

Partnership International Inc

Executive Director / CEO

EIN 521719717

DC · NTEE Q200

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Martin Gomez, Executive Director / CEO** (\$33,064) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **42nd** percentile of comparable organizations within the typical range

Benchmarked executive: Martin Gomez — reported title "Senior Engineer - Solar & Wind", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

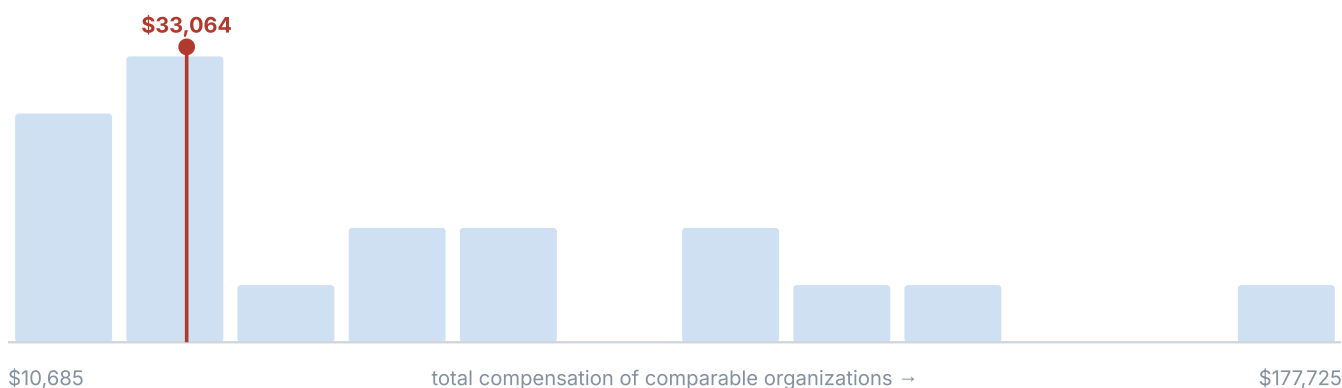
SECTOR Organizations sharing the subject's NTEE classification (Q200).

BUDGET Total revenue between \$111,933 and \$250,597 — 0.67x to 1.50x the subject's \$167,065 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (Q20), nationwide + budget 0.67–1.5x revenue.

19 organizations qualified on sector, size, and geography → **19** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,554	\$26,685	\$46,196	\$87,793	\$120,874	\$33,064
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Japan Society Of Boston Inc	MA	\$168,092	Executive Director	\$63,461	\$66,905	2023
Japan-america Society Of	PA	\$174,087	Executive Director	\$47,736	\$54,248	2024
Forming Sustainable Development Foundations Inc		\$146,122	Board Chair	\$12,000	\$12,000	2024
Humanistsinternationalinc	DC	\$135,870	Chief Executive Officer	\$16,442	\$16,442	2024
Global Citizenship Alliance	OR	\$202,768	President & Ceo	\$23,661	\$25,779	2023
Metro Justice Of Rochester Inc	NY	\$206,531	Lead Organizer	\$44,862	\$46,196	2024
Center For Peace Through Culture Inc	MA	\$125,224	Executive Director	\$128,419	\$131,505	2024
The Paul Rusch Foundation Inc	KY	\$124,661	Executive Director	\$99,112	\$118,216	2025
New Story Leadership Inc	MD	\$211,883	Executive Director	\$92,333	\$98,370	2024
Canvas U S	DC	\$215,050	Executive Director	\$28,666	\$29,513	2023
Amigos De Seattle	WA	\$218,826	Executive Director	\$34,599	\$35,300	2024
Blossoming Rose	MI	\$219,965	President	\$45,970	\$54,071	2024
Aice Inc	MD	\$223,203	Executive Director	\$166,818	\$177,725	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Hyogo Business & Cultural Center	WA	\$225,136	Executive Director	\$107,805	\$107,154	2025
Inside The Middle East Inc	MD	\$230,928	President	\$15,350	\$16,836	2023
Oxford Consortium For Human Rights Inc	CT	\$232,113	Treasurer (Former)	\$10,000	\$10,685	2024
Damou Christian Mission Inc	IN	\$236,641	Field Director	\$22,300	\$27,591	2023
Santa Cruz Breakers Inc	CA	\$238,817	Board Member	\$30,000	\$28,760	2025
Osgood Center For International Studies	DC	\$241,075	President	\$75,000	\$77,215	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 19 organizations. Compensation range \$10,685–\$177,725; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$167,065); for reference, expenses \$160,852 and assets \$409,523.

ROLE MATCH Martin Gomez, reported title "*Senior Engineer - Solar & Wind*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	42 nd
Total compensation (D + F), as reported (no adjustments)	42 nd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	37 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Martin Gomez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (Q20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$33,064 is reasonable (approximately the 42nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.