

Accessible Arts Vsa Kansas Inc

Executive Director / CEO

EIN 481059147

KS · NTEE B28P

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Diana Bryant, Executive Director / CEO** (\$55,607) against **every comparable organization** that fit the selection criteria — **16** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **94th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Diana Bryant — reported title "Executive Director", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B28P).

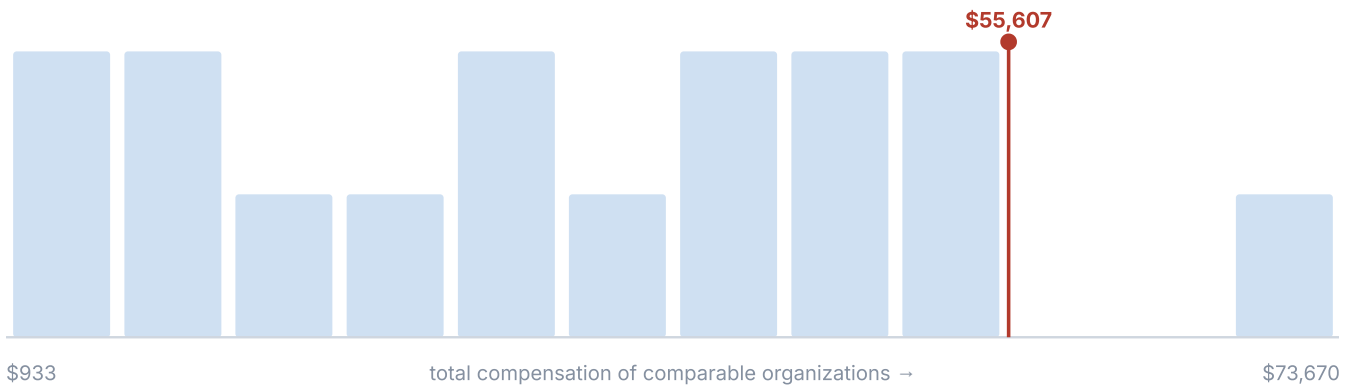
BUDGET Total revenue between \$89,842 and \$201,141 — 0.67x to 1.50x the subject's \$134,094 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B28), nationwide + budget 0.67–1.5x revenue.

16 organizations qualified on sector, size, and geography

→ **16** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,196	\$16,829	\$31,975	\$48,121	\$50,111	\$55,607
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ottley Music School Inc	MD	\$131,991	Secretary/principal	\$21,070	\$18,772	2023
Bay Valley Chinese School	CA	\$140,448	Principal	\$6,000	\$4,672	2025
Lifepoint Inc	TX	\$140,696	Executive Di	\$40,473	\$37,475	2024
Asociacion De Personas Con Impedimentos Inc	PR	\$126,870	Executive Director	\$11,000	\$11,000	2024
Chinese School Of San Diego	CA	\$141,454	School Princ	\$62,810	\$50,203	2024
Boston Lithuanian School	MA	\$124,470	Principal	\$11,994	\$9,720	2025
The Foundation For Deaf Education Inc	NY	\$144,315	Ex-officio	\$57,290	\$49,334	2023
Baltimore Underground Science Space Inc	MD	\$121,272	Director	\$1,047	\$933	2023
Opportunities Collaborative For Students	NY	\$160,000	Executive Director	\$88,077	\$73,670	2024
New Horizon Academy For Exceptional Studentsinc	FL	\$106,713	President	\$28,206	\$25,251	2023
Hawthorn Montessori School	NC	\$161,527	Director	\$51,211	\$47,717	2025
Noorthoek Academy	MI	\$168,197	Executive Director	\$52,352	\$50,018	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
California Technical Assistance Center	CA	\$175,447	Ceo-president	\$46,780	\$37,391	2024
Fdr Corp	NV	\$181,714	Corporate Officer	\$39,798	\$36,926	2024
Thrive International Programs Inc	PA	\$193,202	Board Member And Executive Director Of Organization	\$28,435	\$27,023	2023
American Educational Studies Assoc	IL	\$197,734	Executive Di	\$25,000	\$22,750	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	16 organizations. Compensation range \$933–\$73,670; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$134,094); for reference, expenses \$142,096 and assets \$5,054.
ROLE MATCH	Diana Bryant, reported title <i>"Executive Director"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	94th
Total compensation (D + F), as reported (no adjustments)	81st

Reportable pay only (column D), adjusted

94th

All sources (D + E + F), adjusted

81st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Diana Bryant) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 16 similarly situated organizations (Same NTEE sector (B28), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$55,607 is reasonable (approximately the 94th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.