

Crisis Center Of Dodge City Inc

Executive Director / CEO

EIN 480975166
 KS · NTEE P43Z
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Tammie West, Executive Director / CEO** (\$48,502) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **20th** percentile of comparable organizations below the typical range for comparable organizations

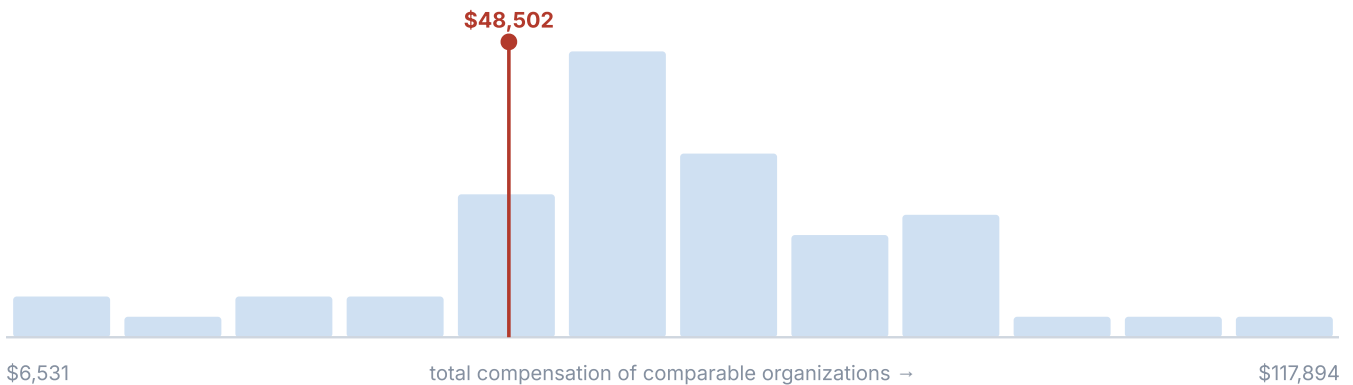
Benchmarked executive: Tammie West — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P43Z).
BUDGET	Total revenue between \$252,665 and \$565,668 — 0.67x to 1.50x the subject's \$377,112 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P43), nationwide + budget 0.67–1.5x revenue.

51 organizations qualified on sector, size, and geography → **51** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$35,883	\$49,824	\$60,088	\$74,302	\$82,890	\$48,502
----------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mission Righteous Roots	TX	\$384,089	—	\$87,187	\$82,865	2024
Auglaize County Crisis Center	OH	\$385,207	Executive Di	\$79,794	\$82,671	2023
Green Haven Family Advocates Inc	WI	\$368,471	Executive Director	\$56,875	\$56,436	2024
Victims Empowerment Support Team Vest	CA	\$387,853	Executive Dir.	\$61,744	\$50,657	2024
North Central Indiana Rural Crisis	IN	\$392,198	Exec. Direct	\$56,615	\$56,726	2024
Baraga Co Shelter Home	MI	\$392,606	Executive Di	\$65,046	\$63,790	2024
Crisis Prevention & Response Center	WY	\$392,850	Executive Director	\$80,158	\$79,452	2025
Southeastern Oklahoma Services For	OK	\$396,073	Executive Di	\$43,860	\$44,704	2025
Standup-speakout Of North Carolina	NC	\$396,677	Executive Director	\$65,480	\$66,183	2023
Yesterdays Gone	TX	\$352,972	Executive Direc	\$15,000	\$14,256	2024
Assessment Counseling & Education Services Inc	UT	\$402,450	Admin Director	\$45,787	\$44,524	2024
Deaf World Against Violence	OH	\$349,790	Executive Di	\$53,872	\$54,213	2024
Joel 2 Missions Inc	PA	\$412,494	President	\$20,872	\$20,360	2023
Fremont County Alliance Against Dom Viol	WY	\$340,664	Director	\$65,076	\$66,209	2024
Custer Network Against	MT	\$415,077	Executive Di	\$74,025	\$75,816	2024
Haven Of Tioga County	PA	\$418,718	Executive Di	\$62,883	\$59,582	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Domestic Abuse Intervention	NM	\$420,735	Executive Di	\$6,560	\$6,531	2025
Nuevo Sendero Inc	FL	\$427,112	Ceo	\$39,049	\$35,883	2023
Women Crowned In Glory	CA	\$326,967	President	\$64,600	\$54,566	2023
North Shore Horizons Inc	MN	\$319,895	Executive Director	\$102,136	\$95,888	2024
Mayday Inc	OR	\$312,881	Executive Director	\$81,984	\$70,473	2025
Cannon Co Services And Violence Edu	TN	\$311,845	Director	\$53,215	\$54,716	2023
Where All Women Are Honored	SD	\$445,638	Executive Dir.	\$55,385	\$59,792	2023
Domestic Violence And Abuse Center	ND	\$449,150	Executive Director	\$52,547	\$53,377	2025
Haven Of The Dan River Region	VA	\$301,658	Executive Director	\$28,517	\$26,162	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 51 organizations. Compensation range \$6,531–\$117,894; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$377,112); for reference, expenses \$367,404 and assets \$249,370.

ROLE MATCH Tammie West, reported title "*Executive Director*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	20 th
Total compensation (D + F), as reported (no adjustments)	20 th
Reportable pay only (column D), adjusted	24 th
All sources (D + E + F), adjusted	20 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tammie West) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE sector (P43), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$48,502 is reasonable (approximately the 20th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.