

COMPENSATION COMPARABILITY DETERMINATION

# Eubie Blake National Jazz Institute & Cultural Center

Executive Director / CEO

EIN 521871769  
 MD · NTEE A500  
 FY ending 2023-09-30  
**June 9, 2026**

This analysis benchmarks the total compensation of **Derek Price, Executive Director / CEO** (\$3,350) against **every comparable organization** that fit the selection criteria — **64** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 6<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

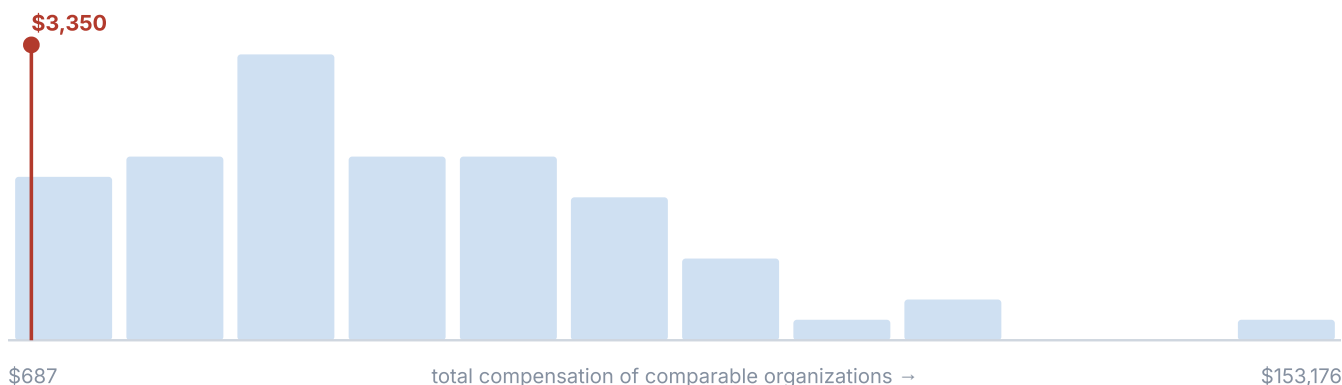
**Benchmarked executive:** Derek Price — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A500).
BUDGET	Total revenue between \$122,451 and \$274,144 — 0.67x to 1.50x the subject's \$182,763 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A50), nationwide + budget 0.67–1.5x revenue.

**64** organizations qualified on sector, size, and geography → **64** within the band form the benchmarked peer set.

## Distribution of comparable compensation



<b>\$13,212</b> 10TH	<b>\$25,501</b> 25TH	<b>\$40,318</b> MEDIAN	<b>\$59,222</b> 75TH	<b>\$80,639</b> 90TH	<b>\$3,350</b> THIS ORG · 6TH
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\$3,350



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Walt Disney Hometown Museum</a>	MO	\$182,848	Director	\$12,000	<b>\$13,205</b>	2024
<a href="#">American Hungarian Foundation</a>	NJ	\$183,773	Executive Director	\$79,895	<b>\$74,111</b>	2024
<a href="#">North Franklin Heritage Museum</a>	WA	\$178,823	President	\$19,980	<b>\$19,134</b>	2023
<a href="#">Venango Museum Of Art Science And Industry</a>	PA	\$178,746	Executive Director	\$34,014	<b>\$35,241</b>	2024
<a href="#">Denver Museum Of Miniatures Dolls &amp; Toys</a>	CO	\$187,017	Museum Director	\$58,320	<b>\$59,815</b>	2023
<a href="#">Modern And Contemporary Art Support Corp</a>	NY	\$187,869	Secretary	\$43,041	<b>\$41,601</b>	2023
<a href="#">Friends Of The Kenfield Gallery</a>	NE	\$177,474	Executive Di	\$36,000	<b>\$40,228</b>	2024
<a href="#">Steamboat Era Museum Inc</a>	VA	\$188,985	Executive Di	\$36,224	<b>\$36,338</b>	2024
<a href="#">San Antonio Fire Museum Society Inc</a>	TX	\$189,832	President/ceo	\$13,000	<b>\$13,510</b>	2024
<a href="#">The National Voice Of America Museum</a>	OH	\$189,869	Executive Dir.	\$60,000	<b>\$67,974</b>	2023
<a href="#">Friends Of The Museums Of Florida</a>	FL	\$173,934	Museum Direc	\$2,110	<b>\$2,120</b>	2023
<a href="#">Museum Association Of East</a>	OH	\$192,109	President	\$2,615	<b>\$2,878</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Alamosa Chamber Of Commerce</a>	CO	\$171,865	Executive Dir.	\$54,590	<b>\$55,990</b>	2023
<a href="#">Columbus Ohio Firefighters Museum Inc</a>	OH	\$171,440	Executive Director	\$33,000	<b>\$36,313</b>	2024
<a href="#">Space Shuttle Exhibition Gallery</a>	WA	\$170,000	Ceo, Museum Of Flight Fdn	\$34,413	<b>\$32,010</b>	2024
<a href="#">Sappington House Foundation</a>	MO	\$195,939	Resident Manager And Promoter	\$2,600	<b>\$2,861</b>	2024
<a href="#">Tri-motor Heritage Foundation</a>	OH	\$169,054	Curator	\$30,000	<b>\$33,987</b>	2023
<a href="#">National Museum Of Gospel Music</a>	IL	\$196,675	President And Executive Director	\$68,750	<b>\$70,222</b>	2024
<a href="#">Hale Puna</a>	HI	\$196,791	Treasurer	\$21,224	<b>\$19,742</b>	2024
<a href="#">The Legacy Project</a>	IL	\$166,064	Executive Director	\$51,095	<b>\$53,730</b>	2023
<a href="#">Illinois Rock &amp; Roll Museum On</a>	IL	\$199,486	President	\$30,200	<b>\$31,757</b>	2023
<a href="#">Buffalo Bill Museum Of Le Claire</a>	IA	\$164,459	Exec Director	\$21,500	<b>\$24,458</b>	2024
<a href="#">The Museum Of Carousel Art &amp; History</a>	OH	\$163,984	Executive Director	\$52,100	<b>\$59,024</b>	2023
<a href="#">International Towing &amp; Recovery</a>	TN	\$202,073	Executive Director	\$13,846	<b>\$15,121</b>	2024
<a href="#">Jenney House Museum Inc</a>	MA	\$162,953	President	\$78,000	<b>\$74,972</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MD cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the

chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

### ● Sample, role match & sensitivity

PEER COUNT	64 organizations. Compensation range \$687–\$153,176; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$182,763); for reference, expenses \$745,917 and assets \$1,504,166. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Derek Price, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	6 <sup>th</sup>
Reportable pay only (column D), adjusted	11 <sup>th</sup>
All sources (D + E + F), adjusted	3 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Derek Price) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 64 similarly situated organizations (Same NTEE sector (A50), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$3,350 is reasonable (approximately the 6<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data ([apps.irs.gov](https://apps.irs.gov)); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.