

Cmh Holding Co

Executive Director / CEO

EIN 522176827
 MD · NTEE S47
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Dean Teague, Executive Director / CEO** (\$187,831) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100th** percentile of comparable organizations above the 90th percentile — board review recommended

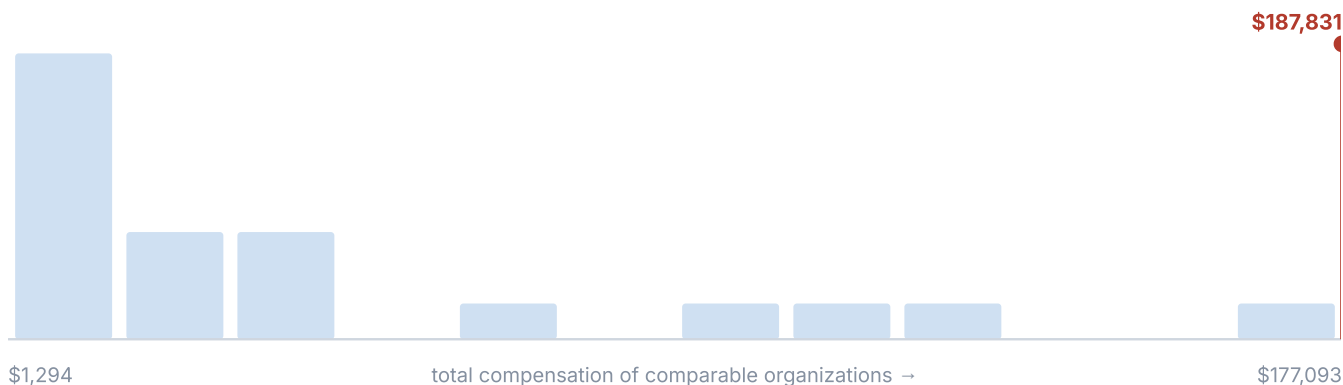
Benchmarked executive: Dean Teague — reported title “CEO - RETIRED 2/23”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (S47).
- BUDGET** Total revenue between \$41,495 and \$92,899 — 0.67x to 1.50x the subject's \$61,933 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (S47), nationwide + budget 0.67–1.5x revenue.

19 organizations qualified on sector, size, and geography → **19** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,247	\$7,795	\$16,712	\$46,959	\$108,822	\$187,831
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Aft-oregon Building Trust Inc	OR	\$60,654	President	\$1,341	\$1,294	2024
Unlimited Potential Properties Inc	NY	\$59,579	Chief Executive Officer	\$13,438	\$12,988	2023
Xuprop Co - Plaza	OH	\$57,830	President (Start 09/22)	\$53,071	\$60,124	2023
Local 108 Realty Corporation	NJ	\$55,175	Trustee	\$24,089	\$22,345	2024
Ablegamers Holding Limited	WV	\$69,120	President	\$14,367	\$16,162	2024
Isles Properties Inc	NJ	\$69,346	Managing Director	\$17,499	\$16,712	2023
Will County Community Action	IL	\$53,465	Fiscal Agent	\$9,683	\$10,182	2023
Building Wreckers Local 1421 Bldg Fund	MA	\$72,160	President	\$133,340	\$124,487	2024
Operative Plasterers And Cement	IN	\$73,000	President	\$92,011	\$100,809	2024
Professional Housing Corporation	NY	\$74,600	President	\$114,699	\$104,906	2025
Delta Sigma Phi Title Holding Company	IN	\$48,287	Executive Director	\$30,845	\$33,794	2024
Northstar Property Corporation Of Pa	PA	\$47,963	Member	\$7,401	\$7,668	2024
Lazear Domestic Water Co	CO	\$47,722	Secretary-treasurer	\$2,400	\$2,391	2024
28 Realty Inc	NY	\$78,190	President/bus Manager	\$188,635	\$177,093	2024
Iuec Local 8 Holding Company Inc	CA	\$78,519	President	\$2,910	\$2,688	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Galion Masonic Temple Company	OH	\$44,703	Maintenance	\$7,200	\$7,922	2024
Rai Development Corporation	NC	\$84,050	Ceo	\$31,378	\$33,685	2024
New Bridge Homes Inc	MI	\$84,399	Secretary	\$1,557	\$1,669	2024
Tiuny Holdings Inc	NY	\$89,861	Secretary	\$32,609	\$31,518	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MD cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$1,294–\$177,093; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$61,933); for reference, expenses \$0 and assets \$1,186,204. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Dean Teague, reported title <i>"CEO - RETIRED 2/23"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100th

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), as reported (no adjustments)	95 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dean Teague) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (S47), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$187,831 is reasonable (approximately the 100th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.