

# Restore Ministries Inc

Executive Director / CEO

EIN 521922292  
 NJ · NTEE X20  
 FY ending 2023-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Linwood Bagby, Executive Director / CEO** (\$24,522) against **every comparable organization** that fit the selection criteria — **883** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **20<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

**Benchmarked executive:** Linwood Bagby — reported title "TRUSTEE", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$150,610 and \$337,188 — 0.67x to 1.50x the subject's \$224,792 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

**883** organizations qualified on sector, size, and geography → **883** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$15,033	\$29,972	\$54,212	\$90,811	\$126,842	\$24,522
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Faith Place Inc</a>	WI	\$224,874	Pastor	\$36,806	<b>\$43,052</b>	2023
<a href="#">Reach Ministries Of Corpus Christi</a>	TX	\$224,648	Ceo	\$70,708	<b>\$79,219</b>	2023
<a href="#">Risen Jesus Inc</a>	GA	\$224,523	President & Ceo	\$90,783	<b>\$102,236</b>	2023
<a href="#">Asian American Christian Collaborative</a>	IL	\$225,193	Cfo	\$17,500	<b>\$19,269</b>	2023
<a href="#">Gary Crowl International Ministries Inc</a>	OK	\$225,344	President	\$38,250	<b>\$45,821</b>	2024
<a href="#">Bonhoeffer Haus Inc</a>	VA	\$224,152	Executive Director	\$85,750	<b>\$90,072</b>	2024
<a href="#">Relentless Ministries</a>	OK	\$223,928	President	\$73,880	<b>\$88,501</b>	2024
<a href="#">Koome Ministries Inc</a>	CO	\$225,673	President	\$86,208	<b>\$89,928</b>	2024
<a href="#">Ignite The World Ministries</a>	ID	\$223,868	Executive Director	\$27,000	<b>\$31,246</b>	2024
<a href="#">Longview Ministries Inc</a>	NY	\$223,864	Trustee	\$35,616	<b>\$35,012</b>	2024
<a href="#">T-n-t Ministries International Inc</a>	WV	\$223,742	Vice-president	\$40,880	<b>\$49,575</b>	2023
<a href="#">Bridge Steps Inc</a>	NE	\$223,504	President	\$7,000	<b>\$7,980</b>	2025
<a href="#">Faith Victory Ministries International Inc</a>	IL	\$223,495	President	\$28,970	<b>\$30,984</b>	2024
<a href="#">Give Em Jesus Llc</a>	LA	\$226,108	President/executive Director	\$70,000	<b>\$86,331</b>	2023
<a href="#">Just A Preacher Ministries Inc</a>	FL	\$226,387	President	\$100,000	<b>\$102,199</b>	2024
<a href="#">Barnabas &amp; Partners</a>	NC	\$226,389	Executive Dir.	\$96,938	<b>\$116,783</b>	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cyrus Ministries</a>	CA	\$226,444	Ceo	\$21,000	<b>\$20,310</b>	2023
<a href="#">Wixim Ministries Inc</a>	CA	\$223,081	President	\$85,500	<b>\$80,318</b>	2024
<a href="#">Concilio Iglesia De Dios Misionera Inc</a>	FL	\$226,530	Director	\$20,000	<b>\$21,043</b>	2023
<a href="#">Rpm Ministries Inc</a>	GA	\$222,916	Ceo And Director	\$30,000	<b>\$33,785</b>	2023
<a href="#">Loving And Leading Others</a>	CA	\$222,844	Executive Director	\$45,000	<b>\$42,273</b>	2024
<a href="#">Habit Missions Ministry Inc</a>	NC	\$222,839	Ministry Director	\$63,567	<b>\$73,565</b>	2023
<a href="#">Inner-city Movement Inc</a>	PA	\$222,799	Chair	\$41,000	<b>\$45,794</b>	2023
<a href="#">Patriarch Tikhon Russian-american Music</a>	FL	\$222,754	Ceo	\$50,000	<b>\$51,100</b>	2024
<a href="#">Hope For The Home Ministries</a>	TX	\$222,545	President	\$49,225	<b>\$53,568</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 883 organizations. Compensation range \$60–\$514,870; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$224,792); for reference, expenses \$234,085 and assets \$42,506.

**ROLE MATCH** Linwood Bagby, reported title "*TRUSTEE*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**RELATED-ORG PAY** 16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 22 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	20 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	22 <sup>nd</sup>
Reportable pay only (column D), adjusted	24 <sup>th</sup>
All sources (D + E + F), adjusted	19 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Linwood Bagby) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 883 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$24,522 is reasonable (approximately the 20<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.