\$4,958	2024
The Philomena House Corp	MN	\$434,903	Director	\$46,686	\$43,830	2024
Pro Youth Centers Inc	CA	\$472,036	Board Member/ceo	\$91,000	\$74,660	2024
Boys Haven Of America Inc	TX	\$473,026	Executive Director	\$56,468	\$53,669	2024
Bachman Foundation Inc	TN	\$477,386	Executive Di	\$59,114	\$57,516	2025
The Association For Independent Living	TX	\$479,216	Executive Director	\$78,830	\$77,135	2023
Community Living Opportunities Ii Inc	KS	\$483,561	Ceo/president	\$40,213	\$42,496	2023
Help - Six Chimneys Inc	OH	\$415,559	President/ceo	\$38,166	\$38,408	2024
Perfect Peace Inc	NH	\$493,894	Exec Directo	\$51,393	\$46,420	2023
Outreach Center Of Christ The Savior	MO	\$497,182	Secretary & Treasury	\$42,412	\$42,680	2024
Hershey Housing	WA	\$400,527	Director/emp	\$81,803	\$69,586	2024
Zepf Housing Corporation Three Inc	OH	\$508,254	Chief Executive Officer	\$35,539	\$35,764	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Enhance Inc	MI	\$510,497	President	\$248,525	\$237,444	2025
Community Alliance Residential Services	NE	\$392,537	President & Ceo	\$38,477	\$39,320	2024
Angel Safe Haven Inc	FL	\$390,823	President	\$13,832	\$12,346	2024
Daughters Of Love Inc	CA	\$518,820	Ceo/ Cfo	\$27,692	\$22,720	2024
Casa De Amelia Group Homes	CA	\$519,621	Pres\treas	\$37,200	\$30,520	2024
Progressive Housing Of Putnam County	FL	\$383,551	Executive Director	\$13,641	\$11,862	2025
Family Choices Inc	GA	\$382,800	Executive Director	\$27,000	\$26,556	2023
Pulaski County Group Home	MO	\$523,810	Director	\$25,367	\$26,281	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	62 organizations. Compensation range \$1,986–\$237,444; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$452,094); for reference, expenses \$430,333 and assets \$914,257.
ROLE MATCH	Theresa Browne, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 rd
Total compensation (D + F), as reported (no adjustments)	60 th
Reportable pay only (column D), adjusted	65 th
All sources (D + E + F), adjusted	35 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Theresa Browne) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 62 similarly situated organizations (Same NTEE sector (P73), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$56,069 is reasonable (approximately the 63rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.