

Viola Da Gamba Society Of America Inc

Executive Director / CEO

EIN 520942801
 KS · NTEE A6DZ
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Patricia Ann Neely, Executive Director / CEO** (\$8,133) against the **2000** closest of **3,037** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 5th percentile of comparable organizations

below the typical range for comparable organizations

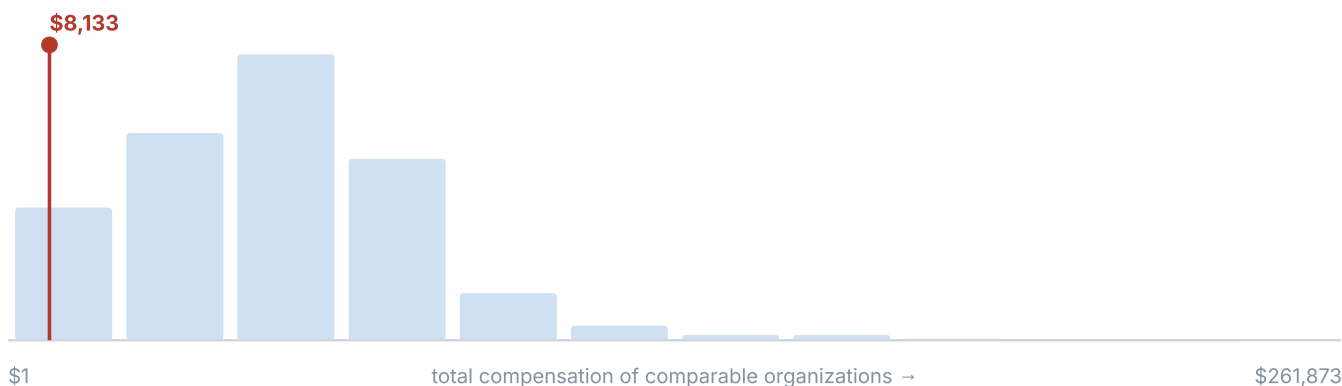
Benchmarked executive: Patricia Ann Neely — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A6DZ).
BUDGET	Total revenue between \$282,748 and \$633,018 — 0.67x to 1.50x the subject's \$422,012 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

3,037 organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$15,679	\$32,517	\$51,461	\$68,984	\$84,935	\$8,133
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bartholomew County Historical Society	IN	\$422,075	Executive Director	\$68,664	\$65,103	2024
Art In Session Inc	FL	\$422,084	President & Executive Director	\$27,736	\$23,426	2024
Theater Alliance Of Washington Dc	DC	\$421,630	Executive Dir.	\$34,941	\$27,568	2024
Philosophy Of Science Association	OH	\$421,466	Executive Director (Non-voting)	\$49,452	\$47,091	2024
Rocklin Community Theatre	CA	\$422,636	Executive Director	\$22,709	\$17,630	2024
Cccd Foundation	NC	\$421,264	Executive Di	\$35,942	\$33,390	2024
Anne's Place Inc	DC	\$422,817	Executive Director	\$115,893	\$94,137	2023
Praxis Integrated Fiber Workshop	OH	\$421,119	Executive Director	\$75,779	\$72,162	2024
Francis Wilson Playhouse Inc	FL	\$421,112	1st Vp	\$8,200	\$6,747	2025
Lagrange Art Museum Inc	GA	\$422,931	Executive Di	\$65,473	\$59,189	2024
Timothy Mooney Repertory Theatre	MI	\$422,982	President And Executive Direc	\$51,000	\$47,328	2024
The Adam Leventhal Memorial School And	CA	\$422,992	Executive Director	\$64,780	\$51,778	2023
Learning First Alliance	VA	\$422,999	Executive Director	\$114,920	\$99,762	2024
Creative Ability Development Inc	NY	\$420,918	Vice Chair/executive Director	\$83,488	\$69,832	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Guild Of American Luthiers	WA	\$423,111	President	\$55,260	\$45,796	2023
Schoolyard Films Inc	FL	\$420,840	Executive Director	\$120,000	\$101,354	2024
Arhoolie Foundation	CA	\$420,830	Executive Dir.	\$60,451	\$48,318	2023
Friends Of The Garden Theater	MI	\$420,656	Executive Di	\$78,405	\$72,761	2024
Athol-orange Community Television Inc	MA	\$423,553	Executive Director	\$79,940	\$66,494	2023
Yakima Music En Accion	WA	\$423,598	Executive Director	\$72,018	\$57,971	2024
Willamette Jazz Society	OR	\$423,685	Executive Dir.	\$33,061	\$28,419	2023
Roshni	CO	\$423,743	Executive/artistic Director	\$99,000	\$85,349	2024
Florida Insurance Fraud Education Committee	FL	\$424,014	Director (Compensated As Webmaster)	\$7,821	\$6,606	2024
Historic Madison Inc	IN	\$419,926	President/ E	\$5,524	\$5,238	2024
Charleston Opera Theater Inc	SC	\$424,145	Executive Artistic Directo	\$8,950	\$8,178	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **2000** organizations. Compensation range \$1–\$261,873; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$422,012); for reference, expenses \$387,342 and assets \$1,736,235.
ROLE MATCH	Patricia Ann Neely, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	61 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	42 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	5 th
Total compensation (D + F), as reported (no adjustments)	4 th
Reportable pay only (column D), adjusted	7 th
All sources (D + E + F), adjusted	4 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Patricia Ann Neely) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$8,133 is reasonable (approximately the 5th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.