

The Partnership Inc

Executive Director / CEO

EIN 510385339
 DE · NTEE B80
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Mike Quaranta, Executive Director / CEO** (\$4,850) against **every comparable organization** that fit the selection criteria — **37** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 8th percentile of comparable organizations

below the typical range for comparable organizations

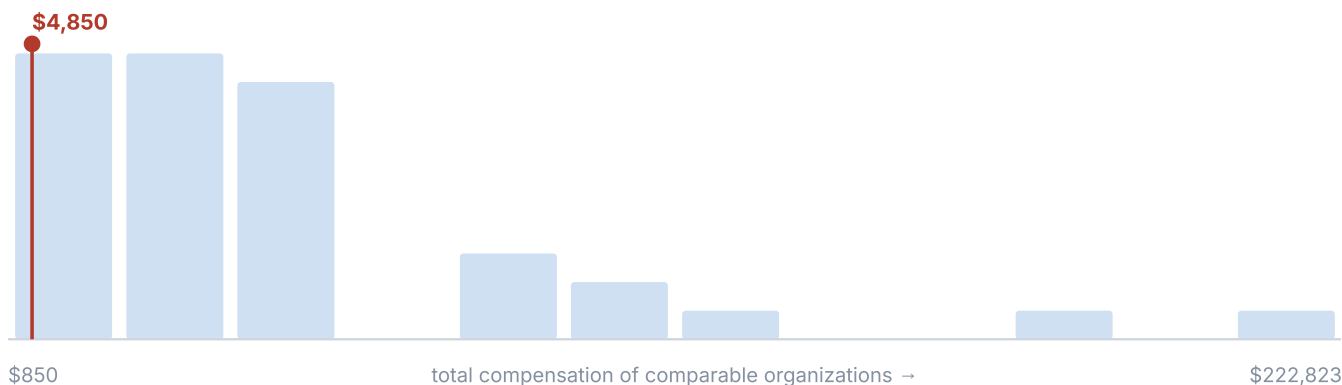
Benchmarked executive: Mike Quaranta — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B80).
BUDGET	Total revenue between \$104,199 and \$233,283 — 0.67x to 1.50x the subject's \$155,522 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B80), nationwide + budget 0.67–1.5x revenue.

37 organizations qualified on sector, size, and geography → **37** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,292	\$19,236	\$34,889	\$48,597	\$99,630	\$4,850
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DE cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Streams In The Wasteland Christian	UT	\$157,356	Director	\$75,000	\$80,710	2023
Way Coffee Co	MI	\$157,749	Executive Di	\$28,221	\$28,983	2025
Northwest Suburban Conference	MN	\$159,661	Executive Secretary	\$25,000	\$24,579	2025
Believe It Achieve It	CA	\$166,000	Executive Director	\$50,000	\$45,397	2023
Scholar Career Coaching Inc	FL	\$144,351	Executive Director	\$46,720	\$46,148	2023
Education With Purpose Foundation For Pacific Islanders	WA	\$171,228	Executive Director	\$81,504	\$76,725	2023
The Graduate Student Government	ME	\$138,557	President	\$3,301	\$3,289	2025
Stanford University Bookstore	CA	\$135,857	President	\$245,418	\$222,823	2023
The Fashion Foundation Inc	NY	\$175,871	President	\$27,500	\$25,379	2024
Lives Without Limits Inc	GA	\$176,106	Executive Dir.	\$23,740	\$24,378	2024
Kos Inc	GA	\$176,917	President	\$21,850	\$23,100	2023
Literacy Advocates Usa Inc	FL	\$177,050	President	\$40,000	\$38,377	2024
Virginia Law Review Association	VA	\$177,170	Secretary	\$18,369	\$18,114	2024
Friends Of The Hamilton Schools	MT	\$133,739	Director	\$750	\$850	2023
Jump Math Inc	IA	\$130,545	Ceo	\$159,367	\$178,211	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mass Collective Foundation Inc	GA	\$126,832	Board Member	\$10,810	\$11,101	2024
Intergenerational Guidance Group	LA	\$124,925	President	\$9,863	\$11,419	2023
Pearls Academy Incorporated	PA	\$187,639	Executive Director	\$53,112	\$54,093	2024
Sierra Stem	CA	\$120,511	Education Director	\$21,812	\$19,236	2024
Freedom Village Of Hope	TN	\$193,592	Consulting Assistant Executive Director	\$32,500	\$34,889	2024
National Association For Campus	SC	\$111,135	Executive Director	\$14,084	\$14,619	2025
Bucyrus Redmen Athletic Boosters	OH	\$105,936	Vice Preside	\$4,000	\$4,327	2024
B Relyt Organization Inc	CA	\$210,023	Ceo	\$27,794	\$24,511	2024
Wise Choices For Girls	CA	\$212,769	Executive Director	\$47,500	\$41,889	2024
Library Of Michigan Foundation	MI	\$212,885	Executive Director/chief Development	\$99,591	\$104,983	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DE cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DE cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 37 organizations. Compensation range \$850–\$222,823; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$155,522); for reference, expenses \$118,333 and assets \$275,861.

ROLE MATCH	Mike Quaranta, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	8 th
Total compensation (D + F), as reported (no adjustments)	8 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	97 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mike Quaranta) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 37 similarly situated organizations (Same NTEE sector (B80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$4,850 is reasonable (approximately the 8th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.