

World Music Productions

Executive Director / CEO

EIN 521490194
 NY · NTEE A34Z
 FY ending 2024-09-30
 June 10, 2026

This analysis benchmarks the total compensation of **Sean Barlow, Executive Director / CEO** (\$21,000) against **every comparable organization** that fit the selection criteria — **26** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 0th percentile of comparable organizations

below the typical range for comparable organizations

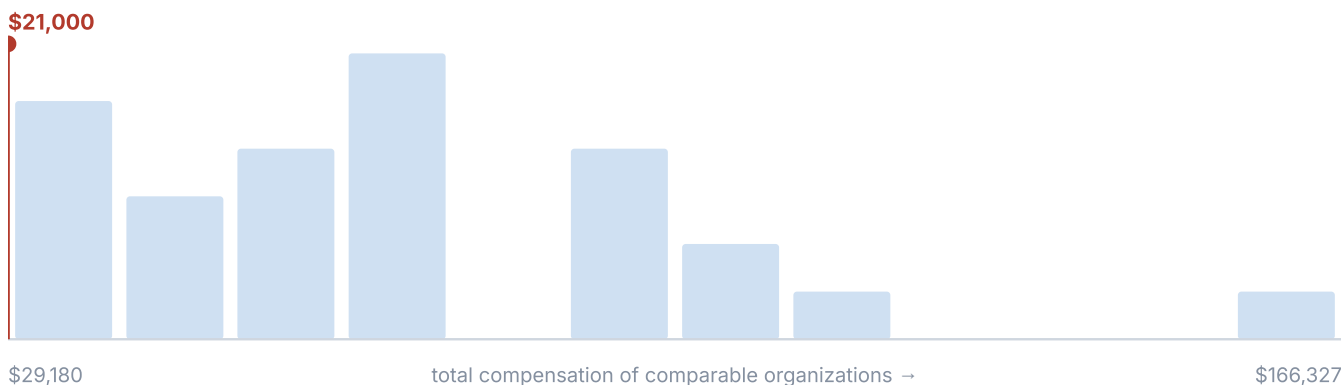
Benchmarked executive: Sean Barlow — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A34Z).
BUDGET	Total revenue between \$225,508 and \$504,870 — 0.67x to 1.50x the subject's \$336,580 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A34), nationwide + budget 0.67–1.5x revenue.

26 organizations qualified on sector, size, and geography → **26** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$36,580	\$49,736	\$66,998	\$92,629	\$105,683	\$21,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sunrise Communications Inc	NE	\$332,983	General Mana	\$57,348	\$68,259	2024
Skeptoid Media Inc	OR	\$343,012	Executive Di	\$107,100	\$110,066	2024
Gallup Public Radio Inc	NM	\$345,431	Station Mana	\$78,129	\$92,994	2024
International Media Project	CA	\$325,761	Executive Director	\$101,554	\$97,044	2024
Kekahu Foundation Inc Db Kkcr	HI	\$320,448	General Manager	\$37,778	\$37,430	2024
Harvest Broadcasting Company Inc	CA	\$312,976	Member At Large	\$37,389	\$35,729	2024
Ricochet Productions Inc	CA	\$366,284	President/ceo	\$63,000	\$60,202	2024
Voicecorps Reading Services Inc	OH	\$373,016	Executive Di	\$54,474	\$65,736	2023
Christian Media Inc	NE	\$300,084	General Director	\$49,044	\$60,100	2023
J C Maxwell Broadcasting Corporatio	MS	\$294,860	General Manager	\$33,251	\$42,193	2023
Gospel Opportunities Inc	MI	\$392,127	Manager/boar	\$61,175	\$69,877	2024
Radio For The Blind & Print Handicapped	LA	\$271,454	Executive Dir.	\$47,500	\$57,882	2024
El Buen Samaritano Radio Ministry	CA	\$404,005	Ceo	\$35,750	\$34,163	2024
Mje Broadcasting Inc	TN	\$264,501	President	\$142,986	\$166,327	2024
Wayword Inc	CA	\$263,967	Ceo/officer	\$54,436	\$52,019	2024
Bloomington Community Radio Inc	IN	\$416,944	General Manager	\$50,721	\$59,193	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kfug Community Radio Inc	CA	\$250,385	Board Member	\$40,640	\$38,835	2024
Friends Of Community Radio	NC	\$243,221	Executive Director	\$60,000	\$68,608	2024
Pennsylvania Public Radio Associates Inc	PA	\$237,168	President	\$95,040	\$104,885	2024
Rochester Public Radio	MN	\$237,136	President	\$44,788	\$48,975	2024
American Coalition For Public Radio	DC	\$232,882	Director And President	\$30,048	\$29,180	2024
Tri-cities Broadcasting Foundation	MI	\$231,020	President	\$93,220	\$106,481	2024
Chicago Independent Radio Project	IL	\$227,292	Executive Dir.	\$84,131	\$91,532	2024
Quad Cities Community Broadcasting Group	IL	\$447,933	President	\$65,745	\$71,528	2024
Renewal Ministries	TN	\$461,326	President	\$63,000	\$73,284	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 26 organizations. Compensation range \$29,180–\$166,327; filing years 2023–2024.

SIZE BASIS Matched on total revenue (\$336,580); for reference, expenses \$324,612 and assets \$122,155.

ROLE MATCH Sean Barlow, reported title "*Executive Dir.*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 th
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	8 th
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sean Barlow) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 26 similarly situated organizations (Same NTEE sector (A34), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,000 is reasonable (approximately the 0th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.