

The Maryland Public Policy Institute Inc

Executive Director / CEO

EIN 522199055

MD · NTEE W24

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Christopher B Summers, Executive Director / CEO** (\$23,000) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 9th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Christopher B Summers — reported title "PRESIDENT & CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (W24).

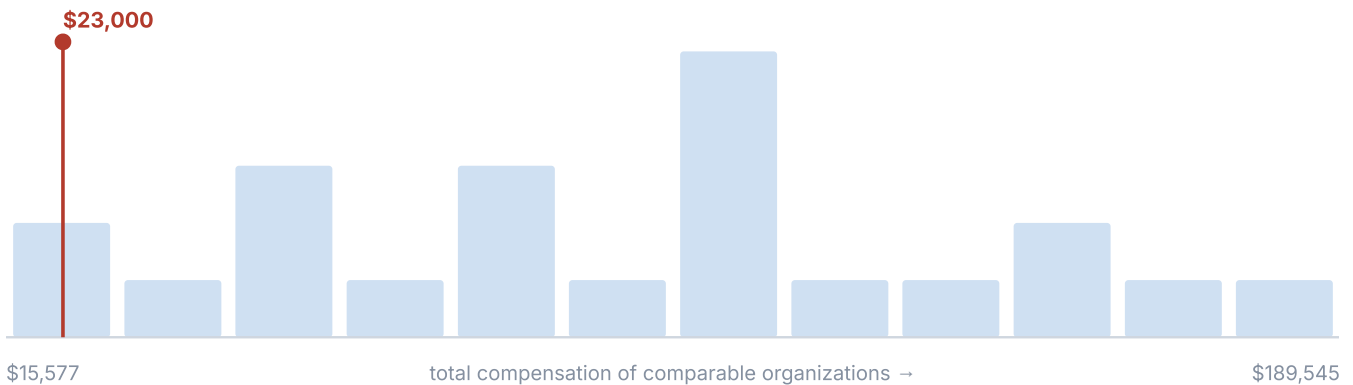
BUDGET Total revenue between \$316,864 and \$709,398 — 0.67x to 1.50x the subject's \$472,932 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (W24), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography

→ **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$41,582

\$60,595

\$101,274

\$126,297

\$160,321

\$23,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Espacios Abiertos Puerto Rico Inc	PR	\$473,260	Excecutive Director	\$126,000	\$129,722	2023
Endowment For Middle East Truth	MD	\$473,288	Executive Director	\$153,785	\$158,327	2023
Carbon Business Development Council	NY	\$479,911	Director & Board Chair	\$139,517	\$134,849	2024
Mormon Women For Ethical Government Foun	UT	\$463,124	Executive Dir.	\$50,906	\$57,375	2023
Big Sky Fifty Five Plus	MT	\$489,187	Executive Director	\$62,500	\$74,191	2023
March To The Polls	TX	\$498,297	Executive Director	\$91,666	\$95,551	2025
Wisconsin Family Action	WI	\$502,418	President	\$50,979	\$56,948	2024
South Asian Impact Foundation	DC	\$523,620	Executive Director	\$16,934	\$15,895	2024
Fairvote Minnesota Foundation	MN	\$397,347	Executive Director	\$101,632	\$107,416	2024
True Texas Education Corporation	TX	\$393,945	Director	\$100,000	\$106,996	2024
Caesar Rodney Institute	DE	\$375,428	Executive Director	\$52,000	\$56,070	2023
Better Wyoming	WY	\$373,140	Executive Di	\$67,494	\$79,590	2023
Minnesota Voters Alliance	MN	\$367,012	Executive Director	\$108,805	\$114,997	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Rendell Center For Civics And	PA	\$356,748	Executive Director	\$105,278	\$115,614	2023
Illinois State Association Of	IL	\$594,671	Executive Di	\$180,250	\$189,545	2024
Alliance For A Better Minneota Education Fund	MN	\$602,595	Executive Director	\$151,897	\$160,542	2024
Bikewalk North Carolina	NC	\$329,878	Executive Di	\$65,250	\$70,256	2025
Good Knights Inc	OH	\$322,579	Executive Director	\$13,750	\$15,577	2024
Taxpayer Foundation Of Oregon	OR	\$321,399	Executive Director	\$113,450	\$116,020	2023
Pittsburghers For Public Transit	PA	\$672,139	Executive Dir.	\$73,842	\$78,765	2024
Instituto Power	AZ	\$678,000	Executive Director	\$37,742	\$39,972	2023
Courage California	CA	\$684,378	President	\$169,036	\$160,737	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MD cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	22 organizations. Compensation range \$15,577–\$189,545; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$472,932); for reference, expenses \$256,231 and assets \$58,892. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Christopher B Summers, reported title " <i>PRESIDENT & CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	9 th
Total compensation (D + F), as reported (no adjustments)	9 th
Reportable pay only (column D), adjusted	9 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Christopher B Summers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (W24), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$23,000 is reasonable (approximately the 9th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.