

American Conference Of Academic Deans

Executive Director / CEO

EIN 521002050
 NC · NTEE B40C
 FY ending 2024-06-30
 June 10, 2026

This analysis benchmarks the total compensation of **Laura Best, Executive Director / CEO** (\$109,624) against **every comparable organization** that fit the selection criteria — **30** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90th** percentile of comparable organizations within the typical range

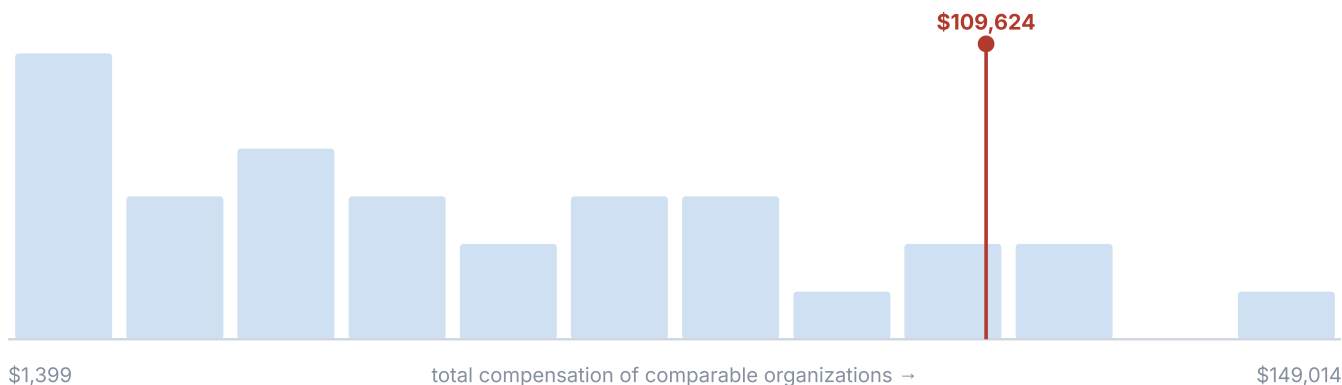
Benchmarked executive: Laura Best — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B40C).
BUDGET	Total revenue between \$240,501 and \$538,435 — 0.67x to 1.50x the subject's \$358,957 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B40), nationwide + budget 0.67–1.5x revenue.

30 organizations qualified on sector, size, and geography → **30** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,973	\$19,513	\$49,094	\$81,150	\$107,977	\$109,624
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Northern California Bible College	CA	\$358,037	President	\$36,000	\$30,085	2024
Islamic University Of Minnesota	MN	\$368,960	Chairman	\$49,000	\$48,243	2023
Marion & Jasper Whiting Foundation	MA	\$344,692	Part-time Trustee	\$8,517	\$7,407	2024
Greystone Theological Institute	PA	\$344,121	Vice Chairperson	\$51,750	\$49,945	2024
Healthy Routines Inc	SC	\$375,966	Co-executive Director	\$82,500	\$83,297	2024
Bombers Baseball Academy Fka Uninvited G	CA	\$330,961	Member	\$64,620	\$54,003	2024
Poca Technical Institute	OR	\$329,786	Executive Di	\$40,371	\$36,284	2024
Clemente Course In The Humanities Inc	MA	\$389,721	Executive Director	\$137,161	\$119,287	2024
New York Graduate School Of	MA	\$327,266	President	\$94,098	\$81,836	2024
Tujenge Africa Foundation	CA	\$325,508	Executive Director Co-founder	\$32,000	\$27,532	2023
Grace Evangelical Inc	ME	\$399,859	Director	\$20,000	\$19,955	2023
Lucent Education Association	TX	\$310,684	President & Ceo	\$66,300	\$66,081	2023
Gcsen Foundation	NY	\$309,912	Managing Director	\$3,000	\$2,624	2024
Jesuit Worlwide Learning - Higher Education At The Margins Usa	WA	\$418,168	Managing Director Chief Operations Officer	\$123,165	\$106,720	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Insurance Training And	AZ	\$430,270	Vice Preside	\$72,117	\$67,124	2024
Endeavor Western New York Inc	NY	\$282,000	Managing Director	\$170,392	\$149,014	2024
The Filipino School	CA	\$437,006	Executive Director	\$20,000	\$17,208	2023
Physicians Leadership Academy	OH	\$440,115	Ceo- Part Year	\$1,365	\$1,399	2024
Take Stock In Children Of Broward	FL	\$440,247	Executive Di	\$86,991	\$79,090	2024
Well-being Center Of Colorado	CO	\$276,284	Clinical Director/cofounder	\$107,197	\$99,480	2024
Grace Bible Theological Seminary	AR	\$442,296	Provost	\$108,062	\$121,029	2023
Truth Theological Seminary	CA	\$445,466	President & Ceo	\$22,507	\$19,365	2023
Henry C Lee Institute Of Forensic Science Inc	CT	\$264,147	Executive Director	\$12,541	\$11,716	2023
Air Force Academy Real Estate Trust	CO	\$459,741	President	\$46,933	\$44,840	2023
Manara College	NJ	\$253,081	President	\$9,300	\$8,036	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **30** organizations. Compensation range \$1,399–\$149,014; filing years 2023–2024.

SIZE BASIS	Matched on total revenue (\$358,957); for reference, expenses \$306,142 and assets \$427,731.
ROLE MATCH	Laura Best, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 th
Total compensation (D + F), as reported (no adjustments)	90 th
Reportable pay only (column D), adjusted	90 th
All sources (D + E + F), adjusted	73 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Laura Best) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 30 similarly situated organizations (Same NTEE sector (B40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$109,624 is reasonable (approximately the 90th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.