

# V5 Initiative Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Cristina V Burelli, Executive Director / CEO** (\$22,000) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

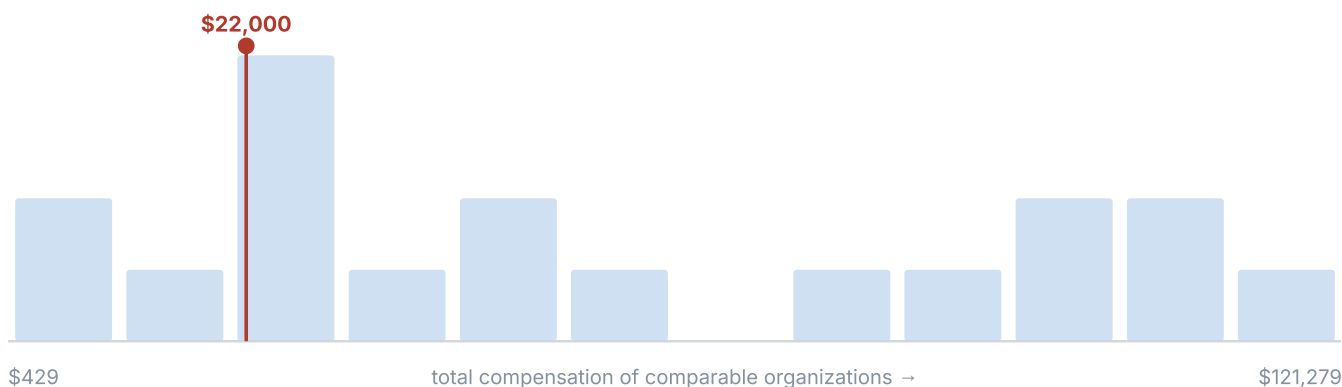
**Benchmarked executive:** Cristina V Burelli — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O99).
BUDGET	Total revenue between \$104,037 and \$232,920 — 0.67x to 1.50x the subject's \$155,280 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O99), nationwide + budget 0.67–1.5x revenue.

**18** organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$9,810	\$25,238	\$45,399	\$91,731	\$103,677	\$22,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Lancaster Police Athletic League</a>	OH	\$155,541	Executive Di	\$63,995	<b>\$79,521</b>	2023
<a href="#">Genesis Associates Inc</a>	ID	\$158,745	President	\$42,317	<b>\$51,299</b>	2024
<a href="#">Ukulele Kids Club Inc</a>	FL	\$176,691	Current Ceo/chairwoman	\$26,210	<b>\$28,887</b>	2023
<a href="#">Pelican Action Inc</a>	LA	\$131,254	Director	\$71,858	<b>\$90,168</b>	2024
<a href="#">Summer Of Sass Inc</a>	MA	\$196,251	Executive Di	\$90,087	<b>\$92,252</b>	2024
<a href="#">Oak Ridge Outdoor Foundation</a>	IL	\$198,584	Manager	\$19,500	<b>\$22,492</b>	2023
<a href="#">Child Wellness Institute Inc</a>	NJ	\$199,940	Executive Director	\$24,603	<b>\$25,032</b>	2024
<a href="#">Southwest Wildlife Foundation Inc</a>	UT	\$203,783	Ceo	\$42,000	<b>\$48,985</b>	2024
<a href="#">Purpose Learning Lab The Premier Drop-in Studio</a>	NC	\$208,006	Executive Director	\$28,650	<b>\$34,731</b>	2023
<a href="#">Grand Forks Fastbreak Club</a>	ND	\$210,877	Director	\$4,200	<b>\$5,252</b>	2024
<a href="#">Purpose Foundation For Youth</a>	IL	\$213,157	President	\$10,500	<b>\$11,763</b>	2024
<a href="#">Students Without Limits</a>	CA	\$213,818	President/ceo	\$123,249	<b>\$121,279</b>	2024
<a href="#">Victory Lane Camp Inc</a>	IN	\$217,717	Ceo	\$84,989	<b>\$102,134</b>	2024
<a href="#">Healthy Families Partnership Inc</a>	VA	\$219,326	Board Treasu	\$400	<b>\$429</b>	2025
<a href="#">Mentor For Change</a>	CA	\$221,819	Executive Di	\$25,523	<b>\$25,857</b>	2023
<a href="#">Valley Youth Network</a>	PA	\$222,234	Executive Director	\$94,401	<b>\$107,278</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Wesley Foundation At The University Of Washington</a>	WA	\$223,768	Executive Director	\$99,011	<b>\$101,017</b>	2024
<a href="#">Child And Family Resource Foundation</a>	SC	\$230,904	Ceo	\$35,170	<b>\$41,812</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	18 organizations. Compensation range \$429–\$121,279; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$155,280); for reference, expenses \$299,167 and assets \$151,040. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Cristina V Burelli, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	<b>17<sup>th</sup></b>
Total compensation (D + F), as reported (no adjustments)	<b>22<sup>nd</sup></b>
Reportable pay only (column D), adjusted	<b>22<sup>nd</sup></b>
All sources (D + E + F), adjusted	<b>17<sup>th</sup></b>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Cristina V Burelli) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (O99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$22,000 is reasonable (approximately the 17<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.