

Manna International Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Sudarshan Jyoti Komanapalli, Executive Director / CEO** (\$115,056) against **every comparable organization** that fit the selection criteria — **223** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **87th** percentile of comparable organizations within the typical range

Benchmarked executive: Sudarshan Jyoti Komanapalli — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (T30).

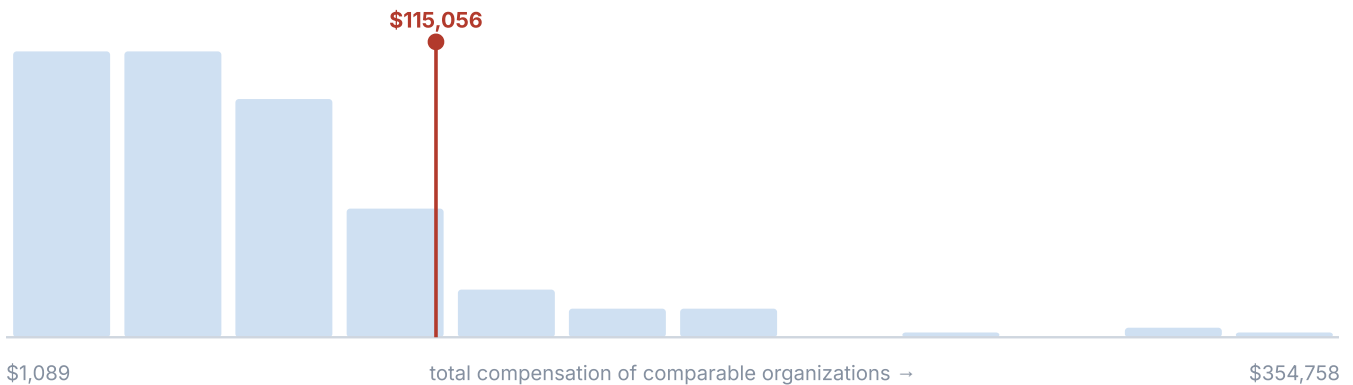
BUDGET Total revenue between \$299,459 and \$670,431 — 0.67x to 1.50x the subject's \$446,954 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

223 organizations qualified on sector, size, and geography

→ **223** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,188	\$25,905	\$55,544	\$88,496	\$125,882	\$115,056
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to RI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hbcu Career Development Marketplace Inc	MD	\$447,897	Executive Director	\$5,671	\$5,926	2022
The Childrens Foundation Of Astor	NY	\$448,665	Executive Vp	\$23,697	\$22,991	2023
The Bunim Fund	NY	\$449,595	Trustee	\$61,509	\$59,677	2023
Chicago Kids Company	IL	\$449,831	Executive Dir.	\$63,667	\$67,205	2023
Louisiana Hospitality Foundation	LA	\$449,965	Business Manager	\$28,442	\$32,662	2024
Grapevine-colleyville Isd	TX	\$442,825	Executive Dir.	\$82,500	\$86,065	2024
Academics In Motion Inc	NJ	\$452,783	Executive Dir.	\$38,500	\$35,848	2024
Inspiring Communtiy Inc	WI	\$454,344	Managing Dir	\$12,000	\$13,455	2023
Kopernik Society Of Broome County	NY	\$455,686	Vp/exec. Dir.	\$55,349	\$53,701	2023
Family Community Resource Center	IL	\$456,093	Program Manager/ceo	\$75,126	\$79,300	2023
Chc Realty Inc	CT	\$437,454	President/ceo	\$47,220	\$47,537	2023
Golden Heart Fund	CA	\$456,623	Executive Director	\$170,000	\$153,091	2024
Rescue Her Inc	TX	\$457,182	Executive Director	\$45,000	\$46,944	2024
The Loveall Foundation For Children	CA	\$436,189	Director	\$13,002	\$12,055	2023
Woods Services Foundation	PA	\$436,117	Treasurer	\$30,458	\$32,612	2023
Eastern Shore Of Virginia Community Foundation	VA	\$457,885	Exec Dir	\$25,083	\$25,257	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Social Venture Partners Chicago Inc	IL	\$435,188	Executive Director	\$84,351	\$89,037	2023
Mike Evans Family Foundation Inc	FL	\$434,277	Executive Dir.	\$50,000	\$48,986	2024
Persimmon Foundation	CA	\$434,038	Assistant Treasurer	\$50,736	\$45,689	2024
Women And Girls Fund Of	WI	\$460,365	Executive Di	\$95,621	\$104,146	2024
118 East 111th Street Corporation	NY	\$460,434	Ceo	\$18,651	\$18,096	2023
Minnesota Credit Union Foundation	MN	\$462,196	President	\$19,637	\$20,833	2023
Westview Foundation	SC	\$462,388	President	\$30,550	\$33,238	2024
Genius Recovery Foundation Inc	CA	\$431,136	Secretary	\$99,000	\$89,153	2024
Rcm Community Fund	WI	\$463,015	Secretary	\$21,475	\$22,786	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to RI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to RI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 223 organizations. Compensation range \$1,089–\$354,758; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$446,954); for reference, expenses \$426,261 and assets \$36,484.

ROLE MATCH Sudarshan Jyoti Komanapalli, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	47 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	87 th
Total compensation (D + F), as reported (no adjustments)	87 th
Reportable pay only (column D), adjusted	75 th
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sudarshan Jyoti Komanapalli) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 223 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$115,056 is reasonable (approximately the 87th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.