

# Indiana Agricultural Law Foundation Inc

Executive Director / CEO

EIN 510489857  
 IN · NTEE K01  
 FY ending 2023-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Randall Kron, Executive Director / CEO** (\$45,552) against **every comparable organization** that fit the selection criteria — **376** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56<sup>th</sup>** percentile of comparable organizations within the typical range

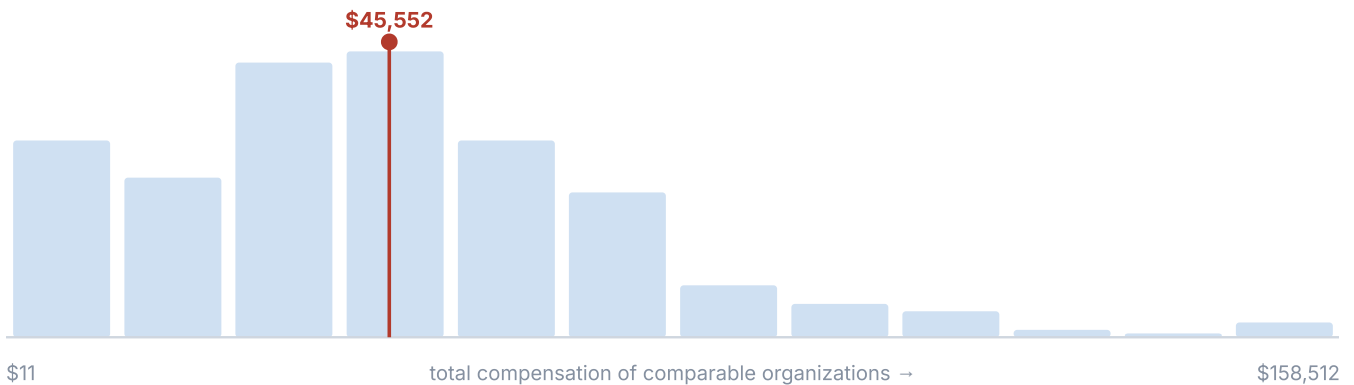
**Benchmarked executive:** Randall Kron — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (K01).
BUDGET	Total revenue between \$176,916 and \$396,082 — 0.67x to 1.50x the subject's \$264,055 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (K), nationwide + budget 0.67–1.5x revenue.

**376** organizations qualified on sector, size, and geography → **376** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,064	\$25,260	\$42,361	\$59,865	\$78,956	<b>\$45,552</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Circle You Help Center Inc</a>	IN	\$263,817	Executive Di	\$34,154	<b>\$32,319</b>	2025
<a href="#">North Carolina Watermelon</a>	NC	\$264,826	Exec Directo	\$25,060	<b>\$23,850</b>	2024
<a href="#">The Bellville Independent Agricultural Society</a>	OH	\$263,193	President	\$710	<b>\$693</b>	2024
<a href="#">Good Samaritan Meals Corp</a>	FL	\$265,062	Vp-operations	\$5,541	<b>\$4,794</b>	2024
<a href="#">Forever Fed Inc</a>	GA	\$262,261	Director	\$3,005	<b>\$2,783</b>	2024
<a href="#">American Nutrition Care</a>	TX	\$262,184	Manager	\$30,842	<b>\$28,416</b>	2024
<a href="#">Michigan Seed Potato Association</a>	MI	\$261,692	Executive Di	\$58,923	<b>\$57,672</b>	2023
<a href="#">Chattanooga Food Center</a>	TN	\$266,455	Executive Director	\$51,000	<b>\$50,835</b>	2023
<a href="#">Agriinstitute Inc</a>	IN	\$261,554	Executive Director	\$96,400	<b>\$96,400</b>	2023
<a href="#">Ventura County Farm To School</a>	CA	\$266,589	Executive Di	\$102,000	<b>\$81,125</b>	2024
<a href="#">Healthy Foods For Healthy Kids Inc</a>	DE	\$260,933	Executive Director	\$79,650	<b>\$73,955</b>	2023
<a href="#">Northern Plains Sustainable Agriculture Society</a>	SD	\$260,683	Executive Director	\$85,421	<b>\$86,831</b>	2024
<a href="#">Hillsdale Farmers Market Inc</a>	OR	\$267,831	Manager	\$44,925	<b>\$38,426</b>	2024
<a href="#">Nicollet County Agricultural Society</a>	MN	\$267,949	Exec Secretary	\$1,375	<b>\$1,252</b>	2024
<a href="#">Center For Contemporary Sciences Inc</a>	MD	\$260,007	Ceo	\$144,250	<b>\$127,883</b>	2023
<a href="#">South Dakota Agricultural Foundation Inc</a>	SD	\$259,602	Executive Director	\$102,560	<b>\$107,333</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Outreach Program Of Brainerd Lakes</a>	MN	\$258,610	Executive Di	\$70,000	<b>\$65,589</b>	2023
<a href="#">The Body Positive</a>	CA	\$269,542	Executive Direc	\$129,918	<b>\$103,329</b>	2024
<a href="#">Gardenshare Inc</a>	NY	\$270,002	Executive Di	\$60,909	<b>\$50,695</b>	2024
<a href="#">Paulding County Area Foundation -</a>	OH	\$270,088	Executive Di	\$57,000	<b>\$55,606</b>	2024
<a href="#">Storehouse Daily Bread Ministry</a>	NC	\$257,875	Executive Di	\$24,432	<b>\$23,252</b>	2024
<a href="#">Hope Partners Of</a>	CT	\$257,384	Executive Di	\$68,495	<b>\$59,152</b>	2024
<a href="#">Love The Hungry Inc</a>	KY	\$257,284	Executive Director	\$54,096	<b>\$55,112</b>	2023
<a href="#">Positive Community Kitchen</a>	OR	\$257,263	Executive Director	\$34,463	<b>\$30,349</b>	2023
<a href="#">Feeding Our Community Ourselves Inc</a>	CO	\$257,256	Executive Dir.	\$47,240	<b>\$42,954</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 376 organizations. Compensation range \$11–\$158,512; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$264,055); for reference, expenses \$161,966 and assets \$1,532,722.

**ROLE MATCH** Randall Kron, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	14 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	49 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	97 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Randall Kron) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 376 similarly situated organizations (Same NTEE major group (K), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$45,552 is reasonable (approximately the 56<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.