

Topeka Lodging Association

Executive Director / CEO

EIN 481179841

KS · NTEE S41

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **A Kurt Young, Executive Director / CEO** (\$14,400) against **every comparable organization** that fit the selection criteria — **541** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 8th percentile of comparable organizations

below the typical range for comparable organizations

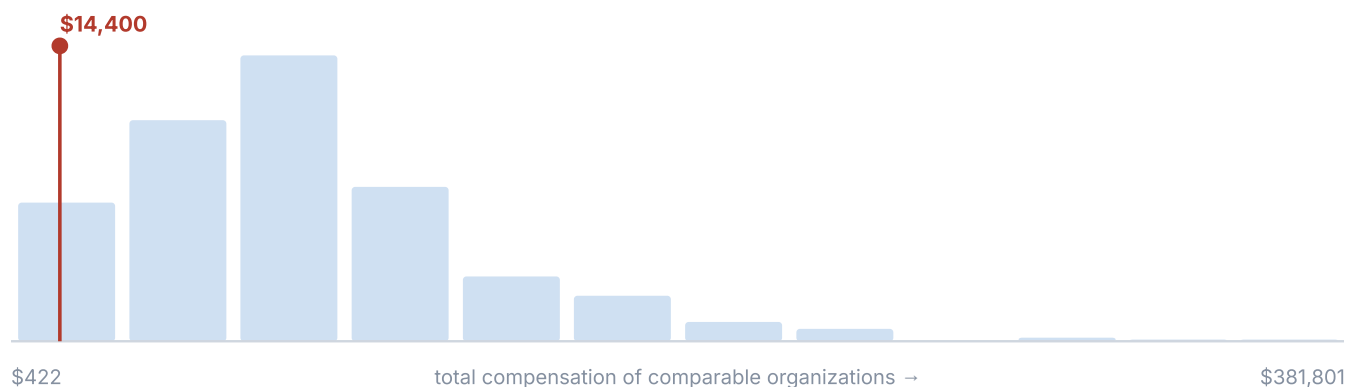
Benchmarked executive: A Kurt Young — reported title “EXEC. DIR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S41).
BUDGET	Total revenue between \$250,822 and \$561,543 — 0.67x to 1.50x the subject's \$374,362 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

541 organizations qualified on sector, size, and geography → **541** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,987	\$48,961	\$75,034	\$108,571	\$146,931	\$14,400
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Oak Park Business Association	CA	\$374,255	Executive Dir.	\$84,000	\$67,140	2023
Identity Defined Security Alliance	TX	\$374,829	Executive Director, President, Treasurer, And Secretary	\$77,560	\$69,755	2024
Alabama Automotive Manufacturers	AL	\$375,054	President	\$120,000	\$120,000	2023
Logan Square Chamber Of Commerce	IL	\$373,499	Executive Director	\$67,083	\$59,294	2024
Pennsylvania Academy Of General Den	PA	\$375,404	Executive Di	\$85,400	\$76,569	2024
Boston Plasterers' & Cement Masons'	MA	\$375,429	Trustee	\$85,072	\$66,960	2025
Beverage Association Of Tennessee	TN	\$372,819	President & Treas	\$230,057	\$217,418	2024
Digital Services Coalition Inc	MD	\$376,092	Executive Director	\$218,820	\$183,931	2024
American Alliance Conference Ltd	NY	\$376,205	Director	\$37,066	\$30,114	2024
Central Kentucky Apartment Association	KY	\$376,420	Executive Officer	\$81,197	\$78,431	2024
Algae Biomass Organization	IA	\$376,631	Executive Director	\$49,538	\$48,767	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ypo Bayou City	TX	\$377,049	Chapter Manager	\$48,009	\$42,065	2025
California Attractions And Parks	CA	\$371,560	Executive Di	\$209,249	\$167,251	2023
Warrior Protection And Readiness	MA	\$371,134	Executive Director	\$150,000	\$124,769	2023
Golden State Power Cooperative	CA	\$370,753	General Manager	\$289,590	\$224,826	2024
Colorado Cleantech Industry Association Inc	CO	\$378,128	Executive Director	\$133,416	\$115,019	2024
Greater Stillwater Chamber Of Comme	MN	\$378,463	Presidentexecutive Director	\$49,862	\$44,297	2024
Provider Alliance For Community Service	TX	\$378,644	Executive Director	\$125,748	\$113,093	2024
Industrial Packaging Alliance Of North	VA	\$369,739	President And Ceo	\$163,765	\$142,165	2024
Concilio Hispano De Empresas	CO	\$380,038	President & Ceo	\$131,538	\$113,400	2024
Defined Contribution Alternatives Association	DC	\$380,133	President	\$239,600	\$189,037	2024
Greater Augusta Regional Chamber Of	VA	\$380,216	President/ce	\$86,800	\$75,352	2024
Grosse Pointe Chamber Of	MI	\$368,356	President	\$102,850	\$95,445	2024
The Management Round Table	VA	\$380,750	Interim Executive Director	\$32,883	\$28,546	2024
Texas Rural Education Association	TX	\$367,627	Executive Director	\$133,900	\$120,424	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and

geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	541 organizations. Compensation range \$422–\$381,801; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$374,362); for reference, expenses \$393,757 and assets \$137,515.
ROLE MATCH	A Kurt Young, reported title "EXEC. DIR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	25 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	18 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	8 th
Total compensation (D + F), as reported (no adjustments)	7 th
Reportable pay only (column D), adjusted	10 th
All sources (D + E + F), adjusted	6 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (A Kurt Young) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with

respect to the arrangement.

2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 541 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$14,400 is reasonable (approximately the 8th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.